

STATE OF ALABAMA  
PERSONNEL DEPARTMENT

MERIT SEMI-MONTHLY  
COMPENSATION PLAN

EFFECTIVE 09/01/2008

THIS PLAN INCLUDES ALL CHANGES THROUGH 11/01/2008

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

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OCCUPATIONAL CATEGORY	CLASS CODE	OCCUPATIONAL CATEGORY	CLASS CODE
CLERICAL, ADMIN AND FISCAL	10000	RIGHT OF WAY GROUP	20300
GENERAL CLERICAL GROUP	10100	ARCHITECTURE & CIVIL ENGIN	20400
OFFICE EQUIPMENT OPERATION	10200	UTILITIES ENGINEER & ALLIED	20500
PRINTING SERVICES GROUP	10300	ENVIRONMENTAL PROTECTION	20600
DATA PROCESSING OPERATIONS	10400	HEALTH SCIENCE & TECHNICIAN	20700
DATA PROC TECH SVCS & MGMT	10500	LABORATORY SCIENCE GROUP	20800
ACCOUNTING & FISCAL CONTROL	10600	LABORATORY ASSISTANCE GROUP	20900
REVENUE GROUP	10700	MISC ENGINEERING & SCIENCE	21000
PERSONNEL AND RELATED GROUP	10800	ELECTRONIC EQP OPER REPAIR	21100
PROCUREMENT & SUPPLY GROUP	10900	PHYSICAL PLANNING GROUP	21200
PUBLIC INFORM & PUBLICITY	11000	EDUCATION, MUSEUM & LIBRARY	30000
RESEARCH AND STATISTICS GRP	11100	EDUCATIONAL ADMINISTRATION	30100
BUSINESS AND INDUSTRY GROUP	11200	VOCATIONAL EDUCATION GROUP	30200
BUS. PROMOTN & ECONOMIC DEV	11300	INSTITUTIONAL INSTRUCTION	30300
EMPLOYMENT SECURITY GROUP	11400	MUSEUM GROUP	30400
LEGAL AND ALLIED GROUP	11500	LIBRARY SERVICES GROUP	30500
MILITARY GROUP	11600	PUBLIC TV & RADIO GROUP	30600
STATE STORES OPERATIONS	11700	MEDICAL AND PUBLIC HEALTH	40000
STATE DOCKS GROUP	11800	REGISTERED NURSE GROUP	40200
GENERAL ADMINISTRATIVE GRP	11900	PHYSICIAN & DENTIST ASSIST	40300
ENGINEERING, SCI & ALLIED	20000	PHYSICIAN AND DENTIST GROUP	40400
ENGINEERING AIDE & TECH	20100	ACTIVITIES AND THERAPY	40500
DRAFTNG ILLUSTRATG & ALLIED	20200	PUBLIC HEALTH GROUP	40600

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HEALTH SERVICES ADMIN	40700	MISCELLANEOUS INSPECTION	61600
SOC SERV REHAB CNSLR ALLIED	50000	AGRIC, FORESTRY & CONSERV	70000
SOCIAL SERVICES AIDE GROUP	50100	AGRICULTURAL INSPECTION	70100
SOCIAL SERVICES GROUP	50200	ARGICULTURAL SCIENCE GROUP	70200
REHAB COUNSELING & ALLIED	50300	FARM MANAGEMENT GROUP	70300
SOC SEC BENEFITS DETERMNTN	50400	FORESTRY MANAGEMENT GROUP	70400
MISCELLANEOUS SOC SERVICES	50500	NATURAL RESOURCE MANAGEMENT	70500
PUBLIC SAFETY CORR & INSPEC	60000	PARKS AND RECREATION GROUP	70600
CIVIL DEFENSE GROUP	60100	WILDLIFE RESEARCH & MGMT	70700
STATE TROOPER GROUP	60200	CONSERVATION ENFORCEMENT	70800
CRIMINAL INVESTIGATIVE GRP	60300	SERVICES	80000
DRIVER SAFETY GROUP	60400	CUSTODIAL SERVICES GROUP	80100
MISCELLANEOUS PUBLIC SAFETY	60500	LAUNDRY SERVICES GROUP	80200
SECURITY GROUP	60600	FOOD SERVICES GROUP	80300
CORRECTIONAL SERVICES GROUP	60700	PERSONAL SERVICES GROUP	80400
YOUTH SERVICES GROUP	60800	MAINTENANCE & OPERATIONS	90000
PROBATION AND PAROLE GROUP	60900	GENERAL LABOR & MAINTENANCE	90100
LAW ENF & CRIM JUSTICE PLNG	61000	HIGHWAY MAINT & ALLIED SERV	90200
BUSINESS LICENS & INSPECT	61100	EQUIPMENT OPERATION & MGMT	90300
FIRE & CASUALTY INSPECTION	61200	AUTOMOTIVE & MECHANIC MAINT	90400
MINE SAFETY & INSPECTION	61300	BUILDING AND PLANT MAINT	90500
TRANSPORT SAFETY & INSPECTN	61400	MISCELLANEOUS MAINTENANCE	90600
WEIGHTS & MEASURES INSPECT	61500	FACILITIES OPERATIONS GROUP	90700

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INDUSTRIES GROUP	90800
UNCLASS TITLES AND RANGES	99000

OCCUPATIONAL CATEGORY	CLASS CODE
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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
A G ADMIN DIV CHIEF	11990	86	ADMIN OF UNCLAIMED PROP	11977	83
A G SR PUB CORRUPTION INVES	60327	83	ADMIN SERVICES OFFICER I	11936	76
A G SR WHITE COLLAR CR INV	60325	82	ADMIN SERVICES OFFICER II	11937	79
ABANDONED MINE LAND CH PLAN	21265	77	ADMIN SERVICES OFFICER III	11938	81
ABC ASST STORE MGR (T)	11710	56	ADMIN SUPPORT ASST I	10196	4753
ABC COMPLIANCE SPEC	11743	7072	ADMIN SUPPORT ASST II	10197	5257
ABC COMPLIANCE SPEC SUPVSR	11742	76	ADMIN SUPPORT ASST III	10198	5964
ABC ENFORCEMENT AGENT	60331	7274	ADMINISTRATIVE ANALYST I	11921	72
ABC ENFORCEMENT CAPTAIN	60338	82	ADMINISTRATIVE ANALYST II	11922	75
ABC ENFORCEMENT CHIEF	60340	84	ADMINISTRATIVE ANALYST III	11923	84
ABC ENFORCEMENT LIEUTENANT	60335	81	ADMINISTRATIVE ASST I (T)	11908	68
ABC ENFORCEMENT SERGEANT	60334	7879	ADMINISTRATIVE ASST II(T)	11909	75
ABC FACILITIES POLICE OFF	60650	6568	ADMINISTRATOR OF ELECTIONS	11971	76
ABC OPERATIONS SUPERVISOR	11715	72	AERONAUTICS ADMIN	90352	86
ABC POINT OF SALES COORD	11708	55	AERONAUTICS MANAGER	90351	80
ABC PRDCT/STORE AST DIV DIR	11730	76	AERONAUTICS SPEC	90350	75
ABC PRODUCT/STORES DIV DIR	11737	80	AERONTC SPEC ASST ADMIN	90348	85
ABC PRODUCT/STORES GEN MGR	11740	86	AGR & IND PROGRAM DIR	70117	7779
ABC SALES ASSOCIATE	11706	52	AGR & INDUSTRIES SUPVSR	70115	7174
ABC SALES MANAGER I	11717	59	AGR & INDUSTRIES UNIT MGR	70116	7476
ABC SALES MANAGER II	11718	63	AGR CENTER BD EXE DIR	11946	82
ABC SALES MANAGER III	11719	67	AGR CNTR BD ASST DIR	11945	80
ABC WAREHOUSE LEAD WORKER	11752	53	AGR DEV SPEC SUPVR	11310	7577
ABC WAREHOUSE MANAGER	11728	75	AGRICLTR & CONSUMR PROT SP	70107	6468
ACCOUNT CLERK	10601	57	AGRICULTURAL ECONOMIC ADMIN	11318	82
ACCOUNTANT	10611	71	AGRICULTURAL INDUSTRY REPR	11317	73
ACCOUNTING DIRECTOR I	10608	84	AGRICULTURAL INVESTIGATOR	60342	6872
ACCOUNTING DIRECTOR II	10609	85	AGRICULTURAL MARKETING SPEC	11313	68
ACCOUNTING DIRECTOR III	10610	86	AGRICULTURAL MKT ASST DIR	11314	73
ACCOUNTING MANAGER	10614	82	AGRICULTURAL MKT NEWS SPEC	11316	68
ACCOUNTING TECHNICIAN	10605	67	AGRICULTURAL TEST LAB DIR	20828	78
ACCOUNTS EXAMINER DIR I	10646	84	AGRICULTURE DEV SPEC	11309	6870
ACCOUNTS EXAMINER DIR II	10647	86	AGRICULTURE DIVISION DIR	70118	80
ACCOUNTS EXAMINER I	10641	72	AGRONOMIST	21050	7273
ACCOUNTS EXAMINER II	10642	76	AGRONOMIST, SENIOR	21052	79
ACCOUNTS EXAMINER III	10643	7980	AIDS SERVICE COORDINATOR	40770	78
ACCOUNTS EXAMINER IV	10644	82	AIR POLLTN METEOROLOGST I	20607	71
ACTIVITY PROGRAM AIDE I	40501	42	AIR POLLTN METEOROLOGST II	20608	75
ACTIVITY PROGRAM AIDE II	40502	44	AIR POLLTN METEOROLOGST III	20609	79
ACTIVITY PROGRAM SPECIALIST	40530	54	AIRCRAFT MAINT SUPERVISOR	90424	78
ACTIVITY PROGRAM SUPV I	40532	62	AIRCRAFT MECHANIC	90422	74
ACTIVITY PROGRAM SUPV II	40533	67	AIRCRAFT MECHANIC ASSISTANT	90420	46
ACTUARY	11110	89	AIRCRAFT PILOT I	90340	75
ADDICTN DETERMIN PHYSICIAN	40656	91	AIRCRAFT PILOT II	90342	80
ADMIN LAW JUDGE	11540	84	AIRPORT INSPECTOR II(T)	61122	78

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
ALA FILM OFFICE SPEC	11055	7072	ASST RGNL FOR/ASST DIV DIR	70436	81
ALCOHOLISM COUNSELOR	50320	62	ASST STATE FIRE MARSHAL	61211	7779
ALDOT ENVIRMNTL SPEC SUPV	21215	81	AST MIL BUDGET & FISCAL OFF	11620	77
ALDOT ENVIRMNTL SPEC, SR	21213	7678	ATS CENTER MANAGER	90239	79
ALDOT ENVIRMNTL SPECIALIST	21210	6974	ATS MAINTENANCE SPECIALIST	90230	67
ALDOT TRAIN/EDP MANAGER	10824	81	ATS MAINTENANCE SUPERVISOR	90238	76
ANIMAL CONTROL OFFICER	20647	55	ATS OPERATIONS SUPERVISOR	90236	74
ANIMAL INDUSTRY ENF SUPV	70160	76	ATS OPERATOR	90234	66
ANIMAL INDUSTRY VET	70230(H)	75	ATTORNEY GEN INVEST DIV DIR	60323	77
SEE RANGE O80			ATTORNEY I/II	11530	7780
ANIMAL/VECTOR CONTROL TECHN	20649	49	ATTORNEY III	11533	84
APPEALS & HEARINGS ADMIN	11524	82	ATTORNEY IV	11534	88
APT ASST BROADCAST DIR	30651	77	AUDIO TECHNICIAN	21101	50
APT BROADCAST DIRECTOR	30650	84	AUDIOLOGIST	40554	77
APT BROADCAST SUPV	30656	72	AUDIOVISUAL SPECIALIST I	11047	52
APT DIVISION DIRECTOR	30680	81	AUDIOVISUAL SPECIALIST II	11048	63
APT EDUCATIONAL SVCS ASST	30641	50	AUDIOVISUAL SPECIALIST III	11049	71
APT MARKETNG & RESEARCH COR	30643	61	AUDIOVISUAL TECHNICIAN	21103	50
APT MEMBERSHIP SPEC	30610	59	AUDIT MANAGER	10639	83
APT OPERATIONS COORD I	30604	63	AUTO BODY REPAIRER	90405	58
APT OPERATIONS COORD II	30603	67	AUTO MECHANIC ASSISTANT(T)	90432	50
APT PRODUCER	30629	71	BAKER	80312	45
APT SERVICES COORDINATOR	30611	69	BAKER'S HELPER	80310	40
APT VIDEO JOURNALIST	30620	65	BANK DEPUTY SUPERINTENDENT	11219	87
APT VIEWER SERVICES REP	30642	61	BANK EXAMINATIONS COORD	11214	83
APTN PRODUCTION MANAGER	30618	72	BANK EXAMINATIONS DIV MGR	11216	86
APTN TELEVISION DIRECTOR	30628	60	BANK EXAMINATIONS SPEC	11212	7577
ARCH & HIST PROG DIR(T)	30431	78	BANK EXAMINATIONS SPEC, SR	11213	7981
ARCH PROTCTN & BLDG SVS SPV	60629	68	BANK EXAMINATIONS SUPVSR	11215	84
ARCHAEOLOGIST	30444	6869	BARBER	80401	4952
ARCHAEOLOGIST, SR	30445	73	BEAUTICIAN	80412	4952
ARCHITECT	20411	81	BIOLOGIST AIDE	70705	5461
ARCHITECT, ASSOCIATE	20410	75	BIOLOGIST AIDE, SR	70703	6566
ARCHIVES & HISTORY DIV DIR	30433	80	BIOLOGIST I	70721	6972
ARCHIVIST	30430	6769	BIOLOGIST II	70722	7475
ARCHIVIST, COORD	30436	7476	BIOLOGIST III	70723	78
ARCHIVIST, SR	30435	7273	BIOLOGIST IV	70724	81
ARCHTCL LANDMK & CAP HST	30425	72	BIOLOGIST V	70725	82
AREA SERVICES FIELD SUPV	11444	81	BIOMEDICAL ENG TECH I	90621	65
ARTIST ILLUSTRATOR I	20211	57	BIOMEDICAL ENG TECH II	90622	69
ARTIST ILLUSTRATOR II	20212	63	BLDG COMM CHIEF INSPECTOR	20450	80
ARTS & HUMANITIES ASST DIR	30556	78	BLDG COMM CONTRACT ADMIN	21046	82
ARTS PROGRAM MANAGER	30550	71	BLDG COMM ENGINEER	21054	81
ASSISTANT HARBOR MASTER	11805	78	BLDG CONST & MAINT SUPT	90558	73
ASSISTANT LODGE MANAGER	70655	68	BLDG CONSTRUCTION SPEC	21042	74

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BLDG MAINT SUPERVISOR I	90554	62	CHILDREN'S REHAB CLINIC AST	40112	46
BLDG MAINT SUPERVISOR II	90555	66	CHILDREN'S REHAB FIELD SUPV	50362	78
BOILER TENDER	90301	50	CHILDREN'S REHAB SOC WKR	50394	6871
BOND RECORDS ADMINISTRATOR	10152	65	CHILDRN REHAB SOC WRK SPEC	50393	72
BUDGET ANALYST	10660	71	CHILDRN'S REHAB SOC WRK ADM	50395	75
BUDGET ANALYST MANAGER	10665	83	CIVIL ENGINEERING GRADUATE	20430(E)	76
BUDGET ANALYST SUPERVISOR	10663	81	SEE RANGE 079		
BUILDING CUSTODIAN I	80111	48	CLAIMS MANAGER	11954	83
BUILDING CUSTODIAN II	80112	52	CLAIMS REPRESENTATIVE	11957	69
BUS ENTERPRISE PROG REP I	50371	64	CLAIMS REPRESENTATIVE, SR	11953	74
BUS ENTERPRISE PROG REP II	50372	66	CLASS REVIEW BOARD ANALYST	60736	7475
BUS ENTERPRISE PROG REP III	50373	68	CLASSIFICATION SPEC	50340	68
BUYER	10952	72	CLASSIFICATION SPEC SUPV	50343	72
BUYER, ASSOCIATE	10951	68	CLERICAL AIDE	10103	28
BUYER, SENIOR	10953	77	SEE RANGE 225		
C U ASST ADMINISTRATOR	11218	86	CLERK	10121	42
CABINETMAKER	90574	62	CLERK IV	10124	5964
CANTEEN CLERK	10901	43	CLERK STENO III	10143(D)	52
CANTEEN MANAGER	10905	5256	CLINIC AIDE	40102	47
CAPITOL RECEPTIONIST	11001	49	COLD STORAGE SUPERVISOR	90722	61
CAPITOL RECEPTIONIST SUPV	11003	52	COLISEUM ATTENDNT/SEC POL	80125	226HR
CARGO BILLING CLERK	11803	5559	COLLEGE SAVINGS PROGRAM DIR	11976	83
CARGO MOVEMENT SUPV I	90741	68	COLLEGE SVNGS PROGRAM COORD	11979	78
CARGO MOVEMENT SUPV II	90742	75	COMMUNICATIONS TECH I	21154	67
CARPENTER	90570	59	COMMUNICATIONS TECH II	21156	72
CARPENTER SUPERVISOR	90572	64	COMMUNICATIONS TECH SUPV	21157	76
CARTOGRAPHIC SPEC, SR.	20222	69	CON CONSTRUCTION INSP I	21003	6972
CARTOGRAPHIC SPECIALIST	20220	5663	CON CONSTRUCTION INSP II	21004	7578
CARTOGRAPHIC SUPERVISOR	20223	7375	CON ENGINEERING SERV CHIEF	21007	84
CARTOGRAPHY MANAGER	20225	80	CONS ENF OFF AREA SGT	70802	7577
CHAPLAIN	50330	70	CONS ENF OFFICER ASST CHIEF	70806	8182
CHEMIST I	20811	68	CONS ENF OFFICER CHIEF	70808	8384
CHEMIST II	20812	72	CONS ENF OFFICER SUPV	70803	7879
CHEMIST III	20813	76	CONS ENFORCEMENT OFFICER	70801	7274
CHF ELEVATOR/BOILER INSPCTR	61642	7578	CONS MANAGEMENT ANALYST	70675	78
CHF INVESTMNT ACCT, RET SYS	10616	85	CONS OPERATIONS DIRECTOR	11995	84
CHIEF ADMIN LAW JUDGE	11543	88	CONS PROCUREMENT & PROP MGR	10957	78
CHIEF ENGINEER, TRANSP	20437	89	CONSERVATION EDU SPEC I	70829	73
CHIEF INFORMATION OFFICER	10550	90	CONSERVATION EDU SPEC II	70831	75
CHILD DEV CONSULTANT	50212	70	CONSERVATION ENGINEER I	21005	80
CHILD DEV CONSULTANT SUPV	50213	75	CONSERVATION ENGINEER II	21006	82
CHILD DEVELOPMENT ADMIN	50215	80	CONSUMER FOOD SFTY PROT SPE	70106	6468
CHILD DEVELOPMENT MGR	50214	77	CONSUMER SERVICES MGR	20513	80
CHILD LABOR INSPECTION SUPV	61611	74	CONSUMER SERVICES SPEC	20510	6467
CHILD LABOR INSPECTOR	61610	66	CONSUMR WGHTS&MSRS PROT SPE	70108	6468

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
COOK I	80321	42	CRIME INFO SUPERVSRY AGENT	61035	80
COOK II	80322	47	CRIME INFORMATION AGENT	61032	7376
COR GRIEVANCE & LIASON OFF	60718	76	CRIME VICTIMS COMP MGR	50543	76
COR IND MARKETING REP	11301	68	CRIME VICTIMS COMP SPEC	50542	6972
COR THERAPEUTIC COMMNTY SPV	50337	68	CRIMINAL INTELL ANALYST	60351	7174
CORPORATE RECORDS SUPV	11296	66	CULTURAL RESOURCES ASST	30405	56
CORR CANINE ASST HANDLER	60620	67	CULTURAL RESOURCES COOR	30420	73
CORR CANINE HANDLER SUPVSR	60622	74	CULTURAL RESOURCES COOR, SR	30423	76
CORR COM PROGRAMS DIR	60792	82	CULTURAL RESOURCES SPEC	30422	69
CORR IND CONST ESTIMATOR	60787	69	CURATOR	30451	69
CORR INDST ASST PLANT SUPV	90870	62	CURATOR, COORD	30453	7476
CORR INDST PLANT SUPERVISOR	90871	70	CURATOR, SR	30452	73
CORR INDUSTRIES DIR	60781	82	CUSTODIAL WORKER	80101	39
CORR INDUSTRIES FISCAL MGR	10618	81	CUSTODIAL WORKER SUPERVISOR	80105	46
CORR INDUSTRIES MANAGER	90830	74	D P INFO SYSTEM MGR II (T)	10542	86
CORR INDUSTRIES PROG DIR	60782	79	D T INFRSTRUCT MAINT SUPVSR	90593	7173
CORR INDUSTRIES SUPERVISOR	90840	72	DATA CENTER OPER MGR (T)	10537	79
CORR INVEST SERVICE DIR	60305	81	DATA ENTRY OPERATOR	10410(F)	4654
CORR INVEST SERVICE OFFICER	60301	72	DATA ENTRY SPECIALIST	10417	60
CORR INVEST SRVCS ASST DIR	60304	76	DATA PROCESSING SPEC I(T)	10511	78
CORR RECORDS ASST DIRECTOR	60731	73	DATA PROCESSING SPEC II(T)	10512	81
CORR TRAINING DIRECTOR	60755	81	DATA PROCESSING SPEC III(T)	10513	84
CORR WAREHSE COMPLEX MGR	10929	72	DATA SYS MGMT DIV DIR	10549	88
CORRECTIONAL CAPTAIN	60715	74	DEMONSTRATION FARM MANAGER	70310	63
CORRECTIONAL CLASS ASST DIR	60735	78	DENTAL ASSISTANT	40310	45
CORRECTIONAL CLASS DIR	60734	82	DENTAL ED CONSULTANT I	40611	64
CORRECTIONAL LIEUTENANT	60714	72	DENTAL ED CONSULTANT II	40612	68
CORRECTIONAL OFF TRAINEE	60710	64	DENTAL HYGIENIST	40320	55
CORRECTIONAL OFFICER	60711	66	DENTIST I	40422	83
CORRECTIONAL RECORDS DIR	60732	79	DENTIST II	40423	86
CORRECTIONAL RECORDS SUPV	60733	70	DENTIST III	40424	89
CORRECTIONAL SERGEANT	60712	68	DEPARTMENTAL MARKETING SPEC	30609	74
CORRECTIONAL WARDEN I	60742	78	DEPARTMENTAL OPERATNS SPEC	11978	65
CORRECTIONAL WARDEN II	60762	79	DEPARTMENTAL PROGRAM MGR	11980	71
CORRECTIONAL WARDEN III	60763	82	DEPT PERSONNEL MANAGER I	10851	7779
CORRECTIONS ASSOCIATE COMM	60795	85	DEPT PERSONNEL MANAGER II	10852	8082
CORRECTIONS CANINE HANDLER	60621	70	DEPT PERSONNEL MANAGER III	10853	85
CORRECTIONS FOOD SERV ADMIN	80363	76	DEPT PROCUREMENT OFFICER I	10948	66
CORRECTNL INSTITUTIONL COOR	60765	83	DEPT PROCUREMENT OFFICER II	10949	70
CORRECTNL MAINT & CONST DIR	60786	79	DEPTL INV & GRIEVANCE OFF	11984	82
COSMETOLOGY INSPECTOR	61101	5460	DEPUTY CHIEF EXAMINER	10645	90
CR JUSTICE ST PLN COORD I	61011	73	DEPUTY INSURANCE COMM	11249	86
CR JUSTICE ST PLN COORD II	61012	76	DEPUTY STATE BUDGET OFFICER	10666	85
CRIME INFO CENTER DEPTY DIR	61036	83	DEPUTY STATE COMPTROLLER	10632	87
CRIME INFO CENTER DIRECTOR	61034	87	DEPUTY STATE FIRE MARSHAL	61210	7275

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
DESIGN ASSISTANT	20103	5460	DRIVER LICENSE MANAGER	60420	76
DESIGN TECHNICIAN	20104	6972	DRIVER LICENSE SPECIALIST	60412	60
DESIGN TECHNICIAN SUPVR	20105	7578	DRIVER LICENSE SUPERVISOR	60413	62
DINING ROOM SUPERVISOR	80330	46	DRUG PROGRAM SPECIALIST	50339	70
DIR ADMIN HEARINGS OFF	11521	77	DRUG PROGRAM SUPERVISOR	50338	74
DIR AL CTR FOR TRAD CULTURE	30555	75	DRUG TREATMENT COUNSELOR	50335	66
DIR CHIEF-MINE SAFETY & INSP	61328	8182	DT BULK OPERATION COORD (T)	11853	84
DIR CHIEF,ADMIN HEARNGS OFF	11523	79	E S ADMINISTRATOR	11449	85
DISABILITY DETERMN ADMIN	50409	7983	E S FIELD SERVICES MGR	11448	84
DISABILITY DETERMN PHYS	40401	91	E S MANAGER	11432	76
DISABILITY DETERMN SUPV	50405	7679	E S MANPOWER ANALYST	11108	83
DISABILITY SPECIALIST	50401	7172	E S PROGRAM SERVICES MGR	11446	83
DISABLTY DETRMN PSYCH CNSLT	50378	80	E S REPRESENTATIVE	11408	6568
DISEASE CONTR DIVISION DIR	40645	8182	E S SR MANAGER	11433	78
DISEASE INTERVENTION DIR(T)	40637	78	E S SUPERVISOR	11431	72
DISEASE INTERVENTION SPEC	40641	6872	E S TEMPORARY CLERK	11403	237HR
DISEASE INTERVNTN PROG MGR	40636	7677	E S UNIT SUPERVISOR	11436	69
DISEASE INTERVNTN SPEC, SR	40642	7274	ECON & COMM AFFAIRS DIV DIR	21237	83
DIST EARLY INTER COORD	50365	68	ECONOMIC DEV REP	11357	7678
DISTRICT CONS ENFORCE OFF	70805	7981	ECONOMIC DEVELOPMNT DIV DIR	11359	86
DIV CHF, ALA OFF WATER RES	21238	85	EDUCATION ADMINISTRATOR	30123	7983
DOCKET CLERK	11501	58	EDUCATION SPECIALIST	30122	7680
DOCKS CARGO BILLING MGR	11804	74	ELECTIONS ANALYST	11973	76
DOCKS ENGINEERING MANAGER	21063	85	ELECTIONS DIV DIR	11969	78
DOCKS FIXED ASSETS MANAGER	11839	82	ELECTIONS SPECIALIST	11970	64
DOCKS GENERAL MANAGER	11856	88	ELECTRICAL ENGINEER I	21060	81
DOCKS LEASING AGENT	11863	74	ELECTRICAL ENGINEER II	21061	82
DOCKS MAINTENANCE MANAGER	11842	79	ELECTRICAL ENGINEERING GRAD	21058	76
DOCKS MANAGER	11836	86	ELECTRICAL FIELD TECHNICIAN	21059	72
DOCKS NAT ACCT MGR AGRIPRDT	90765	87	ELECTRICIAN	90582	61
DOCKS OPERATIONS SUPV	11825	75	ELECTRICIAN SUPERVISOR	90584	65
DOCKS PRODUCTION MAINT SPVSR	90594	7475	ELECTRONIC EQ REPAIRER	21150	52
DOCKS PROF FACILITIES ENG	21062	82	ELECTRONIC SHOP SUPV	21148	76
DOCKS SAFETY MANAGER	61440	79	ELECTRONIC TECHNICIAN	21144	6470
DOCKS SUPERINTENDENT	90751	82	ELEVATOR INSPECTOR	90545	69
DOCKS TERMINAL ASST SUPT	11851	77	ELEVATOR/BOILER INSPECTOR	61640	6972
DOCKS TERMINAL MANAGER	11850	84	EMERG MGMT DIR OF OPERS	60168	8183
DPS CRIMINAL INVEST II (T)	60354	76	EMERG MGMT DISASTER AST WKR	60101	235HR
DPTY COMM FISCAL & ADM SVCS	50263	87	EMERG MGMT LOGISTICS CHIEF	60109	70
DPTY COMM FOR FIELD ADMIN	50262	85	EMERG MGMT PLANNING MANAGER	60163	7778
DPTY COMM FOR PROGRAMS	50261	85	EMERG MGMT PROGRAM COORD	60151	78
DPTY COMM OF AGR & IND	99007	81	EMERG MGMT PROGRAM SPEC	60150	73
DPTY INTERSTATE COMPACT ADM	60930	68	EMERGENCY MED SVCS COORD	40723	74
DRIVER LICENSE EXAMINER I	60410	56	EMERGENCY MED SVCS MANAGER	40724	78
DRIVER LICENSE EXAMINER II	60411	58	EMERGENCY MED SVCS SPEC	40721	6872

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EMERGENCY MGMT EXC/OPTS OFF	60171	85	EXECUTIVE SECRETARY	10145	67
EMERGENCY MGMT PLANNER	60161	7071	EXECUTVE ASST-FORESTRY COMM	99010	79
EMERGENCY MGMT PLANNER, SR	60162	7374	FEDERAL GRANT PROJ ANALYST	11906	68
EMERGENCY MGMT TRAINING OFF	60111	75	FILM OFFICE COORD	11056	60
EMPLOYEE ASST PROGRAM COORD	50325	72	FIN ASST DIR: FISCAL OPS	10685	91
ENERGY MGMT ENGINEER	21038	79	FIN ASST DIR: INFO/ADM SVS	10555	91
ENGINEERING ASSISTANT	20111	5657	FIN RESOURCE SYS SPEC	10825	63
ENGINEERING ASSISTANT, SR	20118	6165	FIN SUPPORT SUPV	50222	71
ENGINEERING ASST II/III(T)	20115	5760	FIN: ASST CHIEF OF SERVICES	11933	81
ENGINEERING GRADUATE	20425	7578	FINANCE: CHIEF OF SERVICES	11932	85
ENV'TL & FACILITY STDS DIR	20680	87	FINANCIAL SUPPORT WORKER	50247	6366
ENV'TL ENGINEER MANAGER	20674	85	FINGERPRINT CLASSIFIER I	60501	64
ENV'TL ENGINEER SUPERVISOR	20673	82	FINGERPRINT CLASSIFIER II	60502	70
ENV'TL ENGINEERING SPEC	20671	76	FIRE FIGHTER/ASST CHIEF	11685	74
ENV'TL ENGINEERING SPEC, SR	20672	79	FIRE FIGHTER/CREW LEADER	11683	71
ENV'TL MGT DEPUTY DIRECTOR	20690	88	FIRE FIGHTER/DRIVER OPER	11681	65
ENV'TL MGT FIELD OPNS CHIEF	20639	87	FOOD & BEVERAGE MANAGER I	80354	66
ENVIRONMENTAL GRANTS ADMIN	20670	77	FOOD & BEVERAGE MANAGER II	80356	70
ENVIRONMENTAL HEALTH SPEC	20651	59	FOOD PROCESSING SPECIALIST	90825	70
ENVIRONMENTAL MANAGER	20617	81	FOOD PROCESSING SUPERVISOR	90820	61
ENVIRONMENTAL MANAGER, SR	20618	84	FOOD PROCESSING SUPT	90725	72
ENVIRONMENTAL SCIENTIST	20614	71	FOOD SERVICE SPECIALIST	80360	72
ENVIRONMENTAL SCIENTIST SPV	20616	78	FOOD SERVICE WORKER	80301	38
ENVIRONMENTAL SCIENTIST, SR	20615	74	FOR PRG SPEC/WORK UNIT MNGR	70438	77
ENVIRONMENTAL TOXICOLOGIST	40676	83	FOREIGN AUDIT SPEC I	10711	77
ENVIRONMENTL ENGINEER CHIEF	20635	87	FOREIGN AUDIT SPEC II	10712	80
EPIDEMIOLOGIST	40677	7375	FOREIGN TRADE SPECIALIST	11340	76
EPIDEMIOLOGIST, SPVSR	40679	82	FORENSIC INVESTIGATOR I/II	20923	7075
EPIDEMIOLOGIST, SR	40678	7880	FORENSIC PATHOLGY TECH ASST	20850	55
EQUAL EMPLOYMENT OFFICER	10801	73	FORENSIC PATHOLOGY SUPERVSR	20855	6770
EQUAL EMPLOYMENT OPP COORD	10803	79	FORENSIC PATHOLOGY TECH	20854	5865
EQUIP MANAGEMENT COORD	90468	83	FORENSIC SC ASST MED EXAM	20857	86
EQUIPMENT MAINT SUPT	90466	79	FORENSIC SC AST DIR LAB SVC	20845	86
EQUIPMENT MECHANIC	90445	62	FORENSIC SC CHIEF MED EXAM	20861	93
EQUIPMENT MECHANIC, SENIOR	90446	66	FORENSIC SC MEDICAL EXAM	20859	91
EQUIPMENT OPERATOR I	90311	48	FORENSIC SC SR MED EXAMINER	20860	92
EQUIPMENT OPERATOR II	90312	54	FORENSIC SCIENCES DEPTY DIR	20858	88
EQUIPMENT OPERATOR III	90313	59	FORENSIC SCIENTIST I	20802	70
EQUIPMENT REPAIR SUPERVISOR	90450	70	FORENSIC SCIENTIST II/III	20804	7477
EXC ASST, G S/GSO	99029	81	FORENSIC SCIENTIST IV	20842	81
EXEC ASST ADJUTANT GENERAL	99006	79	FORENSIC SCIENTIST V	20844	83
EXECUTIVE ASSISTANT I	99001	59	FORENSIC SCIENTIST VI	20843	85
EXECUTIVE ASSISTANT II	99002	68	FORENSIC TECH EXAMINER	60356	7475
EXECUTIVE ASSISTANT III	99003	75	FORENSIC TECH EXAMINER, SR	60357	79
EXECUTIVE PRODUCER	30626	74	FORENSIC TECHNOLOGY MANAGER	60358	81

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
FOREST FIRE LOOKOUT	70401	37	H R COUNTY DIRECTOR IV	50274	84
FOREST INVESTIGATOR	70424	7275	HARBOR MASTER	11806	82
FOREST RANGER/TECHNICIAN	70410	5561	HEALTH INSURANCE ASST	11949	5763
FORESTER	70429	7073	HEALTH INSURANCE SPECIALIST	11948	67
FORESTER V (T)	70435	80	HEALTH PLANNER I	40741	70
FORESTRY AIRCRAFT PILOT	90338	77	HEALTH PLANNER II	40742	76
FORESTRY CNTY MGR/MGMT SPEC	70437	75	HEALTH PLANNING ADMIN	40745	83
FORESTRY LAW ENFORCE CHIEF	70439	82	HEALTH SERVICES ADMIN I	40761	6872
FORESTRY PROJECT SPECIALIST	70430	74	HEALTH SERVICES ADMIN II	40762	7579
FORESTRY REGIONAL/DIV DIR	70440	83	HEALTH SERVICES ADMIN III	40766	8182
FORESTRY SPECIALIST	70413	65	HEALTH SERVICES ADMIN IV	40763	83
FORESTRY WORKER	70406	44	HEARINGS REPORTER	10147	63
GAS PIPELINE SAFETY ADMIN	61458	81	HEATING & AIR COND SUPV	90509	65
GENERAL SERVICES SUPV	11930	76	HEATING & AIR COND TECH I	90507	60
GEOLOGICAL SURVEY MGR I	21085	81	HEATING & AIR COND TECH II	90508	62
GEOLOGICAL SURVEY MGR II	21086	85	HISTORIC ARTISAN	30410	61
GEOLOGICAL SURVEY MGR III	21087	87	HISTORIC ARTISAN, SR	30413	6468
GEOLOGIST I	21091	71	HISTORICAL COMM DIV MGR	30426	80
GEOLOGIST II	21092	76	HISTORICAL COMM SR EXPERT	30427	80
GEOLOGIST III	21093	78	HISTOTECHNICIAN	70229	66
GIFT SHOP MANAGER	10907	67	HOME ATTENDANT	50503	238HR
GIS MANAGER	21077	83	HOME BLD LIC BD INVSTGR	61140	7173
GIS SPECIALIST	21075	7576	HOME CARE SERVICES NURSE	40229	75
GIS SPECIALIST, SENIOR	21076	7981	HOME CARE SRVS NURSE ADMIN	40238	82
GIS TECHNICIAN	21070	6066	HOME CARE SVS NRS CARE COOR	40233	76
GOLF COURSE MAINT WKR I	90147	50	HOME CARE SVS NURSE MGR	40235	80
GOLF COURSE MAINT WKR II	90148	54	HOME CARE SVS NURSE SUPV	40234	77
GOLF COURSE SUPT I	90149	64	HOME HEALTH AIDE	40111	47
GOLF COURSE SUPT II	90150	69	HOME HEALTH NURSE I	40231	70
GOLF PRO SHOP OPERATOR	70629	54	HOME HEALTH NURSE II	40232	73
GOVERNMENTAL REL MGR	11989	80	HOUSEKEEPING SUPERVISOR	80120	53
GRAIN ELEVATOR AGENT	90712	73	HUM RES DIVISION DIRECTOR	50235	83
GRAPHIC ARTS FACILITY SUPV	10323	72	HUM RES PROG ADMIN	50230	80
GRAPHIC ARTS MAINT TECH	10317	69	HUM RES PROG MANAGER	50229	77
GRAPHIC ARTS OPERATOR	10310	4750	HUM RES PROG SPEC	50227	74
GRAPHIC ARTS OPS SUPV	10320	6768	HUM RES PROG SUPV	50228	7576
GRAPHIC ARTS PLANT MGR	10326	74	HUM RES REGIONAL MANAGER	50234	83
GRAPHIC ARTS SPECIALIST	10314	6365	HUM SERVICES PROG MANAGER	50533	7778
GRAPHIC ARTS TECHNICIAN	10312	5758	HUMAN SERV PROG COORD	50520	70
GROUNDS MAINT CREW LEADER	90142	52	HUMAN SERVICES ASSISTANT(T)	50101	40
GROUNDS WORKER	90140	46	HUMAN SERVICES PROGRAM SPEC	50531	7174
GROUP HOME PARENT	50501	42	HWY MAINT TECH II/III(T)	90245	5459
H R COUNTY DIRECTOR I	50271	80	IDENTIFICATION UNIT AST SPV	60508	73
H R COUNTY DIRECTOR II	50272	82	IDENTIFICATION UNIT SUPV	60510	78
H R COUNTY DIRECTOR III	50273	83	INDEPENDENT LIVING SPEC	50376	68

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INDSTRL/ORGNZTNL PSYC CHIEF	10839	87	LAB CERTIFICATION SPEC I	20731	70
INDSTRL/ORGNZTNL PSYCHLGST	10838	85	LAB CERTIFICATION SPEC II	20732	73
INDUSTRIAL DEV RES ANALYST	11356	75	LABOR MARKET ANALYST	11109	72
INDUSTRIAL DEV RES ASST	11354	73	LABORATORY AIDE I	20901	42
INDUSTRIAL DEV RES SUPV	11355	78	LABORATORY AIDE II	20902	44
INS CONSUMR COMPLAINT SP I	11221	68	LABORATORY TECH I	20911	49
INS CONSUMR COMPLAINT SP II	11222	74	LABORATORY TECH II	20912	53
INSTITUTION SCH TEACHER I	30311	65	LABORATORY TECH III	20913	61
INSTITUTION SCH TEACHER II	30312	69	LABORER	90101	38
INSTITUTIONAL NUTRTN CONSLT	40666	72	SEE RANGE 223		
INSTITUTIONAL SERVICES DIR	60788	8081	LABORER SEASONAL	90102	225HR
INSTITUTIONAL VOC INSTR	30225	67	LAND RECLAMATION INSP I	61309	68
INSURANCE EXAM MGR	11234	86	LAND RECLAMATION INSP II	61311	72
INSURANCE EXAMINATIONS SUPV	11235	84	LAND RECLAMATION INSP III	61313	74
INSURANCE EXAMINER I	11231	72	LAND RECLAMATION INSP IV	61315	76
INSURANCE EXAMINER II	11232	7577	LAND SURVEYOR ASSISTANT	20409	5460
INSURANCE EXAMINER III	11233	7981	LAND SURVEYOR TECH	20405	6972
INSURANCE EXAMINER IV	11236	83	LANDS MANAGEMENT OFFICER	70510	7274
INSURANCE LIC SUPV	11224	74	LANDS MANAGEMENT TRAINEE	70509	47
INSURANCE RATE ANALYST I	11227	73	LANDS MANGMENT OFFICER SUPV	70512	7981
INSURANCE RATE ANALYST II	11228	76	LANDSCAPE ARCHITECT	21051	77
INSURANCE RATE MANAGER	11229	7881	LANDSCAPE PRODUCTION MGR	90146	73
INTERNATIONAL TRADE MANAGER	11341	82	LANGUAGE INTERPRETER	50304	64
INTERPRETER I	50348	72	LANGUAGE INTERPRETER COORD	50305	73
INTERPRETER II	50349	73	LATENT PRINT EXAMINER	60503	7375
INTERPRETER III	50350	74	LATENT PRINT EXAMINER TRNE	60504	66
INVENTORY CONTROL MANAGER	10931	6972	LAUNDRY MANAGER I	80221	55
INVENTORY CONTROL OFFICER	10930	61	LAUNDRY MANAGER II	80222	60
INVESTIGATIVE TECHNICIAN I	60347	61	LAUNDRY SERVICES COORD	80225	64
INVESTIGATIVE TECHNICIAN II	60349	64	LAUNDRY SUPERVISOR	80215	51
IT FUNCTIONL SYSTEMS ANLYST	10582	79	LAUNDRY WORKER I	80211	39
IT MANAGER I	10586	84	LAUNDRY WORKER II	80212	41
IT MANAGER II	10587	85	LEGAL RESEARCH ASSISTANT	11503	6470
IT MANAGER III	10588	86	LEGISLATIVE REF ANALYST I	11551(A)	77
IT OPERATIONS MANAGER	10424	80	LEGISLATIVE REF ANALYST II	11552(A)	80
IT OPERATIONS SPECIALIST	10422	6870	LEGISLATIVE REF ANALYST III	11553(A)	84
IT OPERATIONS SUPERVISOR	10423	75	LEGISLATIVE REF ANALYST IV	11554(A)	88
IT OPERATIONS TECHNICIAN	10421	5964	LIBRARIAN	30511	6869
IT PROJECT MANAGER	10584	83	LIBRARIAN SR	30512	7173
IT SYSTEMS SPEC, ASSOC	10527	7679	LIBRARIAN SUPV	30513	7376
IT SYSTEMS SPECIALIST	10528	82	LIBRARY CONSULTANT	30520	78
IT SYSTEMS SPECIALIST, SR	10529	84	LIBRARY OPERATIONS MGR	30515	79
IT SYSTEMS TECHNICIAN	10525	66	LIBRARY TECHNICIAN	30503	5963
IT SYSTEMS TECHNICIAN, SR	10526	74	LIC/REG COMPLIANCE FLD OFF	61155	6970
KITCHEN SUPERVISOR	80325	53	LIC/REG COMPLIANCE SUPV	61156	73

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LICENSED PRACTICAL NURSE	40120	62	MEDICAID ELIGIBILITY SUPV	50434	7374
LICENSRE & CERT ST PROG DIR	40739	83	MEDICAID ELIGIBLTY SPEC SR	50433	7071
LICENSURE & CERT COORD	40735	78	MEDICAID MED SERVICES PHYS	40405	91
LICENSURE & CERT MGR	40738	8081	MEDICAID NURSE I	40205	73
LICENSURE & CERT OFF, SR	40730	75	MEDICAID NURSE II	40207	74
LICENSURE & CERT OFFICER	40729	71	MEDICAID NURSE III	40209	76
LICENSURE & CERT SUPV	40737	79	MEDICAL ADMIN SURVEYOR	40701	67
LICENSURE & CERT SURVEYOR	40726	77	MEDICAL RECORDS TECHNICIAN	10180	54
LIFE GUARD	70601	36	MEDICAL SERVICES ADMIN	50460	87
LIVESTOCK INSPECTION AIDE	70301	224HR	MEDICAL TECHNOLOGIST	20720	71
LOAN EXAMINATIONS COORD	11210	83	MENTAL HEALTH ASSISTANT	40130	39
LOAN EXAMINATIONS DIV MANGR	11204	86	MENTAL HEALTH TECHNICIAN	40135	53
LOAN EXAMINATIONS SPEC	11202	7577	MENTAL HEALTH WORKER I	40131	4750
LOAN EXAMINATIONS SPEC, SR	11203	7981	MENTAL HEALTH WORKER II	40132	5154
LOAN EXAMINATIONS SUPVSR	11209	84	MENTAL HEALTH WORKER III	40133	5660
LOCAL VET EMPLOYMENT REP(T)	11435	69	MICROBIOLOGIST	20751	6871
LODGE GENERAL MANAGER	70677(G)	72	MICROBIOLOGIST LAB DIV MGR	20755	80
SEE RANGES 074 AND 078			MICROBIOLOGIST LAB SUPV	20754	77
LOSS CONTROL MANAGER	61203	85	MICROBIOLOGIST, SR	20753	74
LOSS CONTROL SPECIALIST	61201	76	MICROFILM QUALITY CONT SPEC	10227	51
MAINTENANCE & REPAIR SUPV	90552	61	MICROFILM SERVICES MANAGER	10229	63
MAINTENANCE REPAIRER	90501	50	MICROFILM SERVICES SUPV	10228	60
MANUFACTRD HOUSING FLD SUPV	61620	75	MIL BUDGET & FISCAL OFF	11622	82
MANUFACTRD HOUSING INSP	61618	70	MIL CONSTRUCTION SPEC I	11671	68
MANUFACTRD HOUSING PGM MGR	61630	80	MIL CONSTRUCTION SPEC II	11672	72
MANUFACTURED HOUSING ADMIN	11320	85	MIL PROP & DISBURSING OFF	11610	84
MANUFACTURED HOUSNG AST ADM	11319	78	MILITARY PERSONNEL OFF	11603	75
MARINE POLICE DIRECTOR	70820	84	MILITARY SECURITY GUARD I	60614	46
MARINE RESOURCES DIRECTOR	70730	84	MILITARY SECURITY GUARD II	60615	59
MASON	90520	58	MILITARY SECURITY GUARD III	60616	64
MASON LEAD WORKER (T)	90522	60	MINE INSPECTION SUPERVISOR	61323	78
MASON SUPERVISOR	90524	64	MINE INSPECTOR	61321	73
MEAT PROCESSING OPERATOR	80339	43	MINORTY BUS ENTERPRISE MGR	11373	78
MEAT PROCESSING SUPT	90851	70	MOLECULAR DIAGNOSTIC SPEC	20757	82
MEAT PROCESSING SUPV	90850	65	MUSEUM AIDE	30407	49
MECHANICAL STOCK CLERK	10914	54	NATURAL RESOURCES SPEC	70428	63
MED CARE BENEFITS SPEC I	50420	54	NATURL RESOURCES PLANNER	21242	74
MED CARE BENEFITS SPEC II	50422	57	NEWBORN HEARING SCREEN COOR	40556	78
MED LAB X RAY TECH I	20721	56	NEWS & PUBLIC AFFAIRS DIR	30627	79
MED LAB X RAY TECH II	20722	61	NURSE ADMINISTRATOR	40247	82
MEDICAID ADMINISTRATOR I	50451	74	NURSE COORDINATOR	40244	76
MEDICAID ADMINISTRATOR II	50452	78	NURSE MANAGER	40246	80
MEDICAID ADMINISTRATOR III	50453	8182	NURSE PRACTITIONER	40203	81
MEDICAID ELIGIBILITY MGR	50435	7577	NURSE PRACTITIONER DIRECTOR	40206	83
MEDICAID ELIGIBILITY SPEC	50419	6366	NURSE PRACTITIONER, SENIOR	40204	82

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NURSE SUPERVISOR	40245	77	PATIENT ACCOUNTS MANAGER	11934	72
NURSE WORKFORCE RESEARCHER	40654	82	PATIENT PLACEMENT WORKER	40520	52
NURSE-MIDWIFE	40220	81	PATIENT SERVICES SPECIALIST	40731	72
NURSERY LEAD WORKER	90132	52	PERSONNEL ASSISTANT I	10830	5457
NURSERY SUPERVISOR	70417	65	PERSONNEL ASSISTANT II	10831	6364
NURSERY WORKER	90131	44	PERSONNEL ASSISTANT III	10832	68
NURSING CONSULTANT	40652	8082	PETROLEUM ENG PROJECT COORD	21083	81
NUTRITIONIST	40660	6972	PETROLEUM ENG SPEC, SR	21082	79
NUTRITIONIST ASSOCIATE	40601	68	PETROLEUM ENGINEER SPEC	21081	76
NUTRITIONIST, ADMINISTRATOR	40669	7980	PHARMACIST	20742	85
NUTRITIONIST, ASST ADMINSTR	40667	7578	PHARMACY TECHNICIAN	20705	5458
NUTRITIONIST, SENIOR	40663	7375	PHOTOGRAPHIC LAB TECH	20201	50
OCCUPATIONAL STUDENT TRNE	10101	28	PHOTOGRAPHY TECH I	20205	55
OCCUPATIONAL THERAPIST	40537	76	PHOTOGRAPHY TECH II	20206	67
OFFICE SERVICES SUPERVISOR	11927	66	PHYSICAL THERAPIST	40541	78
OIL & GAS BOARD MGR I	21088	81	PHYSICAL THERAPIST, SR	40543	80
OIL & GAS BOARD MGR II	21089	85	PHYSICAL THERAPY ASSISTANT	40512	70
OIL & GAS BOARD MGR III	21090	87	PIPELINE SAFETY INV, SUPVR	61453	7578
OIL & GAS FIELD AGENT	21010	6972	PIPELINE SAFETY INVEST	61451	6770
ORIENT & MOBILITY SPEC	50396	71	PIPELINE SAFETY INVEST, SR	61452	7274
P H ENVIRONMENTAL MANAGER	20655	8081	PIPELINE SAFETY TRNG OFF	61455	7578
P H ENVIRONMENTAL SUPV	20654	7678	PLANNING & ECON DEV SP I/II	21230	6874
P H ENVIRONMENTALIST	20652	6871	PLANNING & ECON DEV SP III	21233	78
PAINTER	90530	59	PLANNING & ECON DEV SP IV	21234	81
PAINTER SUPERVISOR	90532	64	PLANNING & EVALUATION SUPV	11925	78
PARK MANAGER I	70661	66	PLANT MAINTENANCE SUPV I	90597	68
PARK MANAGER II	70662	70	PLANT MAINTENANCE SUPV II	90598	71
PARK NATURALIST	70637	50	PLANT MAINTENANCE SUPV III	90599	74
PARK RANGER	70632	6064	PLANT MAINTENANCE WORKER	90503	58
PARK SUPERINTENDENT I	70665	75	PLANT PEST ADMINISTRATOR	70159	80
PARK SUPERINTENDENT II	70666	77	PLASTERER	90510	58
PARK SUPERINTENDENT III	70667	79	PLUMBER	90540	60
PARKS ADVRTSNG & MRKTNG MGR	11051	77	PLUMBER SUPERVISOR	90542	64
PARKS CONVENTION SALES MGR	70659	5765	POLICE COMM OFFICER I	21121	60
PARKS DIVISION ASST DIR	70680	83	POLICE COMM OFFICER II	21122	64
PARKS DIVISION DIRECTOR	70682	85	POLICE COMM OFFICER III	21123	68
PARKS FACILITIES OPERATOR	70640	50	PORT CREDIT & COLLECTN MGR	11837	77
PARKS NATURAL RESOURCE SUPV	70638	78	PORT DESIGN TECHNICIAN	20461	71
PARKS OPERATIONS SPEC	70643	71	PORT POLICE ASST CHIEF	60636	7778
PARKS OPRTN & MAINT AST SPV	70669	77	PORT POLICE CHIEF	60635	80
PARKS OPRTN & MAINT SUPV	70670	80	PORT POLICE CORPORAL	60633	6971
PARKS WORKER	70610	40	PORT POLICE OFFICER	60631	6568
SEE RANGE 222			PORT POLICE SERGEANT	60634	7374
PAROLE HEARING OFFICER	60906	74	PORT TRNSP & MRKTNG REP I	11821	71
PASTORAL PROGRAM SUPV	50332	72	PORT TRNSP & MRKTNG REP II	11822	76

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PORT TRNSP & MRKTNG REP III	11823	80	PUB HEALTH RSRCH ANALYST I	40687	72
PREPAID AFFORD COL TUI COOR	11975	70	PUB HEALTH RSRCH ANALYST II	40688	75
PRESRVTN STRUC REVIEW SPEC	30416	72	PUB HEALTH RSRCH ANALYST III	40689	78
PRINTING COORDINATOR I	10331	48	PUB HEALTH SOCIAL WKR I	40681	6869
PRINTING COORDINATOR II	10332	57	PUB HEALTH SOCIAL WKR II	40682	72
PRINTING COORDINATOR III	10333	63	PUB HEALTH SOCIAL WKR III	40683	75
PROB & PAROLE ASST EXEC DIR	60909	83	PUB HEALTH SOCIAL WKR IV	40684	78
PROBATION & PAROLE DIV DIR	60905	81	PUB HEALTH SOCIAL WORK DIR	40685	80
PROBATION & PAROLE EXEC DIR	60910	85	PUB HEALTH SR ENVIRNMNTLST	20653	74
PROBATION & PAROLE MANAGER	60904	79	PUB HEALTH STATE VET	40670	86
PROBATION & PAROLE OFF	60901	6872	PUBLIC HEALTH PHYSICIAN	40431	89
PROBATION & PAROLE SUPV	60903	7475	PUBLIC HEALTH PHYSICIAN DIR	40434	93
PRODUCE INSPECTOR	70111	55	PUBLIC HEALTH PHYSICIAN, SR	40435	91
PROF CIVIL ENGINEER I	20433	81	PUBLIC INFO SPEC I (T)	11041	61
PROF CIVIL ENGINEER II	20434	83	PUBLIC INFORMATION MANAGER	11043	77
PROF CIVIL ENGINEER III	20435	87	PUBLIC INFORMATION SPEC	11042	67
PROF CIVIL ENGINEER IV (T)	20436	87	PUBLIC LIBRARY SERV AST DIR	30527	80
PROF CIVIL ENGINEER TRAINEE	20429	5054	PUBLIC PROTECTION DIV DIR	11518	81
PROF LAND SURVEYOR I/II	20404	7478	PUBLIC PROTECTION SPEC	11515	6972
PROF LAND SURVEYOR III	20403	80	PUBLIC UTIL ANALYST MANAGER	11254	81
PROGRAMMER	10515	74	PUBLIC UTIL FIELD TECH	20504	6772
PROGRAMMER ANALYST	10517	81	PUBLIC UTIL FIELD TECH, SR	20503	77
PROGRAMMER ANALYST I (T)	10505	75	PUBLIC UTIL REG ADVISOR	20525	82
PROGRAMMER ANALYST, ASSOC	10516	7678	PUBLIC UTIL TECH SPEC, SR	20522	79
PROGRAMMER ANALYST, SR	10518	83	PUBLIC UTIL TECHNICAL SPEC	20521	77
PROJECT COST AUDITOR I(T)	10671	59	PUBLIC UTILITY ANALYST I	11251	68
PSC SECRETARY	11270	84	PUBLIC UTILITY ANALYST II	11252	74
PSC TECHNICAL ASSISTANT	99013	80	PUBLIC UTILITY ANALYST III	11253	78
PSC TELECOM REGULATORY DIR	11269	84	PUPIL TRANSP ST COORDINATOR	30132	79
PSC TRANSPORT REG MANAGER	11244	81	R O W ACQUISITION MANAGER	20318	8081
PSC TRANS ENFORCMNT MANAGER	61423	81	RADIATION PHYSICIST	20621	71
PSC TRANS ENFORCMNT OFFICER	61420	7174	RADIATION PHYSICIST SUPV	20623	80
PSC TRANS ENFRCMNT AREA SUP	61422	7577	RADIATION PHYSICIST, SENIOR	20622	77
PSC TRANSP REGULATORY DIR	11274	84	RADIATION SAFETY SPEC	20619	6771
PSC UTILITY AUDITING MGR	11266	80	RADIO DEVELOPMENT SPEC	30668	53
PSYCHOLOGICAL ASSOCIATE I	50381	70	RADIO FINE ARTS SPECIALIST	30677	66
PSYCHOLOGICAL ASSOCIATE II	50382	74	RADIO OPERATOR	21110	4650
PSYCHOLOGIST	50383	80	RADIO PROG PRODUCER	30672	50
PUB HEALTH ADMIN OFFICER	40758	87	RADIO STATION MANAGER	30665	79
PUB HEALTH EDUCATION MGR	40625	78	RADIO STATION PROG DIRECTOR	30670	68
PUB HEALTH EDUCATOR	40622	68	RADIOLOGICAL HEALTH AST DIR	20624	82
PUB HEALTH EDUCATOR, SR	40623	74	RADIOLOGICAL HEALTH DIR	20625	83
PUB HEALTH LAB ASST DIR	20770	83	RADIOLOGICAL MAINT OFFICER	21145	72
PUB HEALTH LAB DIRECTOR	20772	86	RAILWAY SAFETY ADMINSTRATOR	61415	81
PUB HEALTH PROGRMS DPTY DIR	40760	87	RAILWAY SAFETY INSPECTOR	61410	78

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
REAL ESTATE LICENSING ADMIN	11998	7880	REVENUE COMPLIANCE OFF III	10710	77
REAL ESTATE LICENSING SPEC	11997	72	REVENUE DISTRICT MANAGER(T)	10737	81
REAL ESTATE MANAGER	10974	76	REVENUE DIVISION DIR I	10738	84
REAL ESTATE SPECIALIST I	10971	64	REVENUE DIVISION DIR II	10739	86
REAL ESTATE SPECIALIST II	10972	70	REVENUE ENFORCEMENT OFF	61401	7275
REAL PROP VAL ANLYST	20320	7074	REVENUE ENFORCEMENT SUPV	61403	78
REHAB COUNSELOR	50352	71	REVENUE EXAMINER I	10701	71
REHAB DRIVER SPECIALIST	40538	77	REVENUE EXAMINER II	10702	75
REHAB EMPLOYMENT SPEC I	50358	68	REVENUE EXAMINER III	10703	77
REHAB EMPLOYMENT SPEC II	50359	72	REVENUE MANAGER I	10705	80
REHAB NURSE COORDINATOR	50404	76	REVENUE MANAGER II	10706	82
REHAB SERVICES ASST COMM	50370	83	REVENUE RESEARCH ANALYST	10732	6877
REHAB STAFF NURSE	50399	7274	REVENUE SPECIAL AGENT I	10715	68
REHAB STATE OFFICE ADMIN	50369	81	REVENUE SPECIAL AGENT II	10716	74
REHAB TECHNOLOGY ASST	50386	62	REVENUE SPECIAL AGENT III	10717	77
REHAB TECHNOLOGY SPEC I	50387	73	REVENUE TAX SPEC	10704	81
REHAB TECHNOLOGY SPEC II	50388	76	RIGHT OF WAY SPECIALIST	20310	6772
REHAB TECHNOLOGY SPEC III	50389	79	RISK MANAGEMENT SUPV	11951	78
REHAB/DISABILITY DETER AST	50301	5559	RISK MANAGER	11955	87
REHABILITATION SPEC I	50344	73	RSA BUILDING & PROPERTY MGR	11931	79
REHABILITATION SPEC II	50345	76	RSPBL VDR/ALC AWRNS PRG COR	11744	78
REHABILITATION SPEC III	50346	79	SAFETY COORDINATOR	10810	73
REHABILITATION TEACHER	50374	71	SCHOOL BUS EQUIP INSPECTOR	61405	71
RESORT DINING ROOM SUPV	80333	51	SCHOOL BUS INSPECTOR SUPVSR	61406	73
RESORT KITCHEN MANAGER I	80335	53	SCIENTIFIC AIDE	21002	60
RESORT KITCHEN MANAGER II	80336	66	SEAMSTRESS	80201	42
RESORT WORKER	70620	46	SEC/INS REGISTRATION MGR	11285	7881
SEE RANGE 231			SECURITIES ANALYST	11286	76
RETIRED STATE EMPLOYEE	11903(J)	41	SECURITIES COMM DEPUTY DIR	11288(B)	88
SEE RANGES O54 AND O67			SECURITIES COMMISSION DIR	11290(B)	88
RETIREMENT BENEFITS ANALYST	10877	74	SECURITY GUARD I	60611	54
RETIREMENT COUNSELOR	10875	68	SECURITY GUARD II	60612	58
RETIREMENT COUNSELOR SUPV	10878	77	SECURITY SYSTEMS ADMIN	60656	67
RETIREMENT SYSTEM EXEC I	10880	83	SECURITY SYSTEMS OPER	60655	57
RETIREMENT SYSTEM EXEC II	10885	87	SEIB COMMUNICATIONS SPEC	11943	74
REV DEPARTMENTAL SECRETARY	10740	88	SENIOR ACCOUNTANT	10613	78
REV ENFORCEMENT OFF II(T)	61402	76	SENIOR BUDGET ANALYST	10662	78
REV PLAN & TAX ANALYSIS OFF	10735	7982	SENIOR DISABILITY SPEC	50403	7475
REV RESEARCH ANALYST, SR	10733	82	SENIOR PHARMACIST	20743	86
REV TAX POLICY ADMINSTRATOR	10742	87	SENIOR PROGRAMMER (T)	10503	74
REVENUE ADM LAW JUDGE	11537	84	SENIOR PSYCHOLOGIST	50384	83
REVENUE ASST COMMISSIONER	10750	88	SENIOR REHAB COUNSELOR	50353	73
REVENUE CHIEF ADM LAW JUDGE	11538	88	SENIOR REHAB TEACHER	50375	73
REVENUE COMPLIANCE OFF I	10713	68	SENIOR RIGHT OF WAY SPEC	20315	76
REVENUE COMPLIANCE OFF II	10714	72	SENIOR SERVICES DIV DIR	50535	80

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
SENIOR SOCIAL WORK SUPV	50224	75	STAFF NURSE	40240	7274
SENIOR SOCIAL WORKER	50221	72	STATE AIDS OFFICER	40771	81
SENIOR SPECIAL AGENT	11284	7881	STATE ANIMAL INDUSTRY VET	70252	86
SERVICE PATROL OPERATOR	90428	58	STATE AUDIT INVNTY OFFICER	10932	67
SERVICE PATROL OPERATOR SPV	90429	64	STATE AUDITOR ADMIN OFFICER	10640	81
SERVICE SUPERVISOR	50223	72	STATE BUDGET OFFICER	10667	89
SHELTERED WORKSHOP MGR	50312	60	STATE CAP POLICE OFF SUPVSR	60644	7576
SHELTERED WORKSHOP SUPV	50310	52	STATE CAPITOL POLICE OFF	60637	6972
SHIPPING POINT INSP AST DIR	70187	77	STATE COMPTROLLER	10628	89
SHIPPING POINT INSP DIR	70188	80	STATE DEBT MANAGER	10621	86
SHIPPING POINT INSP SPV III	70186	75	STATE EPIDEMIOLOGIST	40680	91
SHIPPING POINT INSP SUPV I	70184	70	STATE FARMERS MARKET MGR	70195	7476
SHIPPING POINT INSP SUPV II	70185	72	STATE FIRE MARSHAL	61212	83
SHIPPING POINT INSPECTOR	70180	6468	STATE HOME CARE DIRECTOR	40236	85
SOCIAL SERVICE CASEWORKER	50246	6668	STATE INTERN	11917	5054
SOCIAL WORKER	50248	6869	STATE LANDS ASST DIRECTOR	70514	83
SOCIAL WORKER I (T)	50201	59	STATE LANDS DIRECTOR	70515	88
SOIL & WTR CONSERVATION SPC	70550	72	STATE LANDS MANAGER	70518	80
SOIL EVALUATOR	20677	77	STATE LAW ENF CERT COORD	11904	66
SPECIAL AGENT	11280	7679	STATE MANAGEMENT REVIEW DIR	11920	85
SPECIAL ED TEACHER I	30322	65	STATE MINE-LAND RECLAM SPV	61317	81
SPECIAL ED TEACHER II	30323	69	STATE MOTOR FLEET MANAGER	90442	79
SPECIAL INVESTIGATOR	60320	7173	STATE PAYROLL ADMINISTRATOR	10638	84
SPECIAL INVS CHIEF	60322	78	STATE PROFESSIONAL TRAINEE	11914	62
SPEECH & HEARING THERAPIST	40551	65	STATE PROGRAMS ADMIN	11962	84
SPEECH-LANGUAGE PATHOLOGIST	40552	75	STATE PROGRAMS DEPUTY ADMIN	11960	82
SPORTS FESTIVAL PROG COORD	11039	71	STATE PUB HEALTH NURSE DIR	40250	83
SR ECONOMIC ASST SPEC (T)	50113	6266	STATE PURCHASING DEPUTY DIR	10956	8183
SR ECONOMIC DEV REP	11358	82	STATE PURCHASING DIRECTOR	10959	87
SR ORIENT & MOBILITY SPEC	50397	73	STATE RADIO COMM PLAN DIR	22010	80
SR REAL PROP VAL ANALYST	20322	7678	STATE VITAL STAT REGISTRAR	40756	84
SR RETIREMENT COUNSELOR	10876	72	STATISTICIAN	11102	6870
ST ANIMAL IND ASSOC VET	70250	83	STATISTICIAN MANAGER	11106	80
ST BLDG & SPACE MGMT OFF	10958	83	STATISTICIAN SENIOR	11103	74
ST EMP INS BD PRG MGR	11941	7577	STATISTICIAN SUPERVISOR	11104	77
ST EMPLOYEE ASSTNCE PROG DIR	50326	76	STEWARD I	80341	61
ST FARMERS MARKET ASST MGR	70194	72	STEWARD II	80342	64
ST PERSONNEL ANALYST I	10841	68	STEWARD III	80343	67
ST PERSONNEL ANALYST II	10842	77	STOCK CLERK I	10911	48
ST PERSONNEL ANALYST III	10843	81	STOCK CLERK II	10912	54
ST PERSONNEL DIV MGR	10844	85	STORE PORTER (T)	11702	39
ST PERSONNEL TRAINING COORD	10848	82	STRUCTRL STEEL INSP SPV	20135	7578
ST PROPERTY INVNTY AUDITOR	10933	74	STRUCTURAL STEEL INSPECTOR	20130	6972
STAFF ACCOUNTANT	10612	75	STUDENT AIDE	11901	44
STAFF BUDGET ANALYST	10661	75	SUPPLY OFFICER	10935	66

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
SUPV OF VOTER REGISTRATION	11972	77	TRANSPORTATION WORKER, SR	90240	52
SURPLUS COMMODITY ADMIN	50282	76	TRANSPORTATN RECRUITMNT MGR	10863	76
SURPLUS PROP DIST CTR SUPV	10945	74	TRAUMA COMMUNICATIONS OPER	40720	63
SURPLUS PROP MOVEMENT COORD	10937	65	TREASURY ADMIN OFFICER	10619	87
SURPLUS PROPERTY AGENT I	10940	63	TREASURY COLLATERL POOL ADM	11974	83
SURPLUS PROPERTY AGENT II	10942	72	TREASURY EXECUTIVE ADMIN	99025	79
TAX VALUATION ANALYST I	10721	71	TROOPER	60203(C)	7274
TAX VALUATION ANALYST II	10722	77	TROOPER CAPTAIN	60220(C)	82
TAX VALUATION ANALYST III	10723	80	TROOPER CORPORAL	60205(C)	7577
TEACHERS AIDE	30301	42	TROOPER LIEUTENANT	60215(C)	81
TELECOMMUNICATIONS COORD(T)	21176	63	TROOPER MAJOR	60230	84
TELECOMMUNICATNS OPTNS SUPV	21170	60	TROOPER PILOT I	60245	7879
TELECOMMUNICTNS TECH III(T)	21183	73	TROOPER PILOT II	60247	81
TELEPHONE OPERATOR I	10201	43	TROOPER PILOT SUPERVISOR	60249	82
TELEPHONE OPERATOR II	10202	48	TROOPER SERGEANT	60210(C)	7879
TELEPHONE SUPERVISOR	10203	54	U C ADMINISTRATOR	11469	85
TELEVISION TECHNICIAN	30661	6468	U C ASST ADMINISTRATOR	11468	82
TITLE & LIEN EXAMINER	10708	5051	U C MANAGER	11467	80
TOURIST INFO CENTER MGR	11023	65	U C SECTION SUPERVISOR	11466	79
TOURIST INFORMATION ASST	11020	5460	U C SPECIALIST	11437	71
TOURIST PROMO REP SUPVSR	11033	65	U C SR SPECIALIST	11438	75
TOURIST PROMOTION REP	11030	5460	U C SUPERVISOR	11464	74
TRAFFIC SIGN PAINTER I	90564	4856	U C TECHNICIAN	11461	69
TRAFFIC SIGN PAINTER II	90566	58	U C UNIT SUPERVISOR	11465	76
TRAFFIC SIGN SHOP SUPV	90568	76	UNCLAIM PROPERTY ASST ADMIN	11968	80
TRAFFIC SIGNAL TECH	21130	6264	UNDERWATER BRIDGE INSP I	90219	69
TRAFFIC SIGNAL TECH, SENIOR	21133	71	UNDERWATER BRIDGE INSP II	90220	72
TRAINING SPECIALIST I	10821	7072	UNDERWATER BRIDGE INSP III	90221	78
TRAINING SPECIALIST II	10822	77	UNDERWITING MANAGER	11956	83
TRANP EQUAL EMP UNIT SUPV	10806	75	UNDERWRITER	11950	76
TRANSPORT MAINT TECH, SR	90246	5661	UNEMPLOYMENT INS FIELD DPTY	11451	74
TRANSPORT MAINTANCE SUPT	90248	7071	UNIFRM COMMRCIAL CODE SP II	11291	66
TRANSPORTATION ADMINISTRATR	20484	83	UPHOLSTERER	90601	59
TRANSPORTATION MAINT TECH	90244	5054	UTILITY LABORER	90103	44
TRANSPORTATION MANAGER	20483	81	VEHICLE REPAIR BDY/FND SUPV	90406	64
TRANSPORTATION OFFICE MGR	10195	70	VEHICLE REPAIR PLANT SPV(T)	90454	70
TRANSPORTATION PLANNER	21220	7074	VET PATHOLOGIST	70242	79
TRANSPORTATION PLANNER, SR	21223	80	VET PATHOLOGY RESIDENT	70241	61
TRANSPORTATION RATE ANALYST	11240	68	VETERINARY DIAGNOSTIC SPEC	70248	86
TRANSPORTATION RATE SPEC	11242	74	VICTIMS' SERVICE OFFICER	11516	73
TRANSPORTATION SR ADMIN	20485	87	VOC REHAB FIELD SUPV	50356	78
TRANSPORTATION TECHN LGST, SR	20482	7578	VOCATIONAL INSTRUCTOR	30201	71
TRANSPORTATION TECHNOLOGIST	20481	7073	WAITER WAITRESS	80303	232HR
TRANSPORTATION TRAINING OFF	10823	73	WAREHOUSE SUPERINTENDENT	10928	66
TRANSPORTATION WORKER	90241	48	WAREHOUSE SUPERVISOR	10924	57

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
WAREHOUSE WORKER	10920	48			
WELCOME CENTER ADMINISTRTOR	11034	76			
WELDER	90403	64			
WHARVES & WAREHOUSE MGR	11841	84			
WHARVES & WAREHSE ASST MGR	11840	77			
WILDLIFE AREA MANAGER	70710	68			
WLDLFE & FRSHWTR FISHRS DIR	70742	85			
WLDLFE&FRSHWTR FISH AST DIR	70740	84			
WORKERS' COMP ADMINISTRATOR	11474	85			
WORKERS' COMP EXAMINER	11471	69			
WORKERS' COMP OMBUDSMAN	11473	77			
WORKERS' COMP SECTION SUPV	11475	79			
WORKERS' COMP SUPV	11472	74			
WORKFORCE DEV DIV DIR	21239	85			
WTS & MEASURES INSP CHF	61525	69			
WTS & MEASURES LAB SUPV	61501	69			
X RAY TECHNICIAN I	20711	57			
X RAY TECHNICIAN II	20712	62			
X RAY TECHNICIAN III	20713	69			
Y S CAMPUS ADMINISTRATOR	60840	7981			
Y S CHIEF OF SECURITY	60613	68			
Y S COMMUNITY COORD	60827	75			
Y S SCREENING & PLACMNT COR	60825	81			
Y S SECURITY OFFICER	60609	62			
Y S TREATMENT COORDINATOR	60845	84			
Y S WILDERNESS EXPER SPEC	60818	71			
YOUTH SERV CHILD CARE WKR	60805	59			
YOUTH SERV SHFT LEADER	60808	65			
YOUTH SERVICES ADMIN	60850	83			
YOUTH SERVICES AIDE	60801	57			
YOUTH SERVICES ASST ADMIN	60848	81			
YOUTH SERVICES CASE MGR	60824	71			
YOUTH SERVICES COUNSELOR I	60811	66			
YOUTH SERVICES COUNSELOR II	60812	68			
YOUTH SERVICES DEPUTY DIR	60852	86			
YOUTH SERVICES PROG SPEC	60822	75			
YOUTH SERVICES SPECIALIST	60820	71			

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FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (E) SALARY RANGE EXTENSION TO RANGE 79 FOR GRADUATE CIVIL ENGINEERS WHO OBTAIN A LICENSE AS A PROFESSIONAL CIVIL ENGINEER.
- (F) ASSIGNED TO LOWER PAY RANGE (O46) DURING 18 MONTH TRAINING PERIOD
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (H) HIGHER PAY RANGE ASSIGNED TO TRAINED FIELD VETERINARIANS
- (J) SALARY RANGE DETERMINED BY THE OPTION ASSIGNMENT
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
CLERICAL, ADMIN AND FISCAL			DATA PROCESSING OPERATIONS		
GENERAL CLERICAL GROUP			10410(F)	DATA ENTRY OPERATOR	4654
10101	OCCUPATIONAL STUDENT TRNE	28	10417	DATA ENTRY SPECIALIST	60
10103	CLERICAL AIDE	28	10421	IT OPERATIONS TECHNICIAN	5964
	SEE RANGE 225		10422	IT OPERATIONS SPECIALIST	6870
10121	CLERK	42	10423	IT OPERATIONS SUPERVISOR	75
10124	CLERK IV	5964	10424	IT OPERATIONS MANAGER	80
10143(D)	CLERK STENO III	52	DATA PROC TECH SVCS & MGMT		
10145	EXECUTIVE SECRETARY	67	10503	SENIOR PROGRAMMER (T)	74
10147	HEARINGS REPORTER	63	10505	PROGRAMMER ANALYST I (T)	75
10152	BOND RECORDS ADMINISTRATOR	65	10511	DATA PROCESSING SPEC I(T)	78
10180	MEDICAL RECORDS TECHNICIAN	54	10512	DATA PROCESSING SPEC II(T)	81
10195	TRANSPORTATION OFFICE MGR	70	10513	DATA PROCESSING SPEC III(T)	84
10196	ADMIN SUPPORT ASST I	4753	10515	PROGRAMMER	74
10197	ADMIN SUPPORT ASST II	5257	10516	PROGRAMMER ANALYST, ASSOC	7678
10198	ADMIN SUPPORT ASST III	5964	10517	PROGRAMMER ANALYST	81
OFFICE EQUIPMENT OPERATION			10518	PROGRAMMER ANALYST, SR	83
10201	TELEPHONE OPERATOR I	43	10525	IT SYSTEMS TECHNICIAN	66
10202	TELEPHONE OPERATOR II	48	10526	IT SYSTEMS TECHNICIAN, SR	74
10203	TELEPHONE SUPERVISOR	54	10527	IT SYSTEMS SPEC, ASSOC	7679
10227	MICROFILM QUALITY CONT SPEC	51	10528	IT SYSTEMS SPECIALIST	82
10228	MICROFILM SERVICES SUPV	60	10529	IT SYSTEMS SPECIALIST, SR	84
10229	MICROFILM SERVICES MANAGER	63	10537	DATA CENTER OPER MGR (T)	79
PRINTING SERVICES GROUP			10542	D P INFO SYSTEM MGR II (T)	86
10310	GRAPHIC ARTS OPERATOR	4750	10549	DATA SYS MGMT DIV DIR	88
10312	GRAPHIC ARTS TECHNICIAN	5758	10550	CHIEF INFORMATION OFFICER	90
10314	GRAPHIC ARTS SPECIALIST	6365	10555	FIN ASST DIR: INFO/ADM SVS	91
10317	GRAPHIC ARTS MAINT TECH	69	10582	IT FUNCTIONL SYSTEMS ANALYST	79
10320	GRAPHIC ARTS OPS SUPV	6768	10584	IT PROJECT MANAGER	83
10323	GRAPHIC ARTS FACILITY SUPV	72	10586	IT MANAGER I	84
10326	GRAPHIC ARTS PLANT MGR	74	10587	IT MANAGER II	85
10331	PRINTING COORDINATOR I	48	10588	IT MANAGER III	86
10332	PRINTING COORDINATOR II	57	ACCOUNTING & FISCAL CONTROL		
10333	PRINTING COORDINATOR III	63	10601	ACCOUNT CLERK	57
			10605	ACCOUNTING TECHNICIAN	67
			10608	ACCOUNTING DIRECTOR I	84
			10609	ACCOUNTING DIRECTOR II	85
			10610	ACCOUNTING DIRECTOR III	86
			10611	ACCOUNTANT	71

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10612	STAFF ACCOUNTANT	75	10717	REVENUE SPECIAL AGENT III	77
10613	SENIOR ACCOUNTANT	78	10721	TAX VALUATION ANALYST I	71
10614	ACCOUNTING MANAGER	82	10722	TAX VALUATION ANALYST II	77
10616	CHF INVESTMNT ACCT, RET SYS	85	10723	TAX VALUATION ANALYST III	80
10618	CORR INDUSTRIES FISCAL MGR	81	10732	REVENUE RESEARCH ANALYST	6877
10619	TREASURY ADMIN OFFICER	87	10733	REV RESEARCH ANALYST, SR	82
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10666	DEPUTY STATE BUDGET OFFICER	85	10825	FIN RESOURCE SYS SPEC	63
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10705	REVENUE MANAGER I	80	10851	DEPT PERSONNEL MANAGER I	7779
10706	REVENUE MANAGER II	82	10852	DEPT PERSONNEL MANAGER II	8082
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10912	STOCK CLERK II	54	11049	AUDIOVISUAL SPECIALIST III	71
10914	MECHANICAL STOCK CLERK	54	11051	PARKS ADVRTSNG & MRKTNG MGR	77
10920	WAREHOUSE WORKER	48	11055	ALA FILM OFFICE SPEC	7072
10924	WAREHOUSE SUPERVISOR	57	11056	FILM OFFICE COORD	60
10928	WAREHOUSE SUPERINTENDENT	66		RESEARCH AND STATISTICS GRP	
10929	CORR WAREHSE COMPLEX MGR	72	11102	STATISTICIAN	6870
10930	INVENTORY CONTROL OFFICER	61	11103	STATISTICIAN SENIOR	74
10931	INVENTORY CONTROL MANAGER	6972	11104	STATISTICIAN SUPERVISOR	77
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10935	SUPPLY OFFICER	66	11109	LABOR MARKET ANALYST	72
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10948	DEPT PROCUREMENT OFFICER I	66	11204	LOAN EXAMINATIONS DIV MANGR	86
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11033	TOURIST PROMO REP SUPVSR	65	11233	INSURANCE EXAMINER III	7981
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11296	CORPORATE RECORDS SUPV	66	11466	U C SECTION SUPERVISOR	79
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11552(A)	LEGISLATIVE REF ANALYST II	80	11836	DOCKS MANAGER	86
11553(A)	LEGISLATIVE REF ANALYST III	84	11837	PORT CREDIT & COLLECTN MGR	77
11554(A)	LEGISLATIVE REF ANALYST IV	88	11839	DOCKS FIXED ASSETS MANAGER	82
			11840	WHARVES & WAREHSE ASST MGR	77
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11603	MILITARY PERSONNEL OFF	75	11842	DOCKS MAINTENANCE MANAGER	79
11610	MIL PROP & DISBURSING OFF	84	11850	DOCKS TERMINAL MANAGER	84
11620	AST MIL BUDGET & FISCAL OFF	77	11851	DOCKS TERMINAL ASST SUPT	77
11622	MIL BUDGET & FISCAL OFF	82	11853	DT BULK OPERATION COORD (T)	84
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11672	MIL CONSTRUCTION SPEC II	72	11863	DOCKS LEASING AGENT	74
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11706	ABC SALES ASSOCIATE	52	11906	FEDERAL GRANT PROJ ANALYST	68
11708	ABC POINT OF SALES COORD	55	11908	ADMINISTRATIVE ASST I (T)	68
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11715	ABC OPERATIONS SUPERVISOR	72	11914	STATE PROFESSIONAL TRAINEE	62
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11718	ABC SALES MANAGER II	63	11920	STATE MANAGEMENT REVIEW DIR	85
11719	ABC SALES MANAGER III	67	11921	ADMINISTRATIVE ANALYST I	72
11728	ABC WAREHOUSE MANAGER	75	11922	ADMINISTRATIVE ANALYST II	75
11730	ABC PRDCT/STORE AST DIV DIR	76	11923	ADMINISTRATIVE ANALYST III	84
11737	ABC PRODUCT/STORES DIV DIR	80	11925	PLANNING & EVALUATION SUPV	78
11740	ABC PRODUCT/STORES GEN MGR	86	11927	OFFICE SERVICES SUPERVISOR	66
11743	ABC COMPLIANCE SPEC	7072	11930	GENERAL SERVICES SUPV	76
11742	ABC COMPLIANCE SPEC SUPVSR	76	11931	RSA BUILDING & PROPERTY MGR	79
11744	RSPBL VDR/ALC AWRNS PRG COR	78	11932	FINANCE: CHIEF OF SERVICES	85
11752	ABC WAREHOUSE LEAD WORKER	53	11933	FIN: ASST CHIEF OF SERVICES	81
			11934	PATIENT ACCOUNTS MANAGER	72
	STATE DOCKS GROUP		11936	ADMIN SERVICES OFFICER I	76
11803	CARGO BILLING CLERK	5559	11937	ADMIN SERVICES OFFICER II	79
11804	DOCKS CARGO BILLING MGR	74	11938	ADMIN SERVICES OFFICER III	81
11805	ASSISTANT HARBOR MASTER	78	11941	ST EMP INS BD PRG MGR	7577
11806	HARBOR MASTER	82	11943	SEIB COMMUNICATIONS SPEC	74
11821	PORT TRNSP & MRKTING REP I	71	11945	AGR CNTR BD ASST DIR	80
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11951	RISK MANAGEMENT SUPV	78			
11953	CLAIMS REPRESENTATIVE, SR	74	20201	PHOTOGRAPHIC LAB TECH	50
11954	CLAIMS MANAGER	83	20205	PHOTOGRAPHY TECH I	55
11955	RISK MANAGER	87	20206	PHOTOGRAPHY TECH II	67
11956	UNDERWRITING MANAGER	83	20211	ARTIST ILLUSTRATOR I	57
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11962	STATE PROGRAMS ADMIN	84	20222	CARTOGRAPHIC SPEC, SR.	69
11968	UNCLAIM PROPERTY ASST ADMIN	80	20223	CARTOGRAPHIC SUPERVISOR	7375
11969	ELECTIONS DIV DIR	78	20225	CARTOGRAPHY MANAGER	80
11970	ELECTIONS SPECIALIST	64			
11971	ADMINISTRATOR OF ELECTIONS	76		RIGHT OF WAY GROUP	
11972	SUPV OF VOTER REGISTRATION	77			
11973	ELECTIONS ANALYST	76	20310	RIGHT OF WAY SPECIALIST	6772
11974	TREASURY COLLATERL POOL ADM	83	20315	SENIOR RIGHT OF WAY SPEC	76
11975	PREPAID AFFORD COL TUI COOR	70	20318	R O W ACQUISITION MANAGER	8081
11976	COLLEGE SAVINGS PROGRAM DIR	83	20320	REAL PROP VAL ANLYST	7074
11977	ADMIN OF UNCLAIMED PROP	83	20322	SR REAL PROP VAL ANLYST	7678
11978	DEPARTMENTAL OPERATNS SPEC	65			
11979	COLLEGE SVNGS PROGRAM COORD	78		ARCHITECTURE & CIVIL ENGIN	
11980	DEPARTMENTAL PROGRAM MGR	71			
11984	DEPTL INV & GRIEVANCE OFF	82	20404	PROF LAND SURVEYOR I/II	7478
11989	GOVERNMENTAL REL MGR	80	20403	PROF LAND SURVEYOR III	80
11990	A G ADMIN DIV CHIEF	86	20405	LAND SURVEYOR TECH	6972
11995	CONS OPERATIONS DIRECTOR	84	20409	LAND SURVEYOR ASSISTANT	5460
11997	REAL ESTATE LICENSING SPEC	72	20410	ARCHITECT, ASSOCIATE	75
11998	REAL ESTATE LICENSING ADMIN	7880	20411	ARCHITECT	81
			20425	ENGINEERING GRADUATE	7578
	ENGINEERING, SCI & ALLIED		20429	PROF CIVIL ENGINEER TRAINEE	5054
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20103	DESIGN ASSISTANT	5460	20434	PROF CIVIL ENGINEER II	83
20104	DESIGN TECHNICIAN	6972	20435	PROF CIVIL ENGINEER III	87
20105	DESIGN TECHNICIAN SUPVR	7578	20436	PROF CIVIL ENGINEER IV (T)	87
20111	ENGINEERING ASSISTANT	5657	20437	CHIEF ENGINEER, TRANSP	89
20115	ENGINEERING ASST II/III(T)	5760	20450	BLDG COMM CHIEF INSPECTOR	80
20118	ENGINEERING ASSISTANT, SR	6165	20461	PORT DESIGN TECHNICIAN	71
20130	STRUCTURAL STEEL INSPECTOR	6972	20481	TRANSPORTATION TECHNOLOGIST	7073
20135	STRUCTRL STEEL INSP SPV	7578	20482	TRANSPORTATION TECHN LGST, SR	7578
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20504	PUBLIC UTIL FIELD TECH	6772	20711	X RAY TECHNICIAN I	57
20510	CONSUMER SERVICES SPEC	6467	20712	X RAY TECHNICIAN II	62
20513	CONSUMER SERVICES MGR	80	20713	X RAY TECHNICIAN III	69
20521	PUBLIC UTIL TECHNICAL SPEC	77	20720	MEDICAL TECHNOLOGIST	71
20522	PUBLIC UTIL TECH SPEC, SR	79	20721	MED LAB X RAY TECH I	56
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20607	AIR POLLTN METEOROLOGST I	71	20732	LAB CERTIFICATION SPEC II	73
20608	AIR POLLTN METEOROLOGST II	75	20742	PHARMACIST	85
20609	AIR POLLTN METEOROLOGST III	79	20743	SENIOR PHARMACIST	86
20614	ENVIRONMENTAL SCIENTIST	71	20751	MICROBIOLOGIST	6871
20615	ENVIRONMENTAL SCIENTIST, SR	74	20753	MICROBIOLOGIST, SR	74
20616	ENVIRONMENTAL SCIENTIST SPV	78	20754	MICROBIOLOGIST LAB SUPV	77
20617	ENVIRONMENTAL MANAGER	81	20755	MICROBIOLOGIST LAB DIV MGR	80
20618	ENVIRONMENTAL MANAGER, SR	84	20757	MOLECULAR DIAGNOSTIC SPEC	82
20619	RADIATION SAFETY SPEC	6771	20770	PUB HEALTH LAB ASST DIR	83
20621	RADIATION PHYSICIST	71	20772	PUB HEALTH LAB DIRECTOR	86
20622	RADIATION PHYSICIST, SENIOR	77	LABORATORY SCIENCE GROUP		
20623	RADIATION PHYSICIST SUPV	80	20802	FORENSIC SCIENTIST I	70
20624	RADIOLOGICAL HEALTH AST DIR	82	20804	FORENSIC SCIENTIST II/III	7477
20625	RADIOLOGICAL HEALTH DIR	83	20842	FORENSIC SCIENTIST IV	81
20635	ENVIRONMENTL ENGINEER CHIEF	87	20844	FORENSIC SCIENTIST V	83
20639	ENV'TL MGT FIELD OPNS CHIEF	87	20843	FORENSIC SCIENTIST VI	85
20647	ANIMAL CONTROL OFFICER	55	20811	CHEMIST I	68
20649	ANIMAL/VECTOR CONTROL TECHN	49	20812	CHEMIST II	72
20651	ENVIRONMENTAL HEALTH SPEC	59	20813	CHEMIST III	76
20652	P H ENVIRONMENTALIST	6871	20828	AGRICULTURAL TEST LAB DIR	78
20653	PUB HEALTH SR ENVIRNMNTLST	74	20845	FORENSIC SC AST DIR LAB SVC	86
20654	P H ENVIRONMENTAL SUPV	7678	20850	FORENSIC PATHOLGY TECH ASST	55
20655	P H ENVIRONMENTAL MANAGER	8081	20854	FORENSIC PATHOLOGY TECH	5865
20670	ENVIRONMENTAL GRANTS ADMIN	77	20855	FORENSIC PATHOLOGY SUPERVSR	6770
20671	ENV'TL ENGINEERING SPEC	76	20857	FORENSIC SC ASST MED EXAM	86
20672	ENV'TL ENGINEERING SPEC, SR	79	20858	FORENSIC SCIENCES DEPTY DIR	88
20673	ENV'TL ENGINEER SUPERVISOR	82	20859	FORENSIC SC MEDICAL EXAM	91
20674	ENV'TL ENGINEER MANAGER	85	20860	FORENSIC SC SR MED EXAMINER	92
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20902	LABORATORY AIDE II	44			
20911	LABORATORY TECH I	49			
20912	LABORATORY TECH II	53	21101	AUDIO TECHNICIAN	50
20913	LABORATORY TECH III	61	21103	AUDIOVISUAL TECHNICIAN	50
20923	FORENSIC INVESTIGATOR I/II	7075	21110	RADIO OPERATOR	4650
	MISC ENGINEERING & SCIENCE		21121	POLICE COMM OFFICER I	60
			21122	POLICE COMM OFFICER II	64
21002	SCIENTIFIC AIDE	60	21123	POLICE COMM OFFICER III	68
21003	CON CONSTRUCTION INSP I	6972	21130	TRAFFIC SIGNAL TECH	6264
21004	CON CONSTRUCTION INSP II	7578	21133	TRAFFIC SIGNAL TECH, SENIOR	71
21005	CONSERVATION ENGINEER I	80	21144	ELECTRONIC TECHNICIAN	6470
21006	CONSERVATION ENGINEER II	82	21145	RADIOLOGICAL MAINT OFFICER	72
21007	CON ENGINEERING SERV CHIEF	84	21148	ELECTRONIC SHOP SUPV	76
21010	OIL & GAS FIELD AGENT	6972	21150	ELECTRONIC EQ REPAIRER	52
21038	ENERGY MGMT ENGINEER	79	21154	COMMUNICATIONS TECH I	67
21042	BLDG CONSTRUCTION SPEC	74	21156	COMMUNICATIONS TECH II	72
21046	BLDG COMM CONTRACT ADMIN	82	21157	COMMUNICATIONS TECH SUPV	76
21051	LANDSCAPE ARCHITECT	77	21170	TELECOMMUNICATNS OPTNS SUPV	60
21050	AGRONOMIST	7273	21176	TELECOMMUNICATIONS COORD(T)	63
21052	AGRONOMIST, SENIOR	79	21183	TELECOMMUNICTNS TECH III(T)	73
21054	BLDG COMM ENGINEER	81		PHYSICAL PLANNING GROUP	
21058	ELECTRICAL ENGINEERING GRAD	76			
21059	ELECTRICAL FIELD TECHNICIAN	72	21210	ALDOT ENVIRMNTL SPECIALIST	6974
21060	ELECTRICAL ENGINEER I	81	21213	ALDOT ENVIRMNTL SPEC, SR	7678
21061	ELECTRICAL ENGINEER II	82	21215	ALDOT ENVIRMNTL SPEC SUPV	81
21062	DOCKS PROF FACILITIES ENG	82	21220	TRANSPORTATION PLANNER	7074
21063	DOCKS ENGINEERING MANAGER	85	21223	TRANSPORTATION PLANNER, SR	80
21070	GIS TECHNICIAN	6066	21230	PLANNING & ECON DEV SP I/II	6874
21075	GIS SPECIALIST	7576	21233	PLANNING & ECON DEV SP III	78
21076	GIS SPECIALIST, SENIOR	7981	21234	PLANNING & ECON DEV SP IV	81
21077	GIS MANAGER	83	21237	ECON & COMM AFFAIRS DIV DIR	83
21081	PETROLEUM ENGINEER SPEC	76	21238	DIV CHF, ALA OFF WATER RES	85
21082	PETROLEUM ENG SPEC, SR	79	21239	WORKFORCE DEV DIV DIR	85
21083	PETROLEUM ENG PROJECT COORD	81	21242	NATURL RESOURCES PLANNER	74
21085	GEOLOGICAL SURVEY MGR I	81	21265	ABANDONED MINE LAND CH PLAN	77
21086	GEOLOGICAL SURVEY MGR II	85	22010	STATE RADIO COMM PLAN DIR	80
21087	GEOLOGICAL SURVEY MGR III	87			
21088	OIL & GAS BOARD MGR I	81			
21089	OIL & GAS BOARD MGR II	85			
21090	OIL & GAS BOARD MGR III	87			

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	EDUCATION, MUSEUM & LIBRARY		30453	CURATOR, COORD	7476
	EDUCATIONAL ADMINISTRATION			LIBRARY SERVICES GROUP	
30122	EDUCATION SPECIALIST	7680	30503	LIBRARY TECHNICIAN	5963
30123	EDUCATION ADMINISTRATOR	7983	30511	LIBRARIAN	6869
30132	PUPIL TRANSP ST COORDINATOR	79	30512	LIBRARIAN SR	7173
	VOCATIONAL EDUCATION GROUP		30513	LIBRARIAN SUPV	7376
30201	VOCATIONAL INSTRUCTOR	71	30515	LIBRARY OPERATIONS MGR	79
30225	INSTITUTIONAL VOC INSTR	67	30520	LIBRARY CONSULTANT	78
	INSTITUTIONAL INSTRUCTION		30527	PUBLIC LIBRARY SERV AST DIR	80
30301	TEACHERS AIDE	42	30550	ARTS PROGRAM MANAGER	71
30311	INSTITUTION SCH TEACHER I	65	30555	DIR AL CTR FOR TRAD CULTURE	75
30312	INSTITUTION SCH TEACHER II	69	30556	ARTS & HUMANITIES ASST DIR	78
30322	SPECIAL ED TEACHER I	65		PUBLIC TV & RADIO GROUP	
30323	SPECIAL ED TEACHER II	69	30604	APT OPERATIONS COORD I	63
	MUSEUM GROUP		30603	APT OPERATIONS COORD II	67
30405	CULTURAL RESOURCES ASST	56	30609	DEPARTMENTAL MARKETING SPEC	74
30407	MUSEUM AIDE	49	30610	APT MEMBERSHIP SPEC	59
30410	HISTORIC ARTISAN	61	30611	APT SERVICES COORDINATOR	69
30413	HISTORIC ARTISAN, SR	6468	30618	APTN PRODUCTION MANAGER	72
30416	PRESRVTN STRUC REVIEW SPEC	72	30620	APT VIDEO JOURNALIST	65
30422	CULTURAL RESOURCES SPEC	69	30626	EXECUTIVE PRODUCER	74
30420	CULTURAL RESOURCES COOR	73	30627	NEWS & PUBLIC AFFAIRS DIR	79
30423	CULTURAL RESOURCES COOR, SR	76	30628	APTN TELEVISION DIRECTOR	60
30425	ARCHTCL LANDMK & CAP HST	72	30629	APT PRODUCER	71
30426	HISTORICAL COMM DIV MGR	80	30641	APT EDUCATIONAL SVCS ASST	50
30427	HISTORICAL COMM SR EXPERT	80	30642	APT VIEWER SERVICES REP	61
30431	ARCH & HIST PROG DIR(T)	78	30643	APT MARKETNG & RESEARCH COR	61
30433	ARCHIVES & HISTORY DIV DIR	80	30650	APT BROADCAST DIRECTOR	84
30430	ARCHIVIST	6769	30651	APT ASST BROADCAST DIR	77
30435	ARCHIVIST, SR	7273	30656	APT BROADCAST SUPV	72
30436	ARCHIVIST, COORD	7476	30661	TELEVISION TECHNICIAN	6468
30444	ARCHAEOLOGIST	6869	30665	RADIO STATION MANAGER	79
30445	ARCHAEOLOGIST, SR	73	30668	RADIO DEVELOPMENT SPEC	53
30451	CURATOR	69	30670	RADIO STATION PROG DIRECTOR	68
30452	CURATOR, SR	73	30672	RADIO PROG PRODUCER	50
			30677	RADIO FINE ARTS SPECIALIST	66
			30680	APT DIVISION DIRECTOR	81

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MEDICAL AND PUBLIC HEALTH			PHYSICIAN AND DENTIST GROUP		
40102	CLINIC AIDE	47	40401	DISABILITY DETERMN PHYS	91
40111	HOME HEALTH AIDE	47	40405	MEDICAID MED SERVICES PHYS	91
40112	CHILDREN'S REHAB CLINIC AST	46	40422	DENTIST I	83
40120	LICENSED PRACTICAL NURSE	62	40423	DENTIST II	86
40130	MENTAL HEALTH ASSISTANT	39	40424	DENTIST III	89
40131	MENTAL HEALTH WORKER I	4750	40431	PUBLIC HEALTH PHYSICIAN	89
40132	MENTAL HEALTH WORKER II	5154	40434	PUBLIC HEALTH PHYSICIAN DIR	93
40133	MENTAL HEALTH WORKER III	5660	40435	PUBLIC HEALTH PHYSICIAN, SR	91
40135	MENTAL HEALTH TECHNICIAN	53			
REGISTERED NURSE GROUP			ACTIVITIES AND THERAPY		
			40501	ACTIVITY PROGRAM AIDE I	42
40203	NURSE PRACTITIONER	81	40502	ACTIVITY PROGRAM AIDE II	44
40204	NURSE PRACTITIONER, SENIOR	82	40512	PHYSICAL THERAPY ASSISTANT	70
40205	MEDICAID NURSE I	73	40520	PATIENT PLACEMENT WORKER	52
40206	NURSE PRACTITIONER DIRECTOR	83	40530	ACTIVITY PROGRAM SPECIALIST	54
40207	MEDICAID NURSE II	74	40532	ACTIVITY PROGRAM SUPV I	62
40209	MEDICAID NURSE III	76	40533	ACTIVITY PROGRAM SUPV II	67
40220	NURSE-MIDWIFE	81	40537	OCCUPATIONAL THERAPIST	76
40229	HOME CARE SERVICES NURSE	75	40538	REHAB DRIVER SPECIALIST	77
40231	HOME HEALTH NURSE I	70	40541	PHYSICAL THERAPIST	78
40232	HOME HEALTH NURSE II	73	40543	PHYSICAL THERAPIST, SR	80
40233	HOME CARE SVS NRS CARE COOR	76	40551	SPEECH & HEARING THERAPIST	65
40234	HOME CARE SVS NURSE SUPV	77	40552	SPEECH-LANGUAGE PATHOLOGIST	75
40235	HOME CARE SVS NURSE MGR	80	40554	AUDIOLOGIST	77
40236	STATE HOME CARE DIRECTOR	85	40556	NEWBORN HEARING SCREEN COOR	78
40238	HOME CARE SRVS NURSE ADMIN	82			
40240	STAFF NURSE	7274	PUBLIC HEALTH GROUP		
40244	NURSE COORDINATOR	76			
40245	NURSE SUPERVISOR	77	40601	NUTRITIONIST ASSOCIATE	68
40246	NURSE MANAGER	80	40611	DENTAL ED CONSULTANT I	64
40247	NURSE ADMINISTRATOR	82	40612	DENTAL ED CONSULTANT II	68
40250	STATE PUB HEALTH NURSE DIR	83	40622	PUB HEALTH EDUCATOR	68
PHYSICIAN & DENTIST ASSIST			40623	PUB HEALTH EDUCATOR, SR	74
			40625	PUB HEALTH EDUCATION MGR	78
40310	DENTAL ASSISTANT	45	40636	DISEASE INTERVNTN PROG MGR	7677
40320	DENTAL HYGIENIST	55	40637	DISEASE INTERVENTION DIR(T)	78
			40641	DISEASE INTERVENTION SPEC	6872
			40642	DISEASE INTERVNTN SPEC, SR	7274
			40645	DISEASE CONTR DIVISION DIR	8182
			40652	NURSING CONSULTANT	8082
			40654	NURSE WORKFORCE RESEARCHER	82

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40656	ADDICTN DETERMIN PHYSICIAN	91	40763	HEALTH SERVICES ADMIN IV	83
40660	NUTRITIONIST	6972	40770	AIDS SERVICE COORDINATOR	78
40663	NUTRITIONIST, SENIOR	7375	40771	STATE AIDS OFFICER	81
40666	INSTITUTIONAL NUTRTN CONSLT	72			
40667	NUTRITIONIST, ASST ADMINSTR	7578		SOC SERV REHAB CNSLR ALLIED	
40669	NUTRITIONIST, ADMINISTRATOR	7980			
40670	PUB HEALTH STATE VET	86			
40676	ENVIRONMENTAL TOXICOLOGIST	83		SOCIAL SERVICES AIDE GROUP	
40677	EPIDEMIOLOGIST	7375			
40678	EPIDEMIOLOGIST, SR	7880	50101	HUMAN SERVICES ASSISTANT(T)	40
40679	EPIDEMIOLOGIST, SPVSR	82	50113	SR ECONOMIC ASST SPEC (T)	6266
40680	STATE EPIDEMIOLOGIST	91			
40681	PUB HEALTH SOCIAL WKR I	6869		SOCIAL SERVICES GROUP	
40682	PUB HEALTH SOCIAL WKR II	72			
40683	PUB HEALTH SOCIAL WKR III	75	50201	SOCIAL WORKER I (T)	59
40684	PUB HEALTH SOCIAL WKR IV	78	50212	CHILD DEV CONSULTANT	70
40685	PUB HEALTH SOCIAL WORK DIR	80	50213	CHILD DEV CONSULTANT SUPV	75
40687	PUB HEALTH RSRCH ANALYST I	72	50214	CHILD DEVELOPMENT MGR	77
40688	PUB HEALTH RSRCH ANALYST II	75	50215	CHILD DEVELOPMENT ADMIN	80
40689	PUB HEALTH RSRCH ANALYST III	78	50221	SENIOR SOCIAL WORKER	72
	HEALTH SERVICES ADMIN		50222	FIN SUPPORT SUPV	71
40701	MEDICAL ADMIN SURVEYOR	67	50223	SERVICE SUPERVISOR	72
40720	TRAUMA COMMUNICATIONS OPER	63	50224	SENIOR SOCIAL WORK SUPV	75
40721	EMERGENCY MED SVCS SPEC	6872	50227	HUM RES PROG SPEC	74
40723	EMERGENCY MED SVCS COORD	74	50228	HUM RES PROG SUPV	7576
40724	EMERGENCY MED SVCS MANAGER	78	50229	HUM RES PROG MANAGER	77
40726	LICENSURE & CERT SURVEYOR	77	50230	HUM RES PROG ADMIN	80
40729	LICENSURE & CERT OFFICER	71	50234	HUM RES REGIONAL MANAGER	83
40730	LICENSURE & CERT OFF, SR	75	50235	HUM RES DIVISION DIRECTOR	83
40731	PATIENT SERVICES SPECIALIST	72	50246	SOCIAL SERVICE CASEWORKER	6668
40735	LICENSURE & CERT COORD	78	50247	FINANCIAL SUPPORT WORKER	6366
40737	LICENSURE & CERT SUPV	79	50248	SOCIAL WORKER	6869
40738	LICENSURE & CERT MGR	8081	50261	DPY COMM FOR PROGRAMS	85
40739	LICENSRE & CERT ST PROG DIR	83	50262	DPY COMM FOR FIELD ADMIN	85
40741	HEALTH PLANNER I	70	50263	DPY COMM FISCAL & ADM SVCS	87
40742	HEALTH PLANNER II	76	50271	H R COUNTY DIRECTOR I	80
40745	HEALTH PLANNING ADMIN	83	50272	H R COUNTY DIRECTOR II	82
40756	STATE VITAL STAT REGISTRAR	84	50273	H R COUNTY DIRECTOR III	83
40758	PUB HEALTH ADMIN OFFICER	87	50274	H R COUNTY DIRECTOR IV	84
40760	PUB HEALTH PROGRMS DPTY DIR	87	50282	SURPLUS COMMODITY ADMIN	76
40761	HEALTH SERVICES ADMIN I	6872		REHAB COUNSELING & ALLIED	
40762	HEALTH SERVICES ADMIN II	7579	50305	LANGUAGE INTERPRETER COORD	73
40766	HEALTH SERVICES ADMIN III	8182	50301	REHAB/DISABILITY DETER AST	5559

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50304	LANGUAGE INTERPRETER	64	50394	CHILDREN'S REHAB SOC WKR	6871
50310	SHELTERED WORKSHOP SUPV	52	50395	CHILDRN'S REHAB SOC WRK ADM	75
50312	SHELTERED WORKSHOP MGR	60	50396	ORIENT & MOBILITY SPEC	71
50320	ALCOHOLISM COUNSELOR	62	50397	SR ORIENT & MOBILITY SPEC	73
50325	EMPLOYEE ASST PROGRAM COORD	72	50399	REHAB STAFF NURSE	7274
50326	ST EMPLOYEE ASSTNCE PROG DIR	76			
50330	CHAPLAIN	70		SOC SEC BENEFITS DETERMNTN	
50332	PASTORAL PROGRAM SUPV	72			
50335	DRUG TREATMENT COUNSELOR	66	50401	DISABILITY SPECIALIST	7172
50337	COR THERAPEUTIC COMMNTY SPV	68	50403	SENIOR DISABILITY SPEC	7475
50338	DRUG PROGRAM SUPERVISOR	74	50404	REHAB NURSE COORDINATOR	76
50339	DRUG PROGRAM SPECIALIST	70	50405	DISABILITY DETERMN SUPV	7679
50340	CLASSIFICATION SPEC	68	50409	DISABILITY DETERMN ADMIN	7983
50343	CLASSIFICATION SPEC SUPV	72	50419	MEDICAID ELIGIBILITY SPEC	6366
50344	REHABILITATION SPEC I	73	50420	MED CARE BENEFITS SPEC I	54
50345	REHABILITATION SPEC II	76	50422	MED CARE BENEFITS SPEC II	57
50346	REHABILITATION SPEC III	79	50433	MEDICAID ELIGIBLTY SPEC SR	7071
50348	INTERPRETER I	72	50434	MEDICAID ELIGIBILITY SUPV	7374
50349	INTERPRETER II	73	50435	MEDICAID ELIGIBILITY MGR	7577
50350	INTERPRETER III	74	50451	MEDICAID ADMINISTRATOR I	74
50352	REHAB COUNSELOR	71	50452	MEDICAID ADMINISTRATOR II	78
50353	SENIOR REHAB COUNSELOR	73	50453	MEDICAID ADMINISTRATOR III	8182
50356	VOC REHAB FIELD SUPV	78	50460	MEDICAL SERVICES ADMIN	87
50358	REHAB EMPLOYMENT SPEC I	68			
50359	REHAB EMPLOYMENT SPEC II	72		MISCELLANEOUS SOC SERVICES	
50362	CHILDREN'S REHAB FIELD SUPV	78			
50365	DIST EARLY INTER COORD	68	50501	GROUP HOME PARENT	42
50369	REHAB STATE OFFICE ADMIN	81	50503	HOME ATTENDANT	238HR
50370	REHAB SERVICES ASST COMM	83	50520	HUMAN SERV PROG COORD	70
50371	BUS ENTERPRISE PROG REP I	64	50531	HUMAN SERVICES PROGRAM SPEC	7174
50372	BUS ENTERPRISE PROG REP II	66	50533	HUM SERVICES PROG MANAGER	7778
50373	BUS ENTERPRISE PROG REP III	68	50535	SENIOR SERVICES DIV DIR	80
50374	REHABILITATION TEACHER	71	50542	CRIME VICTIMS COMP SPEC	6972
50375	SENIOR REHAB TEACHER	73	50543	CRIME VICTIMS COMP MGR	76
50376	INDEPENDENT LIVING SPEC	68			
50378	DISABLTY DETRMN PSYCH CNSLT	80		PUBLIC SAFETY CORR & INSPEC	
50381	PSYCHOLOGICAL ASSOCIATE I	70			
50382	PSYCHOLOGICAL ASSOCIATE II	74		CIVIL DEFENSE GROUP	
50383	PSYCHOLOGIST	80			
50384	SENIOR PSYCHOLOGIST	83			
50386	REHAB TECHNOLOGY ASST	62	60101	EMERG MGMT DISASTER AST WKR	235HR
50387	REHAB TECHNOLOGY SPEC I	73	60109	EMERG MGMT LOGISTICS CHIEF	70
50388	REHAB TECHNOLOGY SPEC II	76	60111	EMERGENCY MGMT TRAINING OFF	75
50389	REHAB TECHNOLOGY SPEC III	79	60150	EMERG MGMT PROGRAM SPEC	73
50393	CHILDRN REHAB SOC WRK SPEC	72	60151	EMERG MGMT PROGRAM COORD	78

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60161	EMERGENCY MGMT PLANNER	7071			
60162	EMERGENCY MGMT PLANNER, SR	7374		DRIVER SAFETY GROUP	
60163	EMERG MGMT PLANNING MANAGER	7778			
60168	EMERG MGMT DIR OF OPERS	8183	60410	DRIVER LICENSE EXAMINER I	56
60171	EMERGENCY MGMT EXC/OPTS OFF	85	60411	DRIVER LICENSE EXAMINER II	58
	STATE TROOPER GROUP		60412	DRIVER LICENSE SPECIALIST	60
			60413	DRIVER LICENSE SUPERVISOR	62
60203(C)	TROOPER	7274	60420	DRIVER LICENSE MANAGER	76
60205(C)	TROOPER CORPORAL	7577		MISCELLANEOUS PUBLIC SAFETY	
60210(C)	TROOPER SERGEANT	7879			
60215(C)	TROOPER LIEUTENANT	81	60501	FINGERPRINT CLASSIFIER I	64
60220(C)	TROOPER CAPTAIN	82	60502	FINGERPRINT CLASSIFIER II	70
60230	TROOPER MAJOR	84	60503	LATENT PRINT EXAMINER	7375
60245	TROOPER PILOT I	7879	60504	LATENT PRINT EXAMINER TRNE	66
60247	TROOPER PILOT II	81	60508	IDENTIFICATION UNIT AST SPV	73
60249	TROOPER PILOT SUPERVISOR	82	60510	IDENTIFICATION UNIT SUPV	78
	CRIMINAL INVESTIGATIVE GRP			SECURITY GROUP	
60301	CORR INVEST SERVICE OFFICER	72	60609	Y S SECURITY OFFICER	62
60304	CORR INVEST SRVCS ASST DIR	76	60611	SECURITY GUARD I	54
60305	CORR INVEST SERVICE DIR	81	60612	SECURITY GUARD II	58
60320	SPECIAL INVESTIGATOR	7173	60613	Y S CHIEF OF SECURITY	68
60322	SPECIAL INVS CHIEF	78	60614	MILITARY SECURITY GUARD I	46
60323	ATTORNEY GEN INVEST DIV DIR	77	60615	MILITARY SECURITY GUARD II	59
60325	A G SR WHITE COLLAR CR INV	82	60616	MILITARY SECURITY GUARD III	64
60327	A G SR PUB CORRUPTION INVES	83	60620	CORR CANINE ASST HANDLER	67
60331	ABC ENFORCEMENT AGENT	7274	60621	CORRECTIONS CANINE HANDLER	70
60334	ABC ENFORCEMENT SERGEANT	7879	60622	CORR CANINE HANDLER SUPVSR	74
60335	ABC ENFORCEMENT LIEUTENANT	81	60629	ARCH PROTCTN & BLDG SVS SPV	68
60338	ABC ENFORCEMENT CAPTAIN	82	60631	PORT POLICE OFFICER	6568
60340	ABC ENFORCEMENT CHIEF	84	60633	PORT POLICE CORPORAL	6971
60342	AGRICULTURAL INVESTIGATOR	6872	60634	PORT POLICE SERGEANT	7374
60347	INVESTIGATIVE TECHNICIAN I	61	60635	PORT POLICE CHIEF	80
60349	INVESTIGATIVE TECHNICIAN II	64	60636	PORT POLICE ASST CHIEF	7778
60351	CRIMINAL INTELL ANALYST	7174	60637	STATE CAPITOL POLICE OFF	6972
60354	DPS CRIMINAL INVEST II (T)	76	60644	STATE CAP POLICE OFF SUPVSR	7576
60356	FORENSIC TECH EXAMINER	7475	60650	ABC FACILITIES POLICE OFF	6568
60357	FORENSIC TECH EXAMINER, SR	79	60655	SECURITY SYSTEMS OPER	57
60358	FORENSIC TECHNOLOGY MANAGER	81	60656	SECURITY SYSTEMS ADMIN	67

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60710	CORRECTIONAL OFF TRAINEE	64		PROBATION AND PAROLE GROUP	
60711	CORRECTIONAL OFFICER	66	60901	PROBATION & PAROLE OFF	6872
60712	CORRECTIONAL SERGEANT	68	60903	PROBATION & PAROLE SUPV	7475
60714	CORRECTIONAL LIEUTENANT	72	60904	PROBATION & PAROLE MANAGER	79
60715	CORRECTIONAL CAPTAIN	74	60905	PROBATION & PAROLE DIV DIR	81
60718	COR GRIEVANCE & LIASON OFF	76	60906	PAROLE HEARING OFFICER	74
60731	CORR RECORDS ASST DIRECTOR	73	60909	PROB & PAROLE ASST EXEC DIR	83
60732	CORRECTIONAL RECORDS DIR	79	60910	PROBATION & PAROLE EXEC DIR	85
60733	CORRECTIONAL RECORDS SUPV	70	60930	DPY INTERSTATE COMPACT ADM	68
60734	CORRECTIONAL CLASS DIR	82		LAW ENF & CRIM JUSTICE PLNG	
60735	CORRECTIONAL CLASS ASST DIR	78			
60736	CLASS REVIEW BOARD ANALYST	7475	61011	CR JUSTICE ST PLN COORD I	73
60755	CORR TRAINING DIRECTOR	81	61012	CR JUSTICE ST PLN COORD II	76
60742	CORRECTIONAL WARDEN I	78	61032	CRIME INFORMATION AGENT	7376
60762	CORRECTIONAL WARDEN II	79	61034	CRIME INFO CENTER DIRECTOR	87
60763	CORRECTIONAL WARDEN III	82	61035	CRIME INFO SUPERVSRY AGENT	80
60765	CORRECTNL INSTITUTIONL COOR	83	61036	CRIME INFO CENTER DEPTY DIR	83
60781	CORR INDUSTRIES DIR	82		BUSINESS LICENS & INSPECT	
60782	CORR INDUSTRIES PROG DIR	79			
60786	CORRECTNL MAINT & CONST DIR	79	61101	COSMETOLOGY INSPECTOR	5460
60787	CORR IND CONST ESTIMATOR	69	61122	AIRPORT INSPECTOR II(T)	78
60788	INSTITUTIONAL SERVICES DIR	8081	61140	HOME BLD LIC BD INVSTGR	7173
60792	CORR COM PROGRAMS DIR	82	61155	LIC/REG COMPLIANCE FLD OFF	6970
60795	CORRECTIONS ASSOCIATE COMM	85	61156	LIC/REG COMPLIANCE SUPV	73
	YOUTH SERVICES GROUP			FIRE & CASUALTY INSPECTION	
60801	YOUTH SERVICES AIDE	57			
60805	YOUTH SERV CHILD CARE WKR	59	61201	LOSS CONTROL SPECIALIST	76
60808	YOUTH SERV SHFT LEADER	65	61203	LOSS CONTROL MANAGER	85
60811	YOUTH SERVICES COUNSELOR I	66	61210	DEPUTY STATE FIRE MARSHAL	7275
60812	YOUTH SERVICES COUNSELOR II	68	61211	ASST STATE FIRE MARSHAL	7779
60818	Y S WILDERNESS EXPER SPEC	71	61212	STATE FIRE MARSHAL	83
60820	YOUTH SERVICES SPECIALIST	71		MINE SAFETY & INSPECTION	
60822	YOUTH SERVICES PROG SPEC	75			
60824	YOUTH SERVICES CASE MGR	71	61309	LAND RECLAMATION INSP I	68
60825	Y S SCREENING & PLACMNT COR	81	61311	LAND RECLAMATION INSP II	72
60827	Y S COMMUNITY COORD	75	61313	LAND RECLAMATION INSP III	74
60840	Y S CAMPUS ADMINISTRATOR	7981	61315	LAND RECLAMATION INSP IV	76
60845	Y S TREATMENT COORDINATOR	84	61317	STATE MINE-LAND RECLAM SPV	81
60848	YOUTH SERVICES ASST ADMIN	81			
60850	YOUTH SERVICES ADMIN	83			

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
61321	MINE INSPECTOR	73	70108	CONSUMR WGHTS&MSRS PROT SPE	6468
61323	MINE INSPECTION SUPERVISOR	78	70111	PRODUCE INSPECTOR	55
61328	DIR CHIEF-MINE SAFTY & INSP	8182	70115	AGR & INDUSTRIES SUPVSR	7174
	TRANSPORT SAFETY & INSPECTN		70116	AGR & INDUSTRIES UNIT MGR	7476
			70117	AGR & IND PROGRAM DIR	7779
61401	REVENUE ENFORCEMENT OFF	7275	70118	AGRICULTURE DIVISION DIR	80
61402	REV ENFORCEMENT OFF II(T)	76	70159	PLANT PEST ADMINISTRATOR	80
61403	REVENUE ENFORCEMENT SUPV	78	70160	ANIMAL INDUSTRY ENF SUPV	76
61405	SCHOOL BUS EQUIP INSPECTOR	71	70180	SHIPPING POINT INSPECTOR	6468
61406	SCHOOL BUS INSPECTOR SUPVSR	73	70184	SHIPPING POINT INSP SUPV I	70
61410	RAILWAY SAFETY INSPECTOR	78	70185	SHIPPING POINT INSP SUPV II	72
61415	RAILWAY SAFETY ADMINSTRATOR	81	70186	SHIPPING POINT INSP SPV III	75
61420	PSC TRANS ENFORCMNT OFFICER	7174	70187	SHIPPING POINT INSP AST DIR	77
61422	PSC TRANS ENFRMNT AREA SUP	7577	70188	SHIPPING POINT INSP DIR	80
61423	PSC TRANS ENFORCMNT MANAGER	81	70194	ST FARMERS MARKET ASST MGR	72
61440	DOCKS SAFETY MANAGER	79	70195	STATE FARMERS MARKET MGR	7476
61451	PIPELINE SAFETY INVEST	6770		ARGICULTURAL SCIENCE GROUP	
61452	PIPELINE SAFETY INVEST, SR	7274			
61453	PIPELINE SAFETY INV, SUPVR	7578	70229	HISTOTECHNICIAN	66
61455	PIPELINE SAFETY TRNG OFF	7578	70230(H)	ANIMAL INDUSTRY VET	75
61458	GAS PIPELINE SAFETY ADMIN	81		SEE RANGE OBO	
	WEIGHTS & MEASURES INSPECT		70241	VET PATHOLOGY RESIDENT	61
61501	WTS & MEASURES LAB SUPV	69	70242	VET PATHOLOGIST	79
61525	WTS & MEASURES INSP CHF	69	70248	VETERINARY DIAGNOSTIC SPEC	86
	MISCELLANEOUS INSPECTION		70250	ST ANIMAL IND ASSOC VET	83
			70252	STATE ANIMAL INDUSTRY VET	86
				FARM MANAGEMENT GROUP	
61610	CHILD LABOR INSPECTOR	66	70301	LIVESTOCK INSPECTION AIDE	224HR
61611	CHILD LABOR INSPECTION SUPV	74	70310	DEMONSTRATION FARM MANAGER	63
61618	MANUFACTRD HOUSING INSP	70		FORESTRY MANAGEMENT GROUP	
61620	MANUFACTRD HOUSING FLD SUPV	75			
61630	MANUFACTRD HOUSING PGM MGR	80	70401	FOREST FIRE LOOKOUT	37
61640	ELEVATOR/BOILER INSPECTOR	6972	70406	FORESTRY WORKER	44
61642	CHF ELEVATOR/BOILER INSPCTR	7578	70410	FOREST RANGER/TECHNICIAN	5561
	AGRIC, FORESTRY & CONSERV		70413	FORESTRY SPECIALIST	65
			70417	NURSERY SUPERVISOR	65
	AGRICULTURAL INSPECTION		70424	FOREST INVESTIGATOR	7275
70106	CONSUMER FOOD SFTY PROT SPE	6468	70428	NATURAL RESOURCES SPEC	63
70107	AGRICLTRL & CONSUMR PROT SP	6468	70429	FORESTER	7073
			70430	FORESTRY PROJECT SPECIALIST	74
			70435	FORESTER V (T)	80

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
70436	ASST RGNL FOR/ASST DIV DIR	81			
70437	FORESTRY CNTY MGR/MGMT SPEC	75		WILDLIFE RESEARCH & MGMT	
70438	FOR PRG SPEC/WORK UNIT MNGR	77			
70439	FORESTRY LAW ENFORCE CHIEF	82	70705	BIOLOGIST AIDE	5461
70440	FORESTRY REGIONAL/DIV DIR	83	70703	BIOLOGIST AIDE, SR	6566
			70710	WILDLIFE AREA MANAGER	68
	NATURAL RESOURCE MANAGEMENT		70721	BIOLOGIST I	6972
			70722	BIOLOGIST II	7475
70509	LANDS MANAGEMENT TRAINEE	47	70723	BIOLOGIST III	78
70510	LANDS MANAGEMENT OFFICER	7274	70724	BIOLOGIST IV	81
70512	LANDS MANGMENT OFFICER SUPV	7981	70725	BIOLOGIST V	82
70514	STATE LANDS ASST DIRECTOR	83	70730	MARINE RESOURCES DIRECTOR	84
70515	STATE LANDS DIRECTOR	88	70740	WLDLFE&FRSHWTR FISH AST DIR	84
70518	STATE LANDS MANAGER	80	70742	WLDLFE & FRSHWTR FISHRS DIR	85
70550	SOIL & WTR CONSERVATION SPC	72			
				CONSERVATION ENFORCEMENT	
	PARKS AND RECREATION GROUP				
			70801	CONS ENFORCEMENT OFFICER	7274
70601	LIFE GUARD	36	70802	CONS ENF OFF AREA SGT	7577
70610	PARKS WORKER	40	70803	CONS ENF OFFICER SUPV	7879
	SEE RANGE 222		70805	DISTRICT CONS ENFORCE OFF	7981
70620	RESORT WORKER	46	70806	CONS ENF OFFICER ASST CHIEF	8182
	SEE RANGE 231		70808	CONS ENF OFFICER CHIEF	8384
70629	GOLF PRO SHOP OPERATOR	54	70820	MARINE POLICE DIRECTOR	84
70632	PARK RANGER	6064	70829	CONSERVATION EDU SPEC I	73
70637	PARK NATURALIST	50	70831	CONSERVATION EDU SPEC II	75
70638	PARKS NATURAL RESOURCE SUPV	78			
70640	PARKS FACILITIES OPERATOR	50		SERVICES	
70643	PARKS OPERATIONS SPEC	71			
70655	ASSISTANT LODGE MANAGER	68			
70677(G)	LODGE GENERAL MANAGER	72		CUSTODIAL SERVICES GROUP	
	SEE RANGES 074 AND 078				
70659	PARKS CONVENTION SALES MGR	5765	80101	CUSTODIAL WORKER	39
70661	PARK MANAGER I	66	80105	CUSTODIAL WORKER SUPERVISOR	46
70662	PARK MANAGER II	70	80111	BUILDING CUSTODIAN I	48
70665	PARK SUPERINTENDENT I	75	80112	BUILDING CUSTODIAN II	52
70666	PARK SUPERINTENDENT II	77	80120	HOUSEKEEPING SUPERVISOR	53
70667	PARK SUPERINTENDENT III	79	80125	COLISEUM ATTENDNT/SEC POL	226HR
70669	PARKS OPRTN & MAINT AST SPV	77			
70670	PARKS OPRTN & MAINT SUPV	80		LAUNDRY SERVICES GROUP	
70675	CONS MANAGEMENT ANALYST	78			
70680	PARKS DIVISION ASST DIR	83	80201	SEAMSTRESS	42
70682	PARKS DIVISION DIRECTOR	85	80211	LAUNDRY WORKER I	39
			80212	LAUNDRY WORKER II	41
			80215	LAUNDRY SUPERVISOR	51

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
80221	LAUNDRY MANAGER I	55	90147	GOLF COURSE MAINT WKR I	50
80222	LAUNDRY MANAGER II	60	90148	GOLF COURSE MAINT WKR II	54
80225	LAUNDRY SERVICES COORD	64	90149	GOLF COURSE SUPT I	64
			90150	GOLF COURSE SUPT II	69
	FOOD SERVICES GROUP			HIGHWAY MAINT & ALLIED SERV	
80301	FOOD SERVICE WORKER	38			
80303	WAITER WAITRESS	232HR	90219	UNDERWATER BRIDGE INSP I	69
80310	BAKER'S HELPER	40	90220	UNDERWATER BRIDGE INSP II	72
80312	BAKER	45	90221	UNDERWATER BRIDGE INSP III	78
80321	COOK I	42	90230	ATS MAINTENANCE SPECIALIST	67
80322	COOK II	47	90234	ATS OPERATOR	66
80325	KITCHEN SUPERVISOR	53	90236	ATS OPERATIONS SUPERVISOR	74
80330	DINING ROOM SUPERVISOR	46	90238	ATS MAINTENANCE SUPERVISOR	76
80333	RESORT DINING ROOM SUPV	51	90239	ATS CENTER MANAGER	79
80335	RESORT KITCHEN MANAGER I	53	90240	TRANSPORTATION WORKER, SR	52
80336	RESORT KITCHEN MANAGER II	66	90241	TRANSPORTATION WORKER	48
80339	MEAT PROCESSING OPERATOR	43	90244	TRANSPORTATION MAINT TECH	5054
80341	STEWARD I	61	90245	HWY MAINT TECH II/III(T)	5459
80342	STEWARD II	64	90246	TRANSPORT MAINT TECH, SR	5661
80343	STEWARD III	67	90248	TRANSPORT MAINTANCE SUPT	7071
80354	FOOD & BEVERAGE MANAGER I	66			
80356	FOOD & BEVERAGE MANAGER II	70		EQUIPMENT OPERATION & MGMT	
80360	FOOD SERVICE SPECIALIST	72			
80363	CORRECTIONS FOOD SERV ADMIN	76	90301	BOILER TENDER	50
	PERSONAL SERVICES GROUP		90311	EQUIPMENT OPERATOR I	48
80401	BARBER	4952	90312	EQUIPMENT OPERATOR II	54
80412	BEAUTICIAN	4952	90313	EQUIPMENT OPERATOR III	59
			90338	FORESTRY AIRCRAFT PILOT	77
	MAINTENANCE & OPERATIONS		90340	AIRCRAFT PILOT I	75
			90342	AIRCRAFT PILOT II	80
	GENERAL LABOR & MAINTENANCE		90348	AERONTC SPEC ASST ADMIN	85
90101	LABORER	38	90350	AERONAUTICS SPEC	75
	SEE RANGE 223		90351	AERONAUTICS MANAGER	80
90102	LABORER SEASONAL	225HR	90352	AERONAUTICS ADMIN	86
90103	UTILITY LABORER	44			
90131	NURSERY WORKER	44		AUTOMOTIVE & MECHANIC MAINT	
90132	NURSERY LEAD WORKER	52	90403	WELDER	64
90140	GROUNDWORKER	46	90405	AUTO BODY REPAIRER	58
90142	GROUND MAINT CREW LEADER	52	90406	VEHICLE REPAIR BDY/FND SUPV	64
90146	LANDSCAPE PRODUCTION MGR	73	90420	AIRCRAFT MECHANIC ASSISTANT	46
			90422	AIRCRAFT MECHANIC	74
			90424	AIRCRAFT MAINT SUPERVISOR	78
			90428	SERVICE PATROL OPERATOR	58

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90429	SERVICE PATROL OPERATOR SPV	64			
90432	AUTO MECHANIC ASSISTANT(T)	50		MISCELLANEOUS MAINTENANCE	
90442	STATE MOTOR FLEET MANAGER	79			
90445	EQUIPMENT MECHANIC	62	90601	UPHOLSTERER	59
90446	EQUIPMENT MECHANIC, SENIOR	66	90621	BIOMEDICAL ENG TECH I	65
90450	EQUIPMENT REPAIR SUPERVISOR	70	90622	BIOMEDICAL ENG TECH II	69
90454	VEHICLE REPAIR PLANT SPV(T)	70			
90466	EQUIPMENT MAINT SUPT	79		FACILITIES OPERATIONS GROUP	
90468	EQUIP MANAGEMENT COORD	83			
	BUILDING AND PLANT MAINT		90712	GRAIN ELEVATOR AGENT	73
			90722	COLD STORAGE SUPERVISOR	61
			90725	FOOD PROCESSING SUPT	72
90501	MAINTENANCE REPAIRER	50	90741	CARGO MOVEMENT SUPV I	68
90503	PLANT MAINTENANCE WORKER	58	90742	CARGO MOVEMENT SUPV II	75
90507	HEATING & AIR COND TECH I	60	90751	DOCKS SUPERINTENDENT	82
90508	HEATING & AIR COND TECH II	62	90765	DOCKS NAT ACCT MGR AGRIPRDT	87
90509	HEATING & AIR COND SUPV	65			
90510	PLASTERER	58		INDUSTRIES GROUP	
90520	MASON	58			
90522	MASON LEAD WORKER (T)	60	90820	FOOD PROCESSING SUPERVISOR	61
90524	MASON SUPERVISOR	64	90825	FOOD PROCESSING SPECIALIST	70
90530	PAINTER	59	90830	CORR INDUSTRIES MANAGER	74
90532	PAINTER SUPERVISOR	64	90840	CORR INDUSTRIES SUPERVISOR	72
90540	PLUMBER	60	90850	MEAT PROCESSING SUPV	65
90542	PLUMBER SUPERVISOR	64	90851	MEAT PROCESSING SUPT	70
90545	ELEVATOR INSPECTOR	69	90870	CORR INDST ASST PLANT SUPV	62
90552	MAINTENANCE & REPAIR SUPV	61	90871	CORR INDST PLANT SUPERVISOR	70
90554	BLDG MAINT SUPERVISOR I	62			
90555	BLDG MAINT SUPERVISOR II	66		UNCLASS TITLES AND RANGES	
90558	BLDG CONST & MAINT SUPT	73			
90564	TRAFFIC SIGN PAINTER I	4856	99001	EXECUTIVE ASSISTANT I	59
90566	TRAFFIC SIGN PAINTER II	58	99002	EXECUTIVE ASSISTANT II	68
90568	TRAFFIC SIGN SHOP SUPV	76	99003	EXECUTIVE ASSISTANT III	75
90570	CARPENTER	59	99006	EXEC ASST ADJUTANT GENERAL	79
90572	CARPENTER SUPERVISOR	64	99007	DPTY COMM OF AGR & IND	81
90574	CABINETMAKER	62	99010	EXECUTVE ASST-FORESTRY COMM	79
90582	ELECTRICIAN	61	99013	PSC TECHNICAL ASSISTANT	80
90584	ELECTRICIAN SUPERVISOR	65	99025	TREASURY EXECUTIVE ADMIN	79
90593	D T INFRSTRUCT MAINT SUPVSR	7173	99029	EXC ASST, G S/GSO	81
90594	DOCKS PRDUCTION MAINT SPVSR	7475			
90597	PLANT MAINTENANCE SUPV I	68			
90598	PLANT MAINTENANCE SUPV II	71			
90599	PLANT MAINTENANCE SUPV III	74			

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2008 PAY PLAN  
FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (E) SALARY RANGE EXTENSION TO RANGE 79 FOR GRADUATE CIVIL ENGINEERS WHO OBTAIN A LICENSE AS A PROFESSIONAL CIVIL ENGINEER.
- (F) ASSIGNED TO LOWER PAY RANGE (O46) DURING 18 MONTH TRAINING PERIOD
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (H) HIGHER PAY RANGE ASSIGNED TO TRAINED FIELD VETERINARIANS
- (J) SALARY RANGE DETERMINED BY THE OPTION ASSIGNMENT
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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28	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)	657.70	(14)	674.00	(15)	690.70	(16)	707.90	(17)	725.30	(18)	743.30
29	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)	674.00	(14)	690.70	(15)	707.90	(16)	725.30	(17)	743.30	(18)	657.70
												762.00
30	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)	657.70	(12)	674.00
	(13)	690.70	(14)	707.90	(15)	725.30	(16)	743.30	(17)	762.00	(18)	780.70
31	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)	657.70	(11)	674.00	(12)	690.70
	(13)	707.90	(14)	725.30	(15)	743.30	(16)	762.00	(17)	780.70	(18)	800.10
32	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)	657.70	(10)	674.00	(11)	690.70	(12)	707.90
	(13)	725.30	(14)	743.30	(15)	762.00	(16)	780.70	(17)	800.10	(18)	819.80
33	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)	657.70	(09)	674.00	(10)	690.70	(11)	707.90	(12)	725.30
	(13)	743.30	(14)	762.00	(15)	780.70	(16)	800.10	(17)	819.80	(18)	840.60
34	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	657.70	(08)	674.00	(09)	690.70	(10)	707.90	(11)	725.30	(12)	743.30
	(13)	762.00	(14)	780.70	(15)	800.10	(16)	819.80	(17)	840.60	(18)	861.30
35	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	674.00	(08)	690.70	(09)	707.90	(10)	725.30	(11)	743.30	(12)	762.00
	(13)	780.70	(14)	800.10	(15)	819.80	(16)	840.60	(17)	861.30	(18)	883.50
36	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	690.70	(08)	707.90	(09)	725.30	(10)	743.30	(11)	762.00	(12)	780.70
	(13)	800.10	(14)	819.80	(15)	840.60	(16)	861.30	(17)	883.50	(18)	905.10
37	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	707.90	(08)	725.30	(09)	743.30	(10)	762.00	(11)	780.70	(12)	800.10
	(13)	819.80	(14)	840.60	(15)	861.30	(16)	883.50	(17)	905.10	(18)	928.00
38	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	725.30	(08)	743.30	(09)	762.00	(10)	780.70	(11)	800.10	(12)	819.80
	(13)	840.60	(14)	861.30	(15)	883.50	(16)	905.10	(17)	928.00	(18)	951.70

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39	(01)		(02)		(03)		(04)		(05)		(06)	725.30
	(07)	743.30	(08)	762.00	(09)	780.70	(10)	800.10	(11)	819.80	(12)	840.60
	(13)	861.30	(14)	883.50	(15)	905.10	(16)	928.00	(17)	951.70	(18)	975.80
40	(01)		(02)		(03)		(04)		(05)		(06)	743.30
	(07)	762.00	(08)	780.70	(09)	800.10	(10)	819.80	(11)	840.60	(12)	861.30
	(13)	883.50	(14)	905.10	(15)	928.00	(16)	951.70	(17)	975.80	(18)	999.70
41	(01)		(02)		(03)		(04)		(05)	743.30	(06)	762.00
	(07)	780.70	(08)	800.10	(09)	819.80	(10)	840.60	(11)	861.30	(12)	883.50
	(13)	905.10	(14)	928.00	(15)	951.70	(16)	975.80	(17)	999.70	(18)	1024.80
42	(01)		(02)		(03)		(04)		(05)	762.00	(06)	780.70
	(07)	800.10	(08)	819.80	(09)	840.60	(10)	861.30	(11)	883.50	(12)	905.10
	(13)	928.00	(14)	951.70	(15)	975.80	(16)	999.70	(17)	1024.80	(18)	1050.00
43	(01)		(02)		(03)		(04)		(05)	780.70	(06)	800.10
	(07)	819.80	(08)	840.60	(09)	861.30	(10)	883.50	(11)	905.10	(12)	928.00
	(13)	951.70	(14)	975.80	(15)	999.70	(16)	1024.80	(17)	1050.00	(18)	1075.90
44	(01)		(02)		(03)		(04)		(05)	800.10	(06)	819.80
	(07)	840.60	(08)	861.30	(09)	883.50	(10)	905.10	(11)	928.00	(12)	951.70
	(13)	975.80	(14)	999.70	(15)	1024.80	(16)	1050.00	(17)	1075.90	(18)	1102.70
45	(01)		(02)		(03)		(04)		(05)	819.80	(06)	840.60
	(07)	861.30	(08)	883.50	(09)	905.10	(10)	928.00	(11)	951.70	(12)	975.80
	(13)	999.70	(14)	1024.80	(15)	1050.00	(16)	1075.90	(17)	1102.70	(18)	1130.00
46	(01)		(02)		(03)		(04)	819.80	(05)	840.60	(06)	861.30
	(07)	883.50	(08)	905.10	(09)	928.00	(10)	951.70	(11)	975.80	(12)	999.70
	(13)	1024.80	(14)	1050.00	(15)	1075.90	(16)	1102.70	(17)	1130.00	(18)	1158.60
47	(01)		(02)		(03)		(04)	840.60	(05)	861.30	(06)	883.50
	(07)	905.10	(08)	928.00	(09)	951.70	(10)	975.80	(11)	999.70	(12)	1024.80
	(13)	1050.00	(14)	1075.90	(15)	1102.70	(16)	1130.00	(17)	1158.60	(18)	1188.20
48	(01)		(02)		(03)		(04)	861.30	(05)	883.50	(06)	905.10
	(07)	928.00	(08)	951.70	(09)	975.80	(10)	999.70	(11)	1024.80	(12)	1050.00
	(13)	1075.90	(14)	1102.70	(15)	1130.00	(16)	1158.60	(17)	1188.20	(18)	1217.70
49	(01)		(02)		(03)		(04)	883.50	(05)	905.10	(06)	928.00
	(07)	951.70	(08)	975.80	(09)	999.70	(10)	1024.80	(11)	1050.00	(12)	1075.90
	(13)	1102.70	(14)	1130.00	(15)	1158.60	(16)	1188.20	(17)	1217.70	(18)	1248.10

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50	(01)		(02)		(03)		(04)	905.10	(05)	928.00	(06)	951.70
	(07)	975.80	(08)	999.70	(09)	1024.80	(10)	1050.00	(11)	1075.90	(12)	1102.70
	(13)	1130.00	(14)	1158.60	(15)	1188.20	(16)	1217.70	(17)	1248.10	(18)	1280.20
51	(01)		(02)		(03)	905.10	(04)	928.00	(05)	951.70	(06)	975.80
	(07)	999.70	(08)	1024.80	(09)	1050.00	(10)	1075.90	(11)	1102.70	(12)	1130.00
	(13)	1158.60	(14)	1188.20	(15)	1217.70	(16)	1248.10	(17)	1280.20	(18)	1312.00
52	(01)		(02)		(03)	928.00	(04)	951.70	(05)	975.80	(06)	999.70
	(07)	1024.80	(08)	1050.00	(09)	1075.90	(10)	1102.70	(11)	1130.00	(12)	1158.60
	(13)	1188.20	(14)	1217.70	(15)	1248.10	(16)	1280.20	(17)	1312.00	(18)	1345.30
53	(01)		(02)		(03)	951.70	(04)	975.80	(05)	999.70	(06)	1024.80
	(07)	1050.00	(08)	1075.90	(09)	1102.70	(10)	1130.00	(11)	1158.60	(12)	1188.20
	(13)	1217.70	(14)	1248.10	(15)	1280.20	(16)	1312.00	(17)	1345.30	(18)	1378.60
54	(01)		(02)		(03)	975.80	(04)	999.70	(05)	1024.80	(06)	1050.00
	(07)	1075.90	(08)	1102.70	(09)	1130.00	(10)	1158.60	(11)	1188.20	(12)	1217.70
	(13)	1248.10	(14)	1280.20	(15)	1312.00	(16)	1345.30	(17)	1378.60	(18)	1412.60
55	(01)		(02)		(03)	999.70	(04)	1024.80	(05)	1050.00	(06)	1075.90
	(07)	1102.70	(08)	1130.00	(09)	1158.60	(10)	1188.20	(11)	1217.70	(12)	1248.10
	(13)	1280.20	(14)	1312.00	(15)	1345.30	(16)	1378.60	(17)	1412.60	(18)	1447.30
56	(01)		(02)	999.70	(03)	1024.80	(04)	1050.00	(05)	1075.90	(06)	1102.70
	(07)	1130.00	(08)	1158.60	(09)	1188.20	(10)	1217.70	(11)	1248.10	(12)	1280.20
	(13)	1312.00	(14)	1345.30	(15)	1378.60	(16)	1412.60	(17)	1447.30	(18)	1482.90
57	(01)		(02)	1024.80	(03)	1050.00	(04)	1075.90	(05)	1102.70	(06)	1130.00
	(07)	1158.60	(08)	1188.20	(09)	1217.70	(10)	1248.10	(11)	1280.20	(12)	1312.00
	(13)	1345.30	(14)	1378.60	(15)	1412.60	(16)	1447.30	(17)	1482.90	(18)	1520.40
58	(01)		(02)	1050.00	(03)	1075.90	(04)	1102.70	(05)	1130.00	(06)	1158.60
	(07)	1188.20	(08)	1217.70	(09)	1248.10	(10)	1280.20	(11)	1312.00	(12)	1345.30
	(13)	1378.60	(14)	1412.60	(15)	1447.30	(16)	1482.90	(17)	1520.40	(18)	1557.90
59	(01)		(02)	1075.90	(03)	1102.70	(04)	1130.00	(05)	1158.60	(06)	1188.20
	(07)	1217.70	(08)	1248.10	(09)	1280.20	(10)	1312.00	(11)	1345.30	(12)	1378.60
	(13)	1412.60	(14)	1447.30	(15)	1482.90	(16)	1520.40	(17)	1557.90	(18)	1597.80
60	(01)		(02)	1102.70	(03)	1130.00	(04)	1158.60	(05)	1188.20	(06)	1217.70
	(07)	1248.10	(08)	1280.20	(09)	1312.00	(10)	1345.30	(11)	1378.60	(12)	1412.60
	(13)	1447.30	(14)	1482.90	(15)	1520.40	(16)	1557.90	(17)	1597.80	(18)	1637.10

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61	(01)	1102.70	(02)	1130.00	(03)	1158.60	(04)	1188.20	(05)	1217.70	(06)	1248.10
	(07)	1280.20	(08)	1312.00	(09)	1345.30	(10)	1378.60	(11)	1412.60	(12)	1447.30
	(13)	1482.90	(14)	1520.40	(15)	1557.90	(16)	1597.80	(17)	1637.10	(18)	1677.20
62	(01)	1130.00	(02)	1158.60	(03)	1188.20	(04)	1217.70	(05)	1248.10	(06)	1280.20
	(07)	1312.00	(08)	1345.30	(09)	1378.60	(10)	1412.60	(11)	1447.30	(12)	1482.90
	(13)	1520.40	(14)	1557.90	(15)	1597.80	(16)	1637.10	(17)	1677.20	(18)	1719.10
63	(01)	1158.60	(02)	1188.20	(03)	1217.70	(04)	1248.10	(05)	1280.20	(06)	1312.00
	(07)	1345.30	(08)	1378.60	(09)	1412.60	(10)	1447.30	(11)	1482.90	(12)	1520.40
	(13)	1557.90	(14)	1597.80	(15)	1637.10	(16)	1677.20	(17)	1719.10	(18)	1761.10
64	(01)	1188.20	(02)	1217.70	(03)	1248.10	(04)	1280.20	(05)	1312.00	(06)	1345.30
	(07)	1378.60	(08)	1412.60	(09)	1447.30	(10)	1482.90	(11)	1520.40	(12)	1557.90
	(13)	1597.80	(14)	1637.10	(15)	1677.20	(16)	1719.10	(17)	1761.10	(18)	1805.80
65	(01)	1217.70	(02)	1248.10	(03)	1280.20	(04)	1312.00	(05)	1345.30	(06)	1378.60
	(07)	1412.60	(08)	1447.30	(09)	1482.90	(10)	1520.40	(11)	1557.90	(12)	1597.80
	(13)	1637.10	(14)	1677.20	(15)	1719.10	(16)	1761.10	(17)	1805.80	(18)	1850.70
66	(01)	1248.10	(02)	1280.20	(03)	1312.00	(04)	1345.30	(05)	1378.60	(06)	1412.60
	(07)	1447.30	(08)	1482.90	(09)	1520.40	(10)	1557.90	(11)	1597.80	(12)	1637.10
	(13)	1677.20	(14)	1719.10	(15)	1761.10	(16)	1805.80	(17)	1850.70	(18)	1895.90
67	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
68	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
69	(01)	1345.30	(02)	1378.60	(03)	1412.60	(04)	1447.30	(05)	1482.90	(06)	1520.40
	(07)	1557.90	(08)	1597.80	(09)	1637.10	(10)	1677.20	(11)	1719.10	(12)	1761.10
	(13)	1805.80	(14)	1850.70	(15)	1895.90	(16)	1942.30	(17)	1989.90	(18)	2038.50
70	(01)	1378.60	(02)	1412.60	(03)	1447.30	(04)	1482.90	(05)	1520.40	(06)	1557.90
	(07)	1597.80	(08)	1637.10	(09)	1677.20	(10)	1719.10	(11)	1761.10	(12)	1805.80
	(13)	1850.70	(14)	1895.90	(15)	1942.30	(16)	1989.90	(17)	2038.50	(18)	2088.30
71	(01)	1412.60	(02)	1447.30	(03)	1482.90	(04)	1520.40	(05)	1557.90	(06)	1597.80
	(07)	1637.10	(08)	1677.20	(09)	1719.10	(10)	1761.10	(11)	1805.80	(12)	1850.70
	(13)	1895.90	(14)	1942.30	(15)	1989.90	(16)	2038.50	(17)	2088.30	(18)	2140.70

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72	(01)	1482.90	(02)	1520.40	(03)	1557.90	(04)	1597.80	(05)	1637.10	(06)	1677.20
	(07)	1719.10	(08)	1761.10	(09)	1805.80	(10)	1850.70	(11)	1895.90	(12)	1942.30
	(13)	1989.90	(14)	2038.50	(15)	2088.30	(16)	2140.70	(17)	2194.30	(18)	2249.80
73	(01)	1557.90	(02)	1597.80	(03)	1637.10	(04)	1677.20	(05)	1719.10	(06)	1761.10
	(07)	1805.80	(08)	1850.70	(09)	1895.90	(10)	1942.30	(11)	1989.90	(12)	2038.50
	(13)	2088.30	(14)	2140.70	(15)	2194.30	(16)	2249.80	(17)	2305.30	(18)	2361.90
74	(01)	1637.10	(02)	1677.20	(03)	1719.10	(04)	1761.10	(05)	1805.80	(06)	1850.70
	(07)	1895.90	(08)	1942.30	(09)	1989.90	(10)	2038.50	(11)	2088.30	(12)	2140.70
	(13)	2194.30	(14)	2249.80	(15)	2305.30	(16)	2361.90	(17)	2420.20	(18)	2479.90
75	(01)	1719.10	(02)	1761.10	(03)	1805.80	(04)	1850.70	(05)	1895.90	(06)	1942.30
	(07)	1989.90	(08)	2038.50	(09)	2088.30	(10)	2140.70	(11)	2194.30	(12)	2249.80
	(13)	2305.30	(14)	2361.90	(15)	2420.20	(16)	2479.90	(17)	2541.30	(18)	2605.40
76	(01)	1805.80	(02)	1850.70	(03)	1895.90	(04)	1942.30	(05)	1989.90	(06)	2038.50
	(07)	2088.30	(08)	2140.70	(09)	2194.30	(10)	2249.80	(11)	2305.30	(12)	2361.90
	(13)	2420.20	(14)	2479.90	(15)	2541.30	(16)	2605.40	(17)	2669.90	(18)	2737.10
77	(01)	1895.90	(02)	1942.30	(03)	1989.90	(04)	2038.50	(05)	2088.30	(06)	2140.70
	(07)	2194.30	(08)	2249.80	(09)	2305.30	(10)	2361.90	(11)	2420.20	(12)	2479.90
	(13)	2541.30	(14)	2605.40	(15)	2669.90	(16)	2737.10	(17)	2807.30	(18)	2879.10
78	(01)	1989.90	(02)	2038.50	(03)	2088.30	(04)	2140.70	(05)	2194.30	(06)	2249.80
	(07)	2305.30	(08)	2361.90	(09)	2420.20	(10)	2479.90	(11)	2541.30	(12)	2605.40
	(13)	2669.90	(14)	2737.10	(15)	2807.30	(16)	2879.10	(17)	2953.70	(18)	3028.60
79	(01)	2088.30	(02)	2140.70	(03)	2194.30	(04)	2249.80	(05)	2305.30	(06)	2361.90
	(07)	2420.20	(08)	2479.90	(09)	2541.30	(10)	2605.40	(11)	2669.90	(12)	2737.10
	(13)	2807.30	(14)	2879.10	(15)	2953.70	(16)	3028.60	(17)	3103.30	(18)	3181.20
80	(01)	2194.30	(02)	2249.80	(03)	2305.30	(04)	2361.90	(05)	2420.20	(06)	2479.90
	(07)	2541.30	(08)	2605.40	(09)	2669.90	(10)	2737.10	(11)	2807.30	(12)	2879.10
	(13)	2953.70	(14)	3028.60	(15)	3103.30	(16)	3181.20	(17)	3263.30	(18)	3345.30
81	(01)	2305.30	(02)	2361.90	(03)	2420.20	(04)	2479.90	(05)	2541.30	(06)	2605.40
	(07)	2669.90	(08)	2737.10	(09)	2807.30	(10)	2879.10	(11)	2953.70	(12)	3028.60
	(13)	3103.30	(14)	3181.20	(15)	3263.30	(16)	3345.30	(17)	3427.60	(18)	3511.50
82	(01)	2479.90	(02)	2541.30	(03)	2605.40	(04)	2669.90	(05)	2737.10	(06)	2807.30
	(07)	2879.10	(08)	2953.70	(09)	3028.60	(10)	3103.30	(11)	3181.20	(12)	3263.30
	(13)	3345.30	(14)	3427.60	(15)	3511.50	(16)	3599.60	(17)	3689.30	(18)	3780.20

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83	(01)	2669.90	(02)	2737.10	(03)	2807.30	(04)	2879.10	(05)	2953.70	(06)	3028.60
	(07)	3103.30	(08)	3181.20	(09)	3263.30	(10)	3345.30	(11)	3427.60	(12)	3511.50
	(13)	3599.60	(14)	3689.30	(15)	3780.20	(16)	3874.70	(17)	3973.30	(18)	4073.60
84	(01)	2879.10	(02)	2953.70	(03)	3028.60	(04)	3103.30	(05)	3181.20	(06)	3263.30
	(07)	3345.30	(08)	3427.60	(09)	3511.50	(10)	3599.60	(11)	3689.30	(12)	3780.20
	(13)	3874.70	(14)	3973.30	(15)	4073.60	(16)	4174.90	(17)	4282.60	(18)	4391.80
85	(01)	3103.30	(02)	3181.20	(03)	3263.30	(04)	3345.30	(05)	3427.60	(06)	3511.50
	(07)	3599.60	(08)	3689.30	(09)	3780.20	(10)	3874.70	(11)	3973.30	(12)	4073.60
	(13)	4174.90	(14)	4282.60	(15)	4391.80	(16)	4502.70	(17)	4614.80	(18)	4728.30
86	(01)	3345.30	(02)	3427.60	(03)	3511.50	(04)	3599.60	(05)	3689.30	(06)	3780.20
	(07)	3874.70	(08)	3973.30	(09)	4073.60	(10)	4174.90	(11)	4282.60	(12)	4391.80
	(13)	4502.70	(14)	4614.80	(15)	4728.30	(16)	4844.90	(17)	4967.30	(18)	5093.00
87	(01)	3599.60	(02)	3689.30	(03)	3780.20	(04)	3874.70	(05)	3973.30	(06)	4073.60
	(07)	4174.90	(08)	4282.60	(09)	4391.80	(10)	4502.70	(11)	4614.80	(12)	4728.30
	(13)	4844.90	(14)	4967.30	(15)	5093.00	(16)	5221.50	(17)	5351.70	(18)	5484.70
88	(01)	3874.70	(02)	3973.30	(03)	4073.60	(04)	4174.90	(05)	4282.60	(06)	4391.80
	(07)	4502.70	(08)	4614.80	(09)	4728.30	(10)	4844.90	(11)	4967.30	(12)	5093.00
	(13)	5221.50	(14)	5351.70	(15)	5484.70	(16)	5623.70	(17)	5762.70	(18)	5907.70
89	(01)	4174.90	(02)	4282.60	(03)	4391.80	(04)	4502.70	(05)	4614.80	(06)	4728.30
	(07)	4844.90	(08)	4967.30	(09)	5093.00	(10)	5221.50	(11)	5351.70	(12)	5484.70
	(13)	5623.70	(14)	5762.70	(15)	5907.70	(16)	6054.00	(17)	6206.80	(18)	6359.10
90	(01)	4502.70	(02)	4614.80	(03)	4728.30	(04)	4844.90	(05)	4967.30	(06)	5093.00
	(07)	5221.50	(08)	5351.70	(09)	5484.70	(10)	5623.70	(11)	5762.70	(12)	5907.70
	(13)	6054.00	(14)	6206.80	(15)	6359.10	(16)	6520.50	(17)	6685.00	(18)	6850.80
91	(01)	4844.90	(02)	4967.30	(03)	5093.00	(04)	5221.50	(05)	5351.70	(06)	5484.70
	(07)	5623.70	(08)	5762.70	(09)	5907.70	(10)	6054.00	(11)	6206.80	(12)	6359.10
	(13)	6520.50	(14)	6685.00	(15)	6850.80	(16)	7025.90	(17)	7202.40	(18)	7386.10
92	(01)	5221.50	(02)	5351.70	(03)	5484.70	(04)	5623.70	(05)	5762.70	(06)	5907.70
	(07)	6054.00	(08)	6206.80	(09)	6359.10	(10)	6520.50	(11)	6685.00	(12)	6850.80
	(13)	7025.90	(14)	7202.40	(15)	7386.10	(16)	7572.90	(17)	7761.30	(18)	7960.20
93	(01)	5623.70	(02)	5762.70	(03)	5907.70	(04)	6054.00	(05)	6206.80	(06)	6359.10
	(07)	6520.50	(08)	6685.00	(09)	6850.80	(10)	7025.90	(11)	7202.40	(12)	7386.10
	(13)	7572.90	(14)	7761.30	(15)	7960.20	(16)	8160.50	(17)	8366.80	(18)	8574.70

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222	(01)	6.55	(02)	6.78	(03)	6.91	(04)	7.11	(05)	7.22	(06)	7.40
	(07)	7.59	(08)	7.78	(09)	7.97	(10)	8.17	(11)	8.37	(12)	8.58
	(13)	8.79	(14)	9.01	(15)	9.23	(16)	9.46	(17)	9.70		
223	(01)	7.22	(02)	7.40	(03)	7.59	(04)	7.78	(05)	7.97	(06)	8.17
	(07)	8.37	(08)	8.58	(09)	8.79	(10)	9.01	(11)	9.23	(12)	9.46
	(13)	9.70	(14)	9.94	(15)	10.19	(16)	10.44	(17)	10.71	(18)	10.98
224	(01)	8.58	(02)	9.46	(03)	10.44	(04)	11.54	(05)	11.82		
225	(01)	6.55	(02)	6.78	(03)	6.91	(04)	7.11	(05)	7.22	(06)	7.40
	(07)	7.59										
226	(01)	9.70	(02)	10.44	(03)	11.82	(04)	12.41				
231	(01)	8.79	(02)	9.01	(03)	9.23	(04)	9.46	(05)	9.70	(06)	9.94
	(07)	10.19	(08)	10.44	(09)	10.71	(10)	10.98	(11)	11.26	(12)	11.54
	(13)	11.82	(14)	12.12	(15)	12.41	(16)	12.72	(17)	13.04	(18)	13.37
232	(01)	3.12	(02)	3.20	(03)	3.34	(04)	3.45	(05)	3.64	(06)	3.76
	(07)	3.81	(08)	3.97	(09)	4.12	(10)	4.36	(11)	4.55	(12)	4.86
	(13)	5.10	(14)	5.37	(15)	5.52	(16)	5.65	(17)	6.05	(18)	6.53
235	(01)	11.26	(02)	11.82	(03)	12.41	(04)	13.04	(05)	13.71	(06)	15.52
	(07)	18.44										
236	(01)	4.25										
237	(01)	7.40	(02)	7.59	(03)	7.78	(04)	7.97	(05)	8.17	(06)	8.37
	(07)	8.58	(08)	8.79	(09)	9.01	(10)	9.23	(11)	9.46	(12)	9.70
	(13)	9.94	(14)	10.19	(15)	10.44	(16)	10.71	(17)	10.98	(18)	11.26
238	(01)	7.78	(02)	7.97	(03)	8.17	(04)	8.37	(05)	8.58	(06)	8.79
	(07)	9.01										
4246	(01)		(02)		(03)		(04)		(05)	762.00	(06)	780.70
	(07)	800.10	(08)	819.80	(09)	840.60	(10)	861.30	(11)	883.50	(12)	905.10
	(13)	928.00	(14)	951.70	(15)	975.80	(16)	999.70	(17)	1024.80	(18)	1050.00
	(19)	1075.90	(20)	1102.70	(21)	1130.00	(22)	1158.60				
4452	(01)		(02)		(03)		(04)		(05)	800.10	(06)	819.80
	(07)	840.60	(08)	861.30	(09)	883.50	(10)	905.10	(11)	928.00	(12)	951.70
	(13)	975.80	(14)	999.70	(15)	1024.80	(16)	1050.00	(17)	1075.90	(18)	1102.70
	(19)	1130.00	(20)	1158.60	(21)	1188.20	(22)	1217.70	(23)	1248.10	(24)	1280.20
	(25)	1312.00	(26)	1345.30								

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4650	(01)		(02)		(03)		(04)	819.80	(05)	840.60	(06)	861.30
	(07)	883.50	(08)	905.10	(09)	928.00	(10)	951.70	(11)	975.80	(12)	999.70
	(13)	1024.80	(14)	1050.00	(15)	1075.90	(16)	1102.70	(17)	1130.00	(18)	1158.60
	(19)	1188.20	(20)	1217.70	(21)	1248.10	(22)	1280.20				
4654	(01)		(02)		(03)		(04)	819.80	(05)	840.60	(06)	861.30
	(07)	883.50	(08)	905.10	(09)	928.00	(10)	951.70	(11)	975.80	(12)	999.70
	(13)	1024.80	(14)	1050.00	(15)	1075.90	(16)	1102.70	(17)	1130.00	(18)	1158.60
	(19)	1188.20	(20)	1217.70	(21)	1248.10	(22)	1280.20	(23)	1312.00	(24)	1345.30
	(25)	1378.60	(26)	1412.60								
4750	(01)		(02)		(03)		(04)	840.60	(05)	861.30	(06)	883.50
	(07)	905.10	(08)	928.00	(09)	951.70	(10)	975.80	(11)	999.70	(12)	1024.80
	(13)	1050.00	(14)	1075.90	(15)	1102.70	(16)	1130.00	(17)	1158.60	(18)	1188.20
	(19)	1217.70	(20)	1248.10	(21)	1280.20						
4753	(01)		(02)		(03)		(04)	840.60	(05)	861.30	(06)	883.50
	(07)	905.10	(08)	928.00	(09)	951.70	(10)	975.80	(11)	999.70	(12)	1024.80
	(13)	1050.00	(14)	1075.90	(15)	1102.70	(16)	1130.00	(17)	1158.60	(18)	1188.20
	(19)	1217.70	(20)	1248.10	(21)	1280.20	(22)	1312.00	(23)	1345.30	(24)	1378.60
4850	(01)		(02)		(03)		(04)	861.30	(05)	883.50	(06)	905.10
	(07)	928.00	(08)	951.70	(09)	975.80	(10)	999.70	(11)	1024.80	(12)	1050.00
	(13)	1075.90	(14)	1102.70	(15)	1130.00	(16)	1158.60	(17)	1188.20	(18)	1217.70
	(19)	1248.10	(20)	1280.20								
4852	(01)		(02)		(03)		(04)	861.30	(05)	883.50	(06)	905.10
	(07)	928.00	(08)	951.70	(09)	975.80	(10)	999.70	(11)	1024.80	(12)	1050.00
	(13)	1075.90	(14)	1102.70	(15)	1130.00	(16)	1158.60	(17)	1188.20	(18)	1217.70
	(19)	1248.10	(20)	1280.20	(21)	1312.00	(22)	1345.30				
4856	(01)		(02)		(03)		(04)	861.30	(05)	883.50	(06)	905.10
	(07)	928.00	(08)	951.70	(09)	975.80	(10)	999.70	(11)	1024.80	(12)	1050.00
	(13)	1075.90	(14)	1102.70	(15)	1130.00	(16)	1158.60	(17)	1188.20	(18)	1217.70
	(19)	1248.10	(20)	1280.20	(21)	1312.00	(22)	1345.30	(23)	1378.60	(24)	1412.60
	(25)	1447.30	(26)	1482.90								
4860	(01)		(02)		(03)		(04)	861.30	(05)	883.50	(06)	905.10
	(07)	928.00	(08)	951.70	(09)	975.80	(10)	999.70	(11)	1024.80	(12)	1050.00
	(13)	1075.90	(14)	1102.70	(15)	1130.00	(16)	1158.60	(17)	1188.20	(18)	1217.70
	(19)	1248.10	(20)	1280.20	(21)	1312.00	(22)	1345.30	(23)	1378.60	(24)	1412.60
	(25)	1447.30	(26)	1482.90	(27)	1520.40	(28)	1557.90	(29)	1597.80	(30)	1637.10

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4952	(01)		(02)		(03)		(04)	883.50	(05)	905.10	(06)	928.00
	(07)	951.70	(08)	975.80	(09)	999.70	(10)	1024.80	(11)	1050.00	(12)	1075.90
	(13)	1102.70	(14)	1130.00	(15)	1158.60	(16)	1188.20	(17)	1217.70	(18)	1248.10
	(19)	1280.20	(20)	1312.00	(21)	1345.30						
5051	(01)		(02)		(03)		(04)	905.10	(05)	928.00	(06)	951.70
	(07)	975.80	(08)	999.70	(09)	1024.80	(10)	1050.00	(11)	1075.90	(12)	1102.70
	(13)	1130.00	(14)	1158.60	(15)	1188.20	(16)	1217.70	(17)	1248.10	(18)	1280.20
	(19)	1312.00										
5054	(01)		(02)		(03)		(04)	905.10	(05)	928.00	(06)	951.70
	(07)	975.80	(08)	999.70	(09)	1024.80	(10)	1050.00	(11)	1075.90	(12)	1102.70
	(13)	1130.00	(14)	1158.60	(15)	1188.20	(16)	1217.70	(17)	1248.10	(18)	1280.20
	(19)	1312.00	(20)	1345.30	(21)	1378.60	(22)	1412.60				
5056	(01)		(02)		(03)		(04)	905.10	(05)	928.00	(06)	951.70
	(07)	975.80	(08)	999.70	(09)	1024.80	(10)	1050.00	(11)	1075.90	(12)	1102.70
	(13)	1130.00	(14)	1158.60	(15)	1188.20	(16)	1217.70	(17)	1248.10	(18)	1280.20
	(19)	1312.00	(20)	1345.30	(21)	1378.60	(22)	1412.60	(23)	1447.30	(24)	1482.90
5154	(01)		(02)		(03)	905.10	(04)	928.00	(05)	951.70	(06)	975.80
	(07)	999.70	(08)	1024.80	(09)	1050.00	(10)	1075.90	(11)	1102.70	(12)	1130.00
	(13)	1158.60	(14)	1188.20	(15)	1217.70	(16)	1248.10	(17)	1280.20	(18)	1312.00
	(19)	1345.30	(20)	1378.60	(21)	1412.60						
5256	(01)		(02)		(03)	928.00	(04)	951.70	(05)	975.80	(06)	999.70
	(07)	1024.80	(08)	1050.00	(09)	1075.90	(10)	1102.70	(11)	1130.00	(12)	1158.60
	(13)	1188.20	(14)	1217.70	(15)	1248.10	(16)	1280.20	(17)	1312.00	(18)	1345.30
	(19)	1378.60	(20)	1412.60	(21)	1447.30	(22)	1482.90				
5257	(01)		(02)		(03)	928.00	(04)	951.70	(05)	975.80	(06)	999.70
	(07)	1024.80	(08)	1050.00	(09)	1075.90	(10)	1102.70	(11)	1130.00	(12)	1158.60
	(13)	1188.20	(14)	1217.70	(15)	1248.10	(16)	1280.20	(17)	1312.00	(18)	1345.30
	(19)	1378.60	(20)	1412.60	(21)	1447.30	(22)	1482.90	(23)	1520.40		
5268	(01)	928.00	(02)	951.70	(03)	975.80	(04)	999.70	(05)	1024.80	(06)	1050.00
	(07)	1075.90	(08)	1102.70	(09)	1130.00	(10)	1158.60	(11)	1188.20	(12)	1217.70
	(13)	1248.10	(14)	1280.20	(15)	1312.00	(16)	1345.30	(17)	1378.60	(18)	1412.60
	(19)	1447.30	(20)	1482.90	(21)	1520.40	(22)	1557.90	(23)	1597.80	(24)	1637.10
	(25)	1677.20	(26)	1719.10	(27)	1761.10	(28)	1805.80	(29)	1850.70	(30)	1895.90
	(31)	1942.30	(32)	1989.90								

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5359	(01)		(02)		(03)	951.70	(04)	975.80	(05)	999.70	(06)	1024.80
	(07)	1050.00	(08)	1075.90	(09)	1102.70	(10)	1130.00	(11)	1158.60	(12)	1188.20
	(13)	1217.70	(14)	1248.10	(15)	1280.20	(16)	1312.00	(17)	1345.30	(18)	1378.60
	(19)	1412.60	(20)	1447.30	(21)	1482.90	(22)	1520.40	(23)	1557.90	(24)	1597.80
5458	(01)		(02)		(03)	975.80	(04)	999.70	(05)	1024.80	(06)	1050.00
	(07)	1075.90	(08)	1102.70	(09)	1130.00	(10)	1158.60	(11)	1188.20	(12)	1217.70
	(13)	1248.10	(14)	1280.20	(15)	1312.00	(16)	1345.30	(17)	1378.60	(18)	1412.60
	(19)	1447.30	(20)	1482.90	(21)	1520.40	(22)	1557.90				
5459	(01)		(02)		(03)	975.80	(04)	999.70	(05)	1024.80	(06)	1050.00
	(07)	1075.90	(08)	1102.70	(09)	1130.00	(10)	1158.60	(11)	1188.20	(12)	1217.70
	(13)	1248.10	(14)	1280.20	(15)	1312.00	(16)	1345.30	(17)	1378.60	(18)	1412.60
	(19)	1447.30	(20)	1482.90	(21)	1520.40	(22)	1557.90	(23)	1597.80		
5460	(01)		(02)		(03)	975.80	(04)	999.70	(05)	1024.80	(06)	1050.00
	(07)	1075.90	(08)	1102.70	(09)	1130.00	(10)	1158.60	(11)	1188.20	(12)	1217.70
	(13)	1248.10	(14)	1280.20	(15)	1312.00	(16)	1345.30	(17)	1378.60	(18)	1412.60
	(19)	1447.30	(20)	1482.90	(21)	1520.40	(22)	1557.90	(23)	1597.80	(24)	1637.10
5461	(01)		(02)		(03)	975.80	(04)	999.70	(05)	1024.80	(06)	1050.00
	(07)	1075.90	(08)	1102.70	(09)	1130.00	(10)	1158.60	(11)	1188.20	(12)	1217.70
	(13)	1248.10	(14)	1280.20	(15)	1312.00	(16)	1345.30	(17)	1378.60	(18)	1412.60
	(19)	1447.30	(20)	1482.90	(21)	1520.40	(22)	1557.90	(23)	1597.80	(24)	1637.10
	(25)	1677.20										
5559	(01)		(02)		(03)	999.70	(04)	1024.80	(05)	1050.00	(06)	1075.90
	(07)	1102.70	(08)	1130.00	(09)	1158.60	(10)	1188.20	(11)	1217.70	(12)	1248.10
	(13)	1280.20	(14)	1312.00	(15)	1345.30	(16)	1378.60	(17)	1412.60	(18)	1447.30
	(19)	1482.90	(20)	1520.40	(21)	1557.90	(22)	1597.80				
5561	(01)		(02)		(03)	999.70	(04)	1024.80	(05)	1050.00	(06)	1075.90
	(07)	1102.70	(08)	1130.00	(09)	1158.60	(10)	1188.20	(11)	1217.70	(12)	1248.10
	(13)	1280.20	(14)	1312.00	(15)	1345.30	(16)	1378.60	(17)	1412.60	(18)	1447.30
	(19)	1482.90	(20)	1520.40	(21)	1557.90	(22)	1597.80	(23)	1637.10	(24)	1677.20
5657	(01)		(02)	999.70	(03)	1024.80	(04)	1050.00	(05)	1075.90	(06)	1102.70
	(07)	1130.00	(08)	1158.60	(09)	1188.20	(10)	1217.70	(11)	1248.10	(12)	1280.20
	(13)	1312.00	(14)	1345.30	(15)	1378.60	(16)	1412.60	(17)	1447.30	(18)	1482.90
	(19)	1520.40										
5660	(01)		(02)	999.70	(03)	1024.80	(04)	1050.00	(05)	1075.90	(06)	1102.70
	(07)	1130.00	(08)	1158.60	(09)	1188.20	(10)	1217.70	(11)	1248.10	(12)	1280.20
	(13)	1312.00	(14)	1345.30	(15)	1378.60	(16)	1412.60	(17)	1447.30	(18)	1482.90
	(19)	1520.40	(20)	1557.90	(21)	1597.80	(22)	1637.10				

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5661	(01)		(02)	999.70	(03)	1024.80	(04)	1050.00	(05)	1075.90	(06)	1102.70
	(07)	1130.00	(08)	1158.60	(09)	1188.20	(10)	1217.70	(11)	1248.10	(12)	1280.20
	(13)	1312.00	(14)	1345.30	(15)	1378.60	(16)	1412.60	(17)	1447.30	(18)	1482.90
	(19)	1520.40	(20)	1557.90	(21)	1597.80	(22)	1637.10	(23)	1677.20		
5663	(01)		(02)	999.70	(03)	1024.80	(04)	1050.00	(05)	1075.90	(06)	1102.70
	(07)	1130.00	(08)	1158.60	(09)	1188.20	(10)	1217.70	(11)	1248.10	(12)	1280.20
	(13)	1312.00	(14)	1345.30	(15)	1378.60	(16)	1412.60	(17)	1447.30	(18)	1482.90
	(19)	1520.40	(20)	1557.90	(21)	1597.80	(22)	1637.10	(23)	1677.20	(24)	1719.10
	(25)	1761.10										
5758	(01)		(02)	1024.80	(03)	1050.00	(04)	1075.90	(05)	1102.70	(06)	1130.00
	(07)	1158.60	(08)	1188.20	(09)	1217.70	(10)	1248.10	(11)	1280.20	(12)	1312.00
	(13)	1345.30	(14)	1378.60	(15)	1412.60	(16)	1447.30	(17)	1482.90	(18)	1520.40
	(19)	1557.90										
5760	(01)		(02)	1024.80	(03)	1050.00	(04)	1075.90	(05)	1102.70	(06)	1130.00
	(07)	1158.60	(08)	1188.20	(09)	1217.70	(10)	1248.10	(11)	1280.20	(12)	1312.00
	(13)	1345.30	(14)	1378.60	(15)	1412.60	(16)	1447.30	(17)	1482.90	(18)	1520.40
	(19)	1557.90	(20)	1597.80	(21)	1637.10						
5763	(01)		(02)	1024.80	(03)	1050.00	(04)	1075.90	(05)	1102.70	(06)	1130.00
	(07)	1158.60	(08)	1188.20	(09)	1217.70	(10)	1248.10	(11)	1280.20	(12)	1312.00
	(13)	1345.30	(14)	1378.60	(15)	1412.60	(16)	1447.30	(17)	1482.90	(18)	1520.40
	(19)	1557.90	(20)	1597.80	(21)	1637.10	(22)	1677.20	(23)	1719.10	(24)	1761.10
5764	(01)	1024.80	(02)	1050.00	(03)	1075.90	(04)	1102.70	(05)	1130.00	(06)	1158.60
	(07)	1188.20	(08)	1217.70	(09)	1248.10	(10)	1280.20	(11)	1312.00	(12)	1345.30
	(13)	1378.60	(14)	1412.60	(15)	1447.30	(16)	1482.90	(17)	1520.40	(18)	1557.90
	(19)	1597.80	(20)	1637.10	(21)	1677.20	(22)	1719.10	(23)	1761.10	(24)	1805.80
5765	(01)		(02)	1024.80	(03)	1050.00	(04)	1075.90	(05)	1102.70	(06)	1130.00
	(07)	1158.60	(08)	1188.20	(09)	1217.70	(10)	1248.10	(11)	1280.20	(12)	1312.00
	(13)	1345.30	(14)	1378.60	(15)	1412.60	(16)	1447.30	(17)	1482.90	(18)	1520.40
	(19)	1557.90	(20)	1597.80	(21)	1637.10	(22)	1677.20	(23)	1719.10	(24)	1761.10
	(25)	1805.80	(26)	1850.70								
5768	(01)		(02)	1024.80	(03)	1050.00	(04)	1075.90	(05)	1102.70	(06)	1130.00
	(07)	1158.60	(08)	1188.20	(09)	1217.70	(10)	1248.10	(11)	1280.20	(12)	1312.00
	(13)	1345.30	(14)	1378.60	(15)	1412.60	(16)	1447.30	(17)	1482.90	(18)	1520.40
	(19)	1557.90	(20)	1597.80	(21)	1637.10	(22)	1677.20	(23)	1719.10	(24)	1761.10
	(25)	1805.80	(26)	1850.70	(27)	1895.90	(28)	1942.30	(29)	1989.90		

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2 0 0 8   P A Y   P L A N  
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5960	(01)		(02)	1075.90	(03)	1102.70	(04)	1130.00	(05)	1158.60	(06)	1188.20
	(07)	1217.70	(08)	1248.10	(09)	1280.20	(10)	1312.00	(11)	1345.30	(12)	1378.60
	(13)	1412.60	(14)	1447.30	(15)	1482.90	(16)	1520.40	(17)	1557.90	(18)	1597.80
	(19)	1637.10										
5963	(01)		(02)	1075.90	(03)	1102.70	(04)	1130.00	(05)	1158.60	(06)	1188.20
	(07)	1217.70	(08)	1248.10	(09)	1280.20	(10)	1312.00	(11)	1345.30	(12)	1378.60
	(13)	1412.60	(14)	1447.30	(15)	1482.90	(16)	1520.40	(17)	1557.90	(18)	1597.80
	(19)	1637.10	(20)	1677.20	(21)	1719.10	(22)	1761.10				
5964	(01)		(02)	1075.90	(03)	1102.70	(04)	1130.00	(05)	1158.60	(06)	1188.20
	(07)	1217.70	(08)	1248.10	(09)	1280.20	(10)	1312.00	(11)	1345.30	(12)	1378.60
	(13)	1412.60	(14)	1447.30	(15)	1482.90	(16)	1520.40	(17)	1557.90	(18)	1597.80
	(19)	1637.10	(20)	1677.20	(21)	1719.10	(22)	1761.10	(23)	1805.80		
6064	(01)		(02)	1102.70	(03)	1130.00	(04)	1158.60	(05)	1188.20	(06)	1217.70
	(07)	1248.10	(08)	1280.20	(09)	1312.00	(10)	1345.30	(11)	1378.60	(12)	1412.60
	(13)	1447.30	(14)	1482.90	(15)	1520.40	(16)	1557.90	(17)	1597.80	(18)	1637.10
	(19)	1677.20	(20)	1719.10	(21)	1761.10	(22)	1805.80				
6165	(01)	1102.70	(02)	1130.00	(03)	1158.60	(04)	1188.20	(05)	1217.70	(06)	1248.10
	(07)	1280.20	(08)	1312.00	(09)	1345.30	(10)	1378.60	(11)	1412.60	(12)	1447.30
	(13)	1482.90	(14)	1520.40	(15)	1557.90	(16)	1597.80	(17)	1637.10	(18)	1677.20
	(19)	1719.10	(20)	1761.10	(21)	1805.80	(22)	1850.70				
6168	(01)	1102.70	(02)	1130.00	(03)	1158.60	(04)	1188.20	(05)	1217.70	(06)	1248.10
	(07)	1280.20	(08)	1312.00	(09)	1345.30	(10)	1378.60	(11)	1412.60	(12)	1447.30
	(13)	1482.90	(14)	1520.40	(15)	1557.90	(16)	1597.80	(17)	1637.10	(18)	1677.20
	(19)	1719.10	(20)	1761.10	(21)	1805.80	(22)	1850.70	(23)	1895.90	(24)	1942.30
	(25)	1989.90										
6264	(01)	1130.00	(02)	1158.60	(03)	1188.20	(04)	1217.70	(05)	1248.10	(06)	1280.20
	(07)	1312.00	(08)	1345.30	(09)	1378.60	(10)	1412.60	(11)	1447.30	(12)	1482.90
	(13)	1520.40	(14)	1557.90	(15)	1597.80	(16)	1637.10	(17)	1677.20	(18)	1719.10
	(19)	1761.10	(20)	1805.80								
6265	(01)	1130.00	(02)	1158.60	(03)	1188.20	(04)	1217.70	(05)	1248.10	(06)	1280.20
	(07)	1312.00	(08)	1345.30	(09)	1378.60	(10)	1412.60	(11)	1447.30	(12)	1482.90
	(13)	1520.40	(14)	1557.90	(15)	1597.80	(16)	1637.10	(17)	1677.20	(18)	1719.10
	(19)	1761.10	(20)	1805.80	(21)	1850.70						
6266	(01)	1130.00	(02)	1158.60	(03)	1188.20	(04)	1217.70	(05)	1248.10	(06)	1280.20
	(07)	1312.00	(08)	1345.30	(09)	1378.60	(10)	1412.60	(11)	1447.30	(12)	1482.90
	(13)	1520.40	(14)	1557.90	(15)	1597.80	(16)	1637.10	(17)	1677.20	(18)	1719.10
	(19)	1761.10	(20)	1805.80	(21)	1850.70	(22)	1895.90				

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6365	(01)	1158.60	(02)	1188.20	(03)	1217.70	(04)	1248.10	(05)	1280.20	(06)	1312.00
	(07)	1345.30	(08)	1378.60	(09)	1412.60	(10)	1447.30	(11)	1482.90	(12)	1520.40
	(13)	1557.90	(14)	1597.80	(15)	1637.10	(16)	1677.20	(17)	1719.10	(18)	1761.10
	(19)	1805.80	(20)	1850.70								
6366	(01)	1158.60	(02)	1188.20	(03)	1217.70	(04)	1248.10	(05)	1280.20	(06)	1312.00
	(07)	1345.30	(08)	1378.60	(09)	1412.60	(10)	1447.30	(11)	1482.90	(12)	1520.40
	(13)	1557.90	(14)	1597.80	(15)	1637.10	(16)	1677.20	(17)	1719.10	(18)	1761.10
	(19)	1805.80	(20)	1850.70	(21)	1895.90						
6367	(01)	1158.60	(02)	1188.20	(03)	1217.70	(04)	1248.10	(05)	1280.20	(06)	1312.00
	(07)	1345.30	(08)	1378.60	(09)	1412.60	(10)	1447.30	(11)	1482.90	(12)	1520.40
	(13)	1557.90	(14)	1597.80	(15)	1637.10	(16)	1677.20	(17)	1719.10	(18)	1761.10
	(19)	1805.80	(20)	1850.70	(21)	1895.90	(22)	1942.30				
6467	(01)	1188.20	(02)	1217.70	(03)	1248.10	(04)	1280.20	(05)	1312.00	(06)	1345.30
	(07)	1378.60	(08)	1412.60	(09)	1447.30	(10)	1482.90	(11)	1520.40	(12)	1557.90
	(13)	1597.80	(14)	1637.10	(15)	1677.20	(16)	1719.10	(17)	1761.10	(18)	1805.80
	(19)	1850.70	(20)	1895.90	(21)	1942.30						
6468	(01)	1188.20	(02)	1217.70	(03)	1248.10	(04)	1280.20	(05)	1312.00	(06)	1345.30
	(07)	1378.60	(08)	1412.60	(09)	1447.30	(10)	1482.90	(11)	1520.40	(12)	1557.90
	(13)	1597.80	(14)	1637.10	(15)	1677.20	(16)	1719.10	(17)	1761.10	(18)	1805.80
	(19)	1850.70	(20)	1895.90	(21)	1942.30	(22)	1989.90				
6470	(01)	1188.20	(02)	1217.70	(03)	1248.10	(04)	1280.20	(05)	1312.00	(06)	1345.30
	(07)	1378.60	(08)	1412.60	(09)	1447.30	(10)	1482.90	(11)	1520.40	(12)	1557.90
	(13)	1597.80	(14)	1637.10	(15)	1677.20	(16)	1719.10	(17)	1761.10	(18)	1805.80
	(19)	1850.70	(20)	1895.90	(21)	1942.30	(22)	1989.90	(23)	2038.50	(24)	2088.30
6566	(01)	1217.70	(02)	1248.10	(03)	1280.20	(04)	1312.00	(05)	1345.30	(06)	1378.60
	(07)	1412.60	(08)	1447.30	(09)	1482.90	(10)	1520.40	(11)	1557.90	(12)	1597.80
	(13)	1637.10	(14)	1677.20	(15)	1719.10	(16)	1761.10	(17)	1805.80	(18)	1850.70
	(19)	1895.90										
6568	(01)	1217.70	(02)	1248.10	(03)	1280.20	(04)	1312.00	(05)	1345.30	(06)	1378.60
	(07)	1412.60	(08)	1447.30	(09)	1482.90	(10)	1520.40	(11)	1557.90	(12)	1597.80
	(13)	1637.10	(14)	1677.20	(15)	1719.10	(16)	1761.10	(17)	1805.80	(18)	1850.70
	(19)	1895.90	(20)	1942.30	(21)	1989.90						
6668	(01)	1248.10	(02)	1280.20	(03)	1312.00	(04)	1345.30	(05)	1378.60	(06)	1412.60
	(07)	1447.30	(08)	1482.90	(09)	1520.40	(10)	1557.90	(11)	1597.80	(12)	1637.10
	(13)	1677.20	(14)	1719.10	(15)	1761.10	(16)	1805.80	(17)	1850.70	(18)	1895.90
	(19)	1942.30	(20)	1989.90								

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6670	(01)	1248.10	(02)	1280.20	(03)	1312.00	(04)	1345.30	(05)	1378.60	(06)	1412.60
	(07)	1447.30	(08)	1482.90	(09)	1520.40	(10)	1557.90	(11)	1597.80	(12)	1637.10
	(13)	1677.20	(14)	1719.10	(15)	1761.10	(16)	1805.80	(17)	1850.70	(18)	1895.90
	(19)	1942.30	(20)	1989.90	(21)	2038.50	(22)	2088.30				
6768	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
	(19)	1989.90										
6769	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
	(19)	1989.90	(20)	2038.50								
6770	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
	(19)	1989.90	(20)	2038.50	(21)	2088.30						
6771	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
	(19)	1989.90	(20)	2038.50	(21)	2088.30	(22)	2140.70				
6772	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
	(19)	1989.90	(20)	2038.50	(21)	2088.30	(22)	2140.70	(23)	2194.30	(24)	2249.80
6774	(01)	1280.20	(02)	1312.00	(03)	1345.30	(04)	1378.60	(05)	1412.60	(06)	1447.30
	(07)	1482.90	(08)	1520.40	(09)	1557.90	(10)	1597.80	(11)	1637.10	(12)	1677.20
	(13)	1719.10	(14)	1761.10	(15)	1805.80	(16)	1850.70	(17)	1895.90	(18)	1942.30
	(19)	1989.90	(20)	2038.50	(21)	2088.30	(22)	2140.70	(23)	2194.30	(24)	2249.80
	(25)	2305.30	(26)	2361.90	(27)	2420.20	(28)	2479.90				
6869	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50										
6870	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50	(20)	2088.30								

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6871	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50	(20)	2088.30	(21)	2140.70						
6872	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50	(20)	2088.30	(21)	2140.70	(22)	2194.30	(23)	2249.80		
6873	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50	(20)	2088.30	(21)	2140.70	(22)	2194.30	(23)	2249.80	(24)	2305.30
	(25)	2361.90										
6874	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50	(20)	2088.30	(21)	2140.70	(22)	2194.30	(23)	2249.80	(24)	2305.30
	(25)	2361.90	(26)	2420.20	(27)	2479.90						
6877	(01)	1312.00	(02)	1345.30	(03)	1378.60	(04)	1412.60	(05)	1447.30	(06)	1482.90
	(07)	1520.40	(08)	1557.90	(09)	1597.80	(10)	1637.10	(11)	1677.20	(12)	1719.10
	(13)	1761.10	(14)	1805.80	(15)	1850.70	(16)	1895.90	(17)	1942.30	(18)	1989.90
	(19)	2038.50	(20)	2088.30	(21)	2140.70	(22)	2194.30	(23)	2249.80	(24)	2305.30
	(25)	2361.90	(26)	2420.20	(27)	2479.90	(28)	2541.30	(29)	2605.40	(30)	2669.90
	(31)	2737.10	(32)	2807.30	(33)	2879.10						
6970	(01)	1345.30	(02)	1378.60	(03)	1412.60	(04)	1447.30	(05)	1482.90	(06)	1520.40
	(07)	1557.90	(08)	1597.80	(09)	1637.10	(10)	1677.20	(11)	1719.10	(12)	1761.10
	(13)	1805.80	(14)	1850.70	(15)	1895.90	(16)	1942.30	(17)	1989.90	(18)	2038.50
	(19)	2088.30										
6971	(01)	1345.30	(02)	1378.60	(03)	1412.60	(04)	1447.30	(05)	1482.90	(06)	1520.40
	(07)	1557.90	(08)	1597.80	(09)	1637.10	(10)	1677.20	(11)	1719.10	(12)	1761.10
	(13)	1805.80	(14)	1850.70	(15)	1895.90	(16)	1942.30	(17)	1989.90	(18)	2038.50
	(19)	2088.30	(20)	2140.70								
6972	(01)	1345.30	(02)	1378.60	(03)	1412.60	(04)	1447.30	(05)	1482.90	(06)	1520.40
	(07)	1557.90	(08)	1597.80	(09)	1637.10	(10)	1677.20	(11)	1719.10	(12)	1761.10
	(13)	1805.80	(14)	1850.70	(15)	1895.90	(16)	1942.30	(17)	1989.90	(18)	2038.50
	(19)	2088.30	(20)	2140.70	(21)	2194.30	(22)	2249.80				

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PAY  
GRADE

6974	(01)	1345.30	(02)	1378.60	(03)	1412.60	(04)	1447.30	(05)	1482.90	(06)	1520.40
	(07)	1557.90	(08)	1597.80	(09)	1637.10	(10)	1677.20	(11)	1719.10	(12)	1761.10
	(13)	1805.80	(14)	1850.70	(15)	1895.90	(16)	1942.30	(17)	1989.90	(18)	2038.50
	(19)	2088.30	(20)	2140.70	(21)	2194.30	(22)	2249.80	(23)	2305.30	(24)	2361.90
	(25)	2420.20	(26)	2479.90								
6978	(01)	1345.30	(02)	1378.60	(03)	1412.60	(04)	1447.30	(05)	1482.90	(06)	1520.40
	(07)	1557.90	(08)	1597.80	(09)	1637.10	(10)	1677.20	(11)	1719.10	(12)	1761.10
	(13)	1805.80	(14)	1850.70	(15)	1895.90	(16)	1942.30	(17)	1989.90	(18)	2038.50
	(19)	2088.30	(20)	2140.70	(21)	2194.30	(22)	2249.80	(23)	2305.30	(24)	2361.90
	(25)	2420.20	(26)	2479.90	(27)	2541.30	(28)	2605.40	(29)	2669.90	(30)	2737.10
	(31)	2807.30	(32)	2879.10	(33)	2953.70	(34)	3028.60				
7071	(01)	1378.60	(02)	1412.60	(03)	1447.30	(04)	1482.90	(05)	1520.40	(06)	1557.90
	(07)	1597.80	(08)	1637.10	(09)	1677.20	(10)	1719.10	(11)	1761.10	(12)	1805.80
	(13)	1850.70	(14)	1895.90	(15)	1942.30	(16)	1989.90	(17)	2038.50	(18)	2088.30
	(19)	2140.70										
7072	(01)	1378.60	(02)	1412.60	(03)	1447.30	(04)	1482.90	(05)	1520.40	(06)	1557.90
	(07)	1597.80	(08)	1637.10	(09)	1677.20	(10)	1719.10	(11)	1761.10	(12)	1805.80
	(13)	1850.70	(14)	1895.90	(15)	1942.30	(16)	1989.90	(17)	2038.50	(18)	2088.30
	(19)	2140.70	(20)	2194.30	(21)	2249.80						
7073	(01)	1378.60	(02)	1412.60	(03)	1447.30	(04)	1482.90	(05)	1520.40	(06)	1557.90
	(07)	1597.80	(08)	1637.10	(09)	1677.20	(10)	1719.10	(11)	1761.10	(12)	1805.80
	(13)	1850.70	(14)	1895.90	(15)	1942.30	(16)	1989.90	(17)	2038.50	(18)	2088.30
	(19)	2140.70	(20)	2194.30	(21)	2249.80	(22)	2305.30	(23)	2361.90		
7074	(01)	1378.60	(02)	1412.60	(03)	1447.30	(04)	1482.90	(05)	1520.40	(06)	1557.90
	(07)	1597.80	(08)	1637.10	(09)	1677.20	(10)	1719.10	(11)	1761.10	(12)	1805.80
	(13)	1850.70	(14)	1895.90	(15)	1942.30	(16)	1989.90	(17)	2038.50	(18)	2088.30
	(19)	2140.70	(20)	2194.30	(21)	2249.80	(22)	2305.30	(23)	2361.90	(24)	2420.20
7075	(01)	1378.60	(02)	1412.60	(03)	1447.30	(04)	1482.90	(05)	1520.40	(06)	1557.90
	(07)	1597.80	(08)	1637.10	(09)	1677.20	(10)	1719.10	(11)	1761.10	(12)	1805.80
	(13)	1850.70	(14)	1895.90	(15)	1942.30	(16)	1989.90	(17)	2038.50	(18)	2088.30
	(19)	2140.70	(20)	2194.30	(21)	2249.80	(22)	2305.30	(23)	2361.90	(24)	2420.20
7172	(01)	1412.60	(02)	1447.30	(03)	1482.90	(04)	1520.40	(05)	1557.90	(06)	1597.80
	(07)	1637.10	(08)	1677.20	(09)	1719.10	(10)	1761.10	(11)	1805.80	(12)	1850.70
	(13)	1895.90	(14)	1942.30	(15)	1989.90	(16)	2038.50	(17)	2088.30	(18)	2140.70
	(19)	2194.30	(20)	2249.80								

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PAY  
GRADE

7173	(01)	1412.60	(02)	1447.30	(03)	1482.90	(04)	1520.40	(05)	1557.90	(06)	1597.80
	(07)	1637.10	(08)	1677.20	(09)	1719.10	(10)	1761.10	(11)	1805.80	(12)	1850.70
	(13)	1895.90	(14)	1942.30	(15)	1989.90	(16)	2038.50	(17)	2088.30	(18)	2140.70
	(19)	2194.30	(20)	2249.80	(21)	2305.30	(22)	2361.90				
7174	(01)	1412.60	(02)	1447.30	(03)	1482.90	(04)	1520.40	(05)	1557.90	(06)	1597.80
	(07)	1637.10	(08)	1677.20	(09)	1719.10	(10)	1761.10	(11)	1805.80	(12)	1850.70
	(13)	1895.90	(14)	1942.30	(15)	1989.90	(16)	2038.50	(17)	2088.30	(18)	2140.70
	(19)	2194.30	(20)	2249.80	(21)	2305.30	(22)	2361.90	(23)	2420.20	(24)	2479.90
7273	(01)	1482.90	(02)	1520.40	(03)	1557.90	(04)	1597.80	(05)	1637.10	(06)	1677.20
	(07)	1719.10	(08)	1761.10	(09)	1805.80	(10)	1850.70	(11)	1895.90	(12)	1942.30
	(13)	1989.90	(14)	2038.50	(15)	2088.30	(16)	2140.70	(17)	2194.30	(18)	2249.80
	(19)	2305.30	(20)	2361.90								
7274	(01)	1482.90	(02)	1520.40	(03)	1557.90	(04)	1597.80	(05)	1637.10	(06)	1677.20
	(07)	1719.10	(08)	1761.10	(09)	1805.80	(10)	1850.70	(11)	1895.90	(12)	1942.30
	(13)	1989.90	(14)	2038.50	(15)	2088.30	(16)	2140.70	(17)	2194.30	(18)	2249.80
	(19)	2305.30	(20)	2361.90	(21)	2420.20	(22)	2479.90				
7275	(01)	1482.90	(02)	1520.40	(03)	1557.90	(04)	1597.80	(05)	1637.10	(06)	1677.20
	(07)	1719.10	(08)	1761.10	(09)	1805.80	(10)	1850.70	(11)	1895.90	(12)	1942.30
	(13)	1989.90	(14)	2038.50	(15)	2088.30	(16)	2140.70	(17)	2194.30	(18)	2249.80
	(19)	2305.30	(20)	2361.90	(21)	2420.20	(22)	2479.90	(23)	2541.30	(24)	2605.40
7374	(01)	1557.90	(02)	1597.80	(03)	1637.10	(04)	1677.20	(05)	1719.10	(06)	1761.10
	(07)	1805.80	(08)	1850.70	(09)	1895.90	(10)	1942.30	(11)	1989.90	(12)	2038.50
	(13)	2088.30	(14)	2140.70	(15)	2194.30	(16)	2249.80	(17)	2305.30	(18)	2361.90
	(19)	2420.20	(20)	2479.90								
7375	(01)	1557.90	(02)	1597.80	(03)	1637.10	(04)	1677.20	(05)	1719.10	(06)	1761.10
	(07)	1805.80	(08)	1850.70	(09)	1895.90	(10)	1942.30	(11)	1989.90	(12)	2038.50
	(13)	2088.30	(14)	2140.70	(15)	2194.30	(16)	2249.80	(17)	2305.30	(18)	2361.90
	(19)	2420.20	(20)	2479.90	(21)	2541.30	(22)	2605.40				
7376	(01)	1557.90	(02)	1597.80	(03)	1637.10	(04)	1677.20	(05)	1719.10	(06)	1761.10
	(07)	1805.80	(08)	1850.70	(09)	1895.90	(10)	1942.30	(11)	1989.90	(12)	2038.50
	(13)	2088.30	(14)	2140.70	(15)	2194.30	(16)	2249.80	(17)	2305.30	(18)	2361.90
	(19)	2420.20	(20)	2479.90	(21)	2541.30	(22)	2605.40	(23)	2669.90	(24)	2737.10
7475	(01)	1637.10	(02)	1677.20	(03)	1719.10	(04)	1761.10	(05)	1805.80	(06)	1850.70
	(07)	1895.90	(08)	1942.30	(09)	1989.90	(10)	2038.50	(11)	2088.30	(12)	2140.70
	(13)	2194.30	(14)	2249.80	(15)	2305.30	(16)	2361.90	(17)	2420.20	(18)	2479.90
	(19)	2541.30	(20)	2605.40								

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PAY  
GRADE

7476	(01)	1637.10	(02)	1677.20	(03)	1719.10	(04)	1761.10	(05)	1805.80	(06)	1850.70
	(07)	1895.90	(08)	1942.30	(09)	1989.90	(10)	2038.50	(11)	2088.30	(12)	2140.70
	(13)	2194.30	(14)	2249.80	(15)	2305.30	(16)	2361.90	(17)	2420.20	(18)	2479.90
	(19)	2541.30	(20)	2605.40	(21)	2669.90	(22)	2737.10				
7477	(01)	1637.10	(02)	1677.20	(03)	1719.10	(04)	1761.10	(05)	1805.80	(06)	1850.70
	(07)	1895.90	(08)	1942.30	(09)	1989.90	(10)	2038.50	(11)	2088.30	(12)	2140.70
	(13)	2194.30	(14)	2249.80	(15)	2305.30	(16)	2361.90	(17)	2420.20	(18)	2479.90
	(19)	2541.30	(20)	2605.40	(21)	2669.90	(22)	2737.10	(23)	2807.30	(24)	2879.10
7478	(01)	1637.10	(02)	1677.20	(03)	1719.10	(04)	1761.10	(05)	1805.80	(06)	1850.70
	(07)	1895.90	(08)	1942.30	(09)	1989.90	(10)	2038.50	(11)	2088.30	(12)	2140.70
	(13)	2194.30	(14)	2249.80	(15)	2305.30	(16)	2361.90	(17)	2420.20	(18)	2479.90
	(19)	2541.30	(20)	2605.40	(21)	2669.90	(22)	2737.10	(23)	2807.30	(24)	2879.10
	(25)	2953.70	(26)	3028.60								
7576	(01)	1719.10	(02)	1761.10	(03)	1805.80	(04)	1850.70	(05)	1895.90	(06)	1942.30
	(07)	1989.90	(08)	2038.50	(09)	2088.30	(10)	2140.70	(11)	2194.30	(12)	2249.80
	(13)	2305.30	(14)	2361.90	(15)	2420.20	(16)	2479.90	(17)	2541.30	(18)	2605.40
	(19)	2669.90	(20)	2737.10								
7577	(01)	1719.10	(02)	1761.10	(03)	1805.80	(04)	1850.70	(05)	1895.90	(06)	1942.30
	(07)	1989.90	(08)	2038.50	(09)	2088.30	(10)	2140.70	(11)	2194.30	(12)	2249.80
	(13)	2305.30	(14)	2361.90	(15)	2420.20	(16)	2479.90	(17)	2541.30	(18)	2605.40
	(19)	2669.90	(20)	2737.10	(21)	2807.30	(22)	2879.10				
7578	(01)	1719.10	(02)	1761.10	(03)	1805.80	(04)	1850.70	(05)	1895.90	(06)	1942.30
	(07)	1989.90	(08)	2038.50	(09)	2088.30	(10)	2140.70	(11)	2194.30	(12)	2249.80
	(13)	2305.30	(14)	2361.90	(15)	2420.20	(16)	2479.90	(17)	2541.30	(18)	2605.40
	(19)	2669.90	(20)	2737.10	(21)	2807.30	(22)	2879.10	(23)	2953.70	(24)	3028.60
7579	(01)	1719.10	(02)	1761.10	(03)	1805.80	(04)	1850.70	(05)	1895.90	(06)	1942.30
	(07)	1989.90	(08)	2038.50	(09)	2088.30	(10)	2140.70	(11)	2194.30	(12)	2249.80
	(13)	2305.30	(14)	2361.90	(15)	2420.20	(16)	2479.90	(17)	2541.30	(18)	2605.40
	(19)	2669.90	(20)	2737.10	(21)	2807.30	(22)	2879.10	(23)	2953.70	(24)	3028.60
	(25)	3103.30	(26)	3181.20								
7677	(01)	1805.80	(02)	1850.70	(03)	1895.90	(04)	1942.30	(05)	1989.90	(06)	2038.50
	(07)	2088.30	(08)	2140.70	(09)	2194.30	(10)	2249.80	(11)	2305.30	(12)	2361.90
	(13)	2420.20	(14)	2479.90	(15)	2541.30	(16)	2605.40	(17)	2669.90	(18)	2737.10
	(19)	2807.30	(20)	2879.10								

S T A T E O F A L A B A M A  
P E R S O N N E L D E P A R T M E N T  
2008 PAY PLAN  
S A L A R Y S T E P R A T E S

PAY  
GRADE

7678	(01)	1805.80	(02)	1850.70	(03)	1895.90	(04)	1942.30	(05)	1989.90	(06)	2038.50
	(07)	2088.30	(08)	2140.70	(09)	2194.30	(10)	2249.80	(11)	2305.30	(12)	2361.90
	(13)	2420.20	(14)	2479.90	(15)	2541.30	(16)	2605.40	(17)	2669.90	(18)	2737.10
	(19)	2807.30	(20)	2879.10	(21)	2953.70	(22)	3028.60				
7679	(01)	1805.80	(02)	1850.70	(03)	1895.90	(04)	1942.30	(05)	1989.90	(06)	2038.50
	(07)	2088.30	(08)	2140.70	(09)	2194.30	(10)	2249.80	(11)	2305.30	(12)	2361.90
	(13)	2420.20	(14)	2479.90	(15)	2541.30	(16)	2605.40	(17)	2669.90	(18)	2737.10
	(19)	2807.30	(20)	2879.10	(21)	2953.70	(22)	3028.60	(23)	3103.30	(24)	3181.20
7680	(01)	1805.80	(02)	1850.70	(03)	1895.90	(04)	1942.30	(05)	1989.90	(06)	2038.50
	(07)	2088.30	(08)	2140.70	(09)	2194.30	(10)	2249.80	(11)	2305.30	(12)	2361.90
	(13)	2420.20	(14)	2479.90	(15)	2541.30	(16)	2605.40	(17)	2669.90	(18)	2737.10
	(19)	2807.30	(20)	2879.10	(21)	2953.70	(22)	3028.60	(23)	3103.30	(24)	3181.20
	(25)	3263.30	(26)	3345.30								
7778	(01)	1895.90	(02)	1942.30	(03)	1989.90	(04)	2038.50	(05)	2088.30	(06)	2140.70
	(07)	2194.30	(08)	2249.80	(09)	2305.30	(10)	2361.90	(11)	2420.20	(12)	2479.90
	(13)	2541.30	(14)	2605.40	(15)	2669.90	(16)	2737.10	(17)	2807.30	(18)	2879.10
	(19)	2953.70	(20)	3028.60								
7779	(01)	1895.90	(02)	1942.30	(03)	1989.90	(04)	2038.50	(05)	2088.30	(06)	2140.70
	(07)	2194.30	(08)	2249.80	(09)	2305.30	(10)	2361.90	(11)	2420.20	(12)	2479.90
	(13)	2541.30	(14)	2605.40	(15)	2669.90	(16)	2737.10	(17)	2807.30	(18)	2879.10
	(19)	2953.70	(20)	3028.60	(21)	3103.30	(22)	3181.20				
7780	(01)	1895.90	(02)	1942.30	(03)	1989.90	(04)	2038.50	(05)	2088.30	(06)	2140.70
	(07)	2194.30	(08)	2249.80	(09)	2305.30	(10)	2361.90	(11)	2420.20	(12)	2479.90
	(13)	2541.30	(14)	2605.40	(15)	2669.90	(16)	2737.10	(17)	2807.30	(18)	2879.10
	(19)	2953.70	(20)	3028.60	(21)	3103.30	(22)	3181.20	(23)	3263.30	(24)	3345.30
7879	(01)	1989.90	(02)	2038.50	(03)	2088.30	(04)	2140.70	(05)	2194.30	(06)	2249.80
	(07)	2305.30	(08)	2361.90	(09)	2420.20	(10)	2479.90	(11)	2541.30	(12)	2605.40
	(13)	2669.90	(14)	2737.10	(15)	2807.30	(16)	2879.10	(17)	2953.70	(18)	3028.60
	(19)	3103.30	(20)	3181.20								
7880	(01)	1989.90	(02)	2038.50	(03)	2088.30	(04)	2140.70	(05)	2194.30	(06)	2249.80
	(07)	2305.30	(08)	2361.90	(09)	2420.20	(10)	2479.90	(11)	2541.30	(12)	2605.40
	(13)	2669.90	(14)	2737.10	(15)	2807.30	(16)	2879.10	(17)	2953.70	(18)	3028.60
	(19)	3103.30	(20)	3181.20	(21)	3263.30	(22)	3345.30				
7881	(01)	1989.90	(02)	2038.50	(03)	2088.30	(04)	2140.70	(05)	2194.30	(06)	2249.80
	(07)	2305.30	(08)	2361.90	(09)	2420.20	(10)	2479.90	(11)	2541.30	(12)	2605.40
	(13)	2669.90	(14)	2737.10	(15)	2807.30	(16)	2879.10	(17)	2953.70	(18)	3028.60
	(19)	3103.30	(20)	3181.20	(21)	3263.30	(22)	3345.30	(23)	3427.60	(24)	3511.50

S T A T E O F A L A B A M A  
PERSONNEL DEPARTMENT  
2008 PAY PLAN  
SALARY STEP RATES

PAY  
GRADE

7980	(01)	2088.30	(02)	2140.70	(03)	2194.30	(04)	2249.80	(05)	2305.30	(06)	2361.90
	(07)	2420.20	(08)	2479.90	(09)	2541.30	(10)	2605.40	(11)	2669.90	(12)	2737.10
	(13)	2807.30	(14)	2879.10	(15)	2953.70	(16)	3028.60	(17)	3103.30	(18)	3181.20
	(19)	3263.30	(20)	3345.30								
7981	(01)	2088.30	(02)	2140.70	(03)	2194.30	(04)	2249.80	(05)	2305.30	(06)	2361.90
	(07)	2420.20	(08)	2479.90	(09)	2541.30	(10)	2605.40	(11)	2669.90	(12)	2737.10
	(13)	2807.30	(14)	2879.10	(15)	2953.70	(16)	3028.60	(17)	3103.30	(18)	3181.20
	(19)	3263.30	(20)	3345.30	(21)	3427.60	(22)	3511.50				
7982	(01)	2088.30	(02)	2140.70	(03)	2194.30	(04)	2249.80	(05)	2305.30	(06)	2361.90
	(07)	2420.20	(08)	2479.90	(09)	2541.30	(10)	2605.40	(11)	2669.90	(12)	2737.10
	(13)	2807.30	(14)	2879.10	(15)	2953.70	(16)	3028.60	(17)	3103.30	(18)	3181.20
	(19)	3263.30	(20)	3345.30	(21)	3427.60	(22)	3511.50	(23)	3599.60	(24)	3689.30
	(25)	3780.20										
7983	(01)	2088.30	(02)	2140.70	(03)	2194.30	(04)	2249.80	(05)	2305.30	(06)	2361.90
	(07)	2420.20	(08)	2479.90	(09)	2541.30	(10)	2605.40	(11)	2669.90	(12)	2737.10
	(13)	2807.30	(14)	2879.10	(15)	2953.70	(16)	3028.60	(17)	3103.30	(18)	3181.20
	(19)	3263.30	(20)	3345.30	(21)	3427.60	(22)	3511.50	(23)	3599.60	(24)	3689.30
	(25)	3780.20	(26)	3874.70	(27)	3973.30	(28)	4073.60				
8081	(01)	2194.30	(02)	2249.80	(03)	2305.30	(04)	2361.90	(05)	2420.20	(06)	2479.90
	(07)	2541.30	(08)	2605.40	(09)	2669.90	(10)	2737.10	(11)	2807.30	(12)	2879.10
	(13)	2953.70	(14)	3028.60	(15)	3103.30	(16)	3181.20	(17)	3263.30	(18)	3345.30
	(19)	3427.60	(20)	3511.50								
8182	(01)	2305.30	(02)	2361.90	(03)	2420.20	(04)	2479.90	(05)	2541.30	(06)	2605.40
	(07)	2669.90	(08)	2737.10	(09)	2807.30	(10)	2879.10	(11)	2953.70	(12)	3028.60
	(13)	3103.30	(14)	3181.20	(15)	3263.30	(16)	3345.30	(17)	3427.60	(18)	3511.50
	(19)	3599.60	(20)	3689.30	(21)	3780.20						
8183	(01)	2305.30	(02)	2361.90	(03)	2420.20	(04)	2479.90	(05)	2541.30	(06)	2605.40
	(07)	2669.90	(08)	2737.10	(09)	2807.30	(10)	2879.10	(11)	2953.70	(12)	3028.60
	(13)	3103.30	(14)	3181.20	(15)	3263.30	(16)	3345.30	(17)	3427.60	(18)	3511.50
	(19)	3599.60	(20)	3689.30	(21)	3780.20	(22)	3874.70	(23)	3973.30	(24)	4073.60
8384	(01)	2669.90	(02)	2737.10	(03)	2807.30	(04)	2879.10	(05)	2953.70	(06)	3028.60
	(07)	3103.30	(08)	3181.20	(09)	3263.30	(10)	3345.30	(11)	3427.60	(12)	3511.50
	(13)	3599.60	(14)	3689.30	(15)	3780.20	(16)	3874.70	(17)	3973.30	(18)	4073.60
	(19)	4174.90	(20)	4282.60	(21)	4391.80						

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STATE OF ALABAMA  
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SALARY STEP RATES

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PAY  
GRADE

8485	(01)	2879.10	(02)	2953.70	(03)	3028.60	(04)	3103.30	(05)	3181.20	(06)	3263.30
	(07)	3345.30	(08)	3427.60	(09)	3511.50	(10)	3599.60	(11)	3689.30	(12)	3780.20
	(13)	3874.70	(14)	3973.30	(15)	4073.60	(16)	4174.90	(17)	4282.60	(18)	4391.80
	(19)	4502.70	(20)	4614.80	(21)	4728.30						

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S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
2 0 0 8   P A Y   P L A N  
A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

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PAY  
GRADE

28	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	15,784.80	16,176.00	16,576.80	16,989.60	17,407.20	17,839.20
29	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	16,176.00	16,576.80	16,989.60	17,407.20	17,839.20	15,784.80
						18,288.00
30	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	16,576.80	16,989.60	17,407.20	17,839.20	15,784.80	16,176.00
					18,288.00	18,736.80
31	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	16,989.60	17,407.20	17,839.20	15,784.80	16,176.00	16,576.80
				18,288.00	18,736.80	19,202.40
32	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	17,407.20	17,839.20	15,784.80	16,176.00	16,576.80	16,989.60
			18,288.00	18,736.80	19,202.40	19,675.20
33	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	17,839.20	15,784.80	16,176.00	16,576.80	16,989.60	17,407.20
		18,288.00	18,736.80	19,202.40	19,675.20	20,174.40
34	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	15,784.80	16,176.00	16,576.80	16,989.60	17,407.20	17,839.20
	18,288.00	18,736.80	19,202.40	19,675.20	20,174.40	20,671.20
35	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	16,176.00	16,576.80	16,989.60	17,407.20	17,839.20	18,288.00
	18,736.80	19,202.40	19,675.20	20,174.40	20,671.20	21,204.00
36	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	16,576.80	16,989.60	17,407.20	17,839.20	18,288.00	16,176.00
	19,202.40	19,675.20	20,174.40	20,671.20	21,204.00	18,736.80
						21,722.40
37	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	16,989.60	17,407.20	17,839.20	18,288.00	18,736.80	16,576.80
	19,675.20	20,174.40	20,671.20	21,204.00	21,722.40	19,202.40
						22,272.00
38	(01)	(02)	(03)	(04)	(05)	(06)
	(07)	(08)	(09)	(10)	(11)	(12)
	(13)	(14)	(15)	(16)	(17)	(18)
	17,407.20	17,839.20	18,288.00	18,736.80	19,202.40	16,989.60
	20,174.40	20,671.20	21,204.00	21,722.40	22,272.00	19,675.20
						22,840.80

S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
2 0 0 8   P A Y   P L A N  
A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAY  
GRADE

39	(01)		(02)		(03)		(04)		(05)		(06)	17,407.20
	(07)	17,839.20	(08)	18,288.00	(09)	18,736.80	(10)	19,202.40	(11)	19,675.20	(12)	20,174.40
	(13)	20,671.20	(14)	21,204.00	(15)	21,722.40	(16)	22,272.00	(17)	22,840.80	(18)	23,419.20
40	(01)		(02)		(03)		(04)		(05)		(06)	17,839.20
	(07)	18,288.00	(08)	18,736.80	(09)	19,202.40	(10)	19,675.20	(11)	20,174.40	(12)	20,671.20
	(13)	21,204.00	(14)	21,722.40	(15)	22,272.00	(16)	22,840.80	(17)	23,419.20	(18)	23,992.80
41	(01)		(02)		(03)		(04)		(05)	17,839.20	(06)	18,288.00
	(07)	18,736.80	(08)	19,202.40	(09)	19,675.20	(10)	20,174.40	(11)	20,671.20	(12)	21,204.00
	(13)	21,722.40	(14)	22,272.00	(15)	22,840.80	(16)	23,419.20	(17)	23,992.80	(18)	24,595.20
42	(01)		(02)		(03)		(04)		(05)	18,288.00	(06)	18,736.80
	(07)	19,202.40	(08)	19,675.20	(09)	20,174.40	(10)	20,671.20	(11)	21,204.00	(12)	21,722.40
	(13)	22,272.00	(14)	22,840.80	(15)	23,419.20	(16)	23,992.80	(17)	24,595.20	(18)	25,200.00
43	(01)		(02)		(03)		(04)		(05)	18,736.80	(06)	19,202.40
	(07)	19,675.20	(08)	20,174.40	(09)	20,671.20	(10)	21,204.00	(11)	21,722.40	(12)	22,272.00
	(13)	22,840.80	(14)	23,419.20	(15)	23,992.80	(16)	24,595.20	(17)	25,200.00	(18)	25,821.60
44	(01)		(02)		(03)		(04)		(05)	19,202.40	(06)	19,675.20
	(07)	20,174.40	(08)	20,671.20	(09)	21,204.00	(10)	21,722.40	(11)	22,272.00	(12)	22,840.80
	(13)	23,419.20	(14)	23,992.80	(15)	24,595.20	(16)	25,200.00	(17)	25,821.60	(18)	26,464.80
45	(01)		(02)		(03)		(04)		(05)	19,675.20	(06)	20,174.40
	(07)	20,671.20	(08)	21,204.00	(09)	21,722.40	(10)	22,272.00	(11)	22,840.80	(12)	23,419.20
	(13)	23,992.80	(14)	24,595.20	(15)	25,200.00	(16)	25,821.60	(17)	26,464.80	(18)	27,120.00
46	(01)		(02)		(03)		(04)	19,675.20	(05)	20,174.40	(06)	20,671.20
	(07)	21,204.00	(08)	21,722.40	(09)	22,272.00	(10)	22,840.80	(11)	23,419.20	(12)	23,992.80
	(13)	24,595.20	(14)	25,200.00	(15)	25,821.60	(16)	26,464.80	(17)	27,120.00	(18)	27,806.40
47	(01)		(02)		(03)		(04)	20,174.40	(05)	20,671.20	(06)	21,204.00
	(07)	21,722.40	(08)	22,272.00	(09)	22,840.80	(10)	23,419.20	(11)	23,992.80	(12)	24,595.20
	(13)	25,200.00	(14)	25,821.60	(15)	26,464.80	(16)	27,120.00	(17)	27,806.40	(18)	28,516.80
48	(01)		(02)		(03)		(04)	20,671.20	(05)	21,204.00	(06)	21,722.40
	(07)	22,272.00	(08)	22,840.80	(09)	23,419.20	(10)	23,992.80	(11)	24,595.20	(12)	25,200.00
	(13)	25,821.60	(14)	26,464.80	(15)	27,120.00	(16)	27,806.40	(17)	28,516.80	(18)	29,224.80
49	(01)		(02)		(03)		(04)	21,204.00	(05)	21,722.40	(06)	22,272.00
	(07)	22,840.80	(08)	23,419.20	(09)	23,992.80	(10)	24,595.20	(11)	25,200.00	(12)	25,821.60
	(13)	26,464.80	(14)	27,120.00	(15)	27,806.40	(16)	28,516.80	(17)	29,224.80	(18)	29,954.40

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PERSONNEL DEPARTMENT  
2008 PAY PLAN  
ANNUAL EQUIVALENT OF STEP RATES

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PAY  
GRADE

50	(01)		(02)		(03)		(04)	21,722.40	(05)	22,272.00	(06)	22,840.80
	(07)	23,419.20	(08)	23,992.80	(09)	24,595.20	(10)	25,200.00	(11)	25,821.60	(12)	26,464.80
	(13)	27,120.00	(14)	27,806.40	(15)	28,516.80	(16)	29,224.80	(17)	29,954.40	(18)	30,724.80
51	(01)		(02)		(03)	21,722.40	(04)	22,272.00	(05)	22,840.80	(06)	23,419.20
	(07)	23,992.80	(08)	24,595.20	(09)	25,200.00	(10)	25,821.60	(11)	26,464.80	(12)	27,120.00
	(13)	27,806.40	(14)	28,516.80	(15)	29,224.80	(16)	29,954.40	(17)	30,724.80	(18)	31,488.00
52	(01)		(02)		(03)	22,272.00	(04)	22,840.80	(05)	23,419.20	(06)	23,992.80
	(07)	24,595.20	(08)	25,200.00	(09)	25,821.60	(10)	26,464.80	(11)	27,120.00	(12)	27,806.40
	(13)	28,516.80	(14)	29,224.80	(15)	29,954.40	(16)	30,724.80	(17)	31,488.00	(18)	32,287.20
53	(01)		(02)		(03)	22,840.80	(04)	23,419.20	(05)	23,992.80	(06)	24,595.20
	(07)	25,200.00	(08)	25,821.60	(09)	26,464.80	(10)	27,120.00	(11)	27,806.40	(12)	28,516.80
	(13)	29,224.80	(14)	29,954.40	(15)	30,724.80	(16)	31,488.00	(17)	32,287.20	(18)	33,086.40
54	(01)		(02)		(03)	23,419.20	(04)	23,992.80	(05)	24,595.20	(06)	25,200.00
	(07)	25,821.60	(08)	26,464.80	(09)	27,120.00	(10)	27,806.40	(11)	28,516.80	(12)	29,224.80
	(13)	29,954.40	(14)	30,724.80	(15)	31,488.00	(16)	32,287.20	(17)	33,086.40	(18)	33,902.40
55	(01)		(02)		(03)	23,992.80	(04)	24,595.20	(05)	25,200.00	(06)	25,821.60
	(07)	26,464.80	(08)	27,120.00	(09)	27,806.40	(10)	28,516.80	(11)	29,224.80	(12)	29,954.40
	(13)	30,724.80	(14)	31,488.00	(15)	32,287.20	(16)	33,086.40	(17)	33,902.40	(18)	34,735.20
56	(01)		(02)	23,992.80	(03)	24,595.20	(04)	25,200.00	(05)	25,821.60	(06)	26,464.80
	(07)	27,120.00	(08)	27,806.40	(09)	28,516.80	(10)	29,224.80	(11)	29,954.40	(12)	30,724.80
	(13)	31,488.00	(14)	32,287.20	(15)	33,086.40	(16)	33,902.40	(17)	34,735.20	(18)	35,589.60
57	(01)		(02)	24,595.20	(03)	25,200.00	(04)	25,821.60	(05)	26,464.80	(06)	27,120.00
	(07)	27,806.40	(08)	28,516.80	(09)	29,224.80	(10)	29,954.40	(11)	30,724.80	(12)	31,488.00
	(13)	32,287.20	(14)	33,086.40	(15)	33,902.40	(16)	34,735.20	(17)	35,589.60	(18)	36,489.60
58	(01)		(02)	25,200.00	(03)	25,821.60	(04)	26,464.80	(05)	27,120.00	(06)	27,806.40
	(07)	28,516.80	(08)	29,224.80	(09)	29,954.40	(10)	30,724.80	(11)	31,488.00	(12)	32,287.20
	(13)	33,086.40	(14)	33,902.40	(15)	34,735.20	(16)	35,589.60	(17)	36,489.60	(18)	37,389.60
59	(01)		(02)	25,821.60	(03)	26,464.80	(04)	27,120.00	(05)	27,806.40	(06)	28,516.80
	(07)	29,224.80	(08)	29,954.40	(09)	30,724.80	(10)	31,488.00	(11)	32,287.20	(12)	33,086.40
	(13)	33,902.40	(14)	34,735.20	(15)	35,589.60	(16)	36,489.60	(17)	37,389.60	(18)	38,347.20
60	(01)		(02)	26,464.80	(03)	27,120.00	(04)	27,806.40	(05)	28,516.80	(06)	29,224.80
	(07)	29,954.40	(08)	30,724.80	(09)	31,488.00	(10)	32,287.20	(11)	33,086.40	(12)	33,902.40
	(13)	34,735.20	(14)	35,589.60	(15)	36,489.60	(16)	37,389.60	(17)	38,347.20	(18)	39,290.40

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S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
2 0 0 8   P A Y   P L A N  
A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

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PAY  
GRADE

61	(01)	26,464.80	(02)	27,120.00	(03)	27,806.40	(04)	28,516.80	(05)	29,224.80	(06)	29,954.40
	(07)	30,724.80	(08)	31,488.00	(09)	32,287.20	(10)	33,086.40	(11)	33,902.40	(12)	34,735.20
	(13)	35,589.60	(14)	36,489.60	(15)	37,389.60	(16)	38,347.20	(17)	39,290.40	(18)	40,252.80
62	(01)	27,120.00	(02)	27,806.40	(03)	28,516.80	(04)	29,224.80	(05)	29,954.40	(06)	30,724.80
	(07)	31,488.00	(08)	32,287.20	(09)	33,086.40	(10)	33,902.40	(11)	34,735.20	(12)	35,589.60
	(13)	36,489.60	(14)	37,389.60	(15)	38,347.20	(16)	39,290.40	(17)	40,252.80	(18)	41,258.40
63	(01)	27,806.40	(02)	28,516.80	(03)	29,224.80	(04)	29,954.40	(05)	30,724.80	(06)	31,488.00
	(07)	32,287.20	(08)	33,086.40	(09)	33,902.40	(10)	34,735.20	(11)	35,589.60	(12)	36,489.60
	(13)	37,389.60	(14)	38,347.20	(15)	39,290.40	(16)	40,252.80	(17)	41,258.40	(18)	42,266.40
64	(01)	28,516.80	(02)	29,224.80	(03)	29,954.40	(04)	30,724.80	(05)	31,488.00	(06)	32,287.20
	(07)	33,086.40	(08)	33,902.40	(09)	34,735.20	(10)	35,589.60	(11)	36,489.60	(12)	37,389.60
	(13)	38,347.20	(14)	39,290.40	(15)	40,252.80	(16)	41,258.40	(17)	42,266.40	(18)	43,339.20
65	(01)	29,224.80	(02)	29,954.40	(03)	30,724.80	(04)	31,488.00	(05)	32,287.20	(06)	33,086.40
	(07)	33,902.40	(08)	34,735.20	(09)	35,589.60	(10)	36,489.60	(11)	37,389.60	(12)	38,347.20
	(13)	39,290.40	(14)	40,252.80	(15)	41,258.40	(16)	42,266.40	(17)	43,339.20	(18)	44,416.80
66	(01)	29,954.40	(02)	30,724.80	(03)	31,488.00	(04)	32,287.20	(05)	33,086.40	(06)	33,902.40
	(07)	34,735.20	(08)	35,589.60	(09)	36,489.60	(10)	37,389.60	(11)	38,347.20	(12)	39,290.40
	(13)	40,252.80	(14)	41,258.40	(15)	42,266.40	(16)	43,339.20	(17)	44,416.80	(18)	45,501.60
67	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
68	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
69	(01)	32,287.20	(02)	33,086.40	(03)	33,902.40	(04)	34,735.20	(05)	35,589.60	(06)	36,489.60
	(07)	37,389.60	(08)	38,347.20	(09)	39,290.40	(10)	40,252.80	(11)	41,258.40	(12)	42,266.40
	(13)	43,339.20	(14)	44,416.80	(15)	45,501.60	(16)	46,615.20	(17)	47,757.60	(18)	48,924.00
70	(01)	33,086.40	(02)	33,902.40	(03)	34,735.20	(04)	35,589.60	(05)	36,489.60	(06)	37,389.60
	(07)	38,347.20	(08)	39,290.40	(09)	40,252.80	(10)	41,258.40	(11)	42,266.40	(12)	43,339.20
	(13)	44,416.80	(14)	45,501.60	(15)	46,615.20	(16)	47,757.60	(17)	48,924.00	(18)	50,119.20
71	(01)	33,902.40	(02)	34,735.20	(03)	35,589.60	(04)	36,489.60	(05)	37,389.60	(06)	38,347.20
	(07)	39,290.40	(08)	40,252.80	(09)	41,258.40	(10)	42,266.40	(11)	43,339.20	(12)	44,416.80
	(13)	45,501.60	(14)	46,615.20	(15)	47,757.60	(16)	48,924.00	(17)	50,119.20	(18)	51,376.80

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72	(01)	35,589.60	(02)	36,489.60	(03)	37,389.60	(04)	38,347.20	(05)	39,290.40	(06)	40,252.80
	(07)	41,258.40	(08)	42,266.40	(09)	43,339.20	(10)	44,416.80	(11)	45,501.60	(12)	46,615.20
	(13)	47,757.60	(14)	48,924.00	(15)	50,119.20	(16)	51,376.80	(17)	52,663.20	(18)	53,995.20
73	(01)	37,389.60	(02)	38,347.20	(03)	39,290.40	(04)	40,252.80	(05)	41,258.40	(06)	42,266.40
	(07)	43,339.20	(08)	44,416.80	(09)	45,501.60	(10)	46,615.20	(11)	47,757.60	(12)	48,924.00
	(13)	50,119.20	(14)	51,376.80	(15)	52,663.20	(16)	53,995.20	(17)	55,327.20	(18)	56,685.60
74	(01)	39,290.40	(02)	40,252.80	(03)	41,258.40	(04)	42,266.40	(05)	43,339.20	(06)	44,416.80
	(07)	45,501.60	(08)	46,615.20	(09)	47,757.60	(10)	48,924.00	(11)	50,119.20	(12)	51,376.80
	(13)	52,663.20	(14)	53,995.20	(15)	55,327.20	(16)	56,685.60	(17)	58,084.80	(18)	59,517.60
75	(01)	41,258.40	(02)	42,266.40	(03)	43,339.20	(04)	44,416.80	(05)	45,501.60	(06)	46,615.20
	(07)	47,757.60	(08)	48,924.00	(09)	50,119.20	(10)	51,376.80	(11)	52,663.20	(12)	53,995.20
	(13)	55,327.20	(14)	56,685.60	(15)	58,084.80	(16)	59,517.60	(17)	60,991.20	(18)	62,529.60
76	(01)	43,339.20	(02)	44,416.80	(03)	45,501.60	(04)	46,615.20	(05)	47,757.60	(06)	48,924.00
	(07)	50,119.20	(08)	51,376.80	(09)	52,663.20	(10)	53,995.20	(11)	55,327.20	(12)	56,685.60
	(13)	58,084.80	(14)	59,517.60	(15)	60,991.20	(16)	62,529.60	(17)	64,077.60	(18)	65,690.40
77	(01)	45,501.60	(02)	46,615.20	(03)	47,757.60	(04)	48,924.00	(05)	50,119.20	(06)	51,376.80
	(07)	52,663.20	(08)	53,995.20	(09)	55,327.20	(10)	56,685.60	(11)	58,084.80	(12)	59,517.60
	(13)	60,991.20	(14)	62,529.60	(15)	64,077.60	(16)	65,690.40	(17)	67,375.20	(18)	69,098.40
78	(01)	47,757.60	(02)	48,924.00	(03)	50,119.20	(04)	51,376.80	(05)	52,663.20	(06)	53,995.20
	(07)	55,327.20	(08)	56,685.60	(09)	58,084.80	(10)	59,517.60	(11)	60,991.20	(12)	62,529.60
	(13)	64,077.60	(14)	65,690.40	(15)	67,375.20	(16)	69,098.40	(17)	70,888.80	(18)	72,686.40
79	(01)	50,119.20	(02)	51,376.80	(03)	52,663.20	(04)	53,995.20	(05)	55,327.20	(06)	56,685.60
	(07)	58,084.80	(08)	59,517.60	(09)	60,991.20	(10)	62,529.60	(11)	64,077.60	(12)	65,690.40
	(13)	67,375.20	(14)	69,098.40	(15)	70,888.80	(16)	72,686.40	(17)	74,479.20	(18)	76,348.80
80	(01)	52,663.20	(02)	53,995.20	(03)	55,327.20	(04)	56,685.60	(05)	58,084.80	(06)	59,517.60
	(07)	60,991.20	(08)	62,529.60	(09)	64,077.60	(10)	65,690.40	(11)	67,375.20	(12)	69,098.40
	(13)	70,888.80	(14)	72,686.40	(15)	74,479.20	(16)	76,348.80	(17)	78,319.20	(18)	80,287.20
81	(01)	55,327.20	(02)	56,685.60	(03)	58,084.80	(04)	59,517.60	(05)	60,991.20	(06)	62,529.60
	(07)	64,077.60	(08)	65,690.40	(09)	67,375.20	(10)	69,098.40	(11)	70,888.80	(12)	72,686.40
	(13)	74,479.20	(14)	76,348.80	(15)	78,319.20	(16)	80,287.20	(17)	82,262.40	(18)	84,276.00
82	(01)	59,517.60	(02)	60,991.20	(03)	62,529.60	(04)	64,077.60	(05)	65,690.40	(06)	67,375.20
	(07)	69,098.40	(08)	70,888.80	(09)	72,686.40	(10)	74,479.20	(11)	76,348.80	(12)	78,319.20
	(13)	80,287.20	(14)	82,262.40	(15)	84,276.00	(16)	86,390.40	(17)	88,543.20	(18)	90,724.80

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83	(01)	64,077.60	(02)	65,690.40	(03)	67,375.20	(04)	69,098.40	(05)	70,888.80	(06)	72,686.40
	(07)	74,479.20	(08)	76,348.80	(09)	78,319.20	(10)	80,287.20	(11)	82,262.40	(12)	84,276.00
	(13)	86,390.40	(14)	88,543.20	(15)	90,724.80	(16)	92,992.80	(17)	95,359.20	(18)	97,766.40
84	(01)	69,098.40	(02)	70,888.80	(03)	72,686.40	(04)	74,479.20	(05)	76,348.80	(06)	78,319.20
	(07)	80,287.20	(08)	82,262.40	(09)	84,276.00	(10)	86,390.40	(11)	88,543.20	(12)	90,724.80
	(13)	92,992.80	(14)	95,359.20	(15)	97,766.40	(16)	100,197.60	(17)	102,782.40	(18)	105,403.20
85	(01)	74,479.20	(02)	76,348.80	(03)	78,319.20	(04)	80,287.20	(05)	82,262.40	(06)	84,276.00
	(07)	86,390.40	(08)	88,543.20	(09)	90,724.80	(10)	92,992.80	(11)	95,359.20	(12)	97,766.40
	(13)	100,197.60	(14)	102,782.40	(15)	105,403.20	(16)	108,064.80	(17)	110,755.20	(18)	113,479.20
86	(01)	80,287.20	(02)	82,262.40	(03)	84,276.00	(04)	86,390.40	(05)	88,543.20	(06)	90,724.80
	(07)	92,992.80	(08)	95,359.20	(09)	97,766.40	(10)	100,197.60	(11)	102,782.40	(12)	105,403.20
	(13)	108,064.80	(14)	110,755.20	(15)	113,479.20	(16)	116,277.60	(17)	119,215.20	(18)	122,232.00
87	(01)	86,390.40	(02)	88,543.20	(03)	90,724.80	(04)	92,992.80	(05)	95,359.20	(06)	97,766.40
	(07)	100,197.60	(08)	102,782.40	(09)	105,403.20	(10)	108,064.80	(11)	110,755.20	(12)	113,479.20
	(13)	116,277.60	(14)	119,215.20	(15)	122,232.00	(16)	125,316.00	(17)	128,440.80	(18)	131,632.80
88	(01)	92,992.80	(02)	95,359.20	(03)	97,766.40	(04)	100,197.60	(05)	102,782.40	(06)	105,403.20
	(07)	108,064.80	(08)	110,755.20	(09)	113,479.20	(10)	116,277.60	(11)	119,215.20	(12)	122,232.00
	(13)	125,316.00	(14)	128,440.80	(15)	131,632.80	(16)	134,968.80	(17)	138,304.80	(18)	141,784.80
89	(01)	100,197.60	(02)	102,782.40	(03)	105,403.20	(04)	108,064.80	(05)	110,755.20	(06)	113,479.20
	(07)	116,277.60	(08)	119,215.20	(09)	122,232.00	(10)	125,316.00	(11)	128,440.80	(12)	131,632.80
	(13)	134,968.80	(14)	138,304.80	(15)	141,784.80	(16)	145,296.00	(17)	148,963.20	(18)	152,618.40
90	(01)	108,064.80	(02)	110,755.20	(03)	113,479.20	(04)	116,277.60	(05)	119,215.20	(06)	122,232.00
	(07)	125,316.00	(08)	128,440.80	(09)	131,632.80	(10)	134,968.80	(11)	138,304.80	(12)	141,784.80
	(13)	145,296.00	(14)	148,963.20	(15)	152,618.40	(16)	156,492.00	(17)	160,440.00	(18)	164,419.20
91	(01)	116,277.60	(02)	119,215.20	(03)	122,232.00	(04)	125,316.00	(05)	128,440.80	(06)	131,632.80
	(07)	134,968.80	(08)	138,304.80	(09)	141,784.80	(10)	145,296.00	(11)	148,963.20	(12)	152,618.40
	(13)	156,492.00	(14)	160,440.00	(15)	164,419.20	(16)	168,621.60	(17)	172,857.60	(18)	177,266.40
92	(01)	125,316.00	(02)	128,440.80	(03)	131,632.80	(04)	134,968.80	(05)	138,304.80	(06)	141,784.80
	(07)	145,296.00	(08)	148,963.20	(09)	152,618.40	(10)	156,492.00	(11)	160,440.00	(12)	164,419.20
	(13)	168,621.60	(14)	172,857.60	(15)	177,266.40	(16)	181,749.60	(17)	186,271.20	(18)	191,044.80
93	(01)	134,968.80	(02)	138,304.80	(03)	141,784.80	(04)	145,296.00	(05)	148,963.20	(06)	152,618.40
	(07)	156,492.00	(08)	160,440.00	(09)	164,419.20	(10)	168,621.60	(11)	172,857.60	(12)	177,266.40
	(13)	181,749.60	(14)	186,271.20	(15)	191,044.80	(16)	195,852.00	(17)	200,803.20	(18)	205,792.80

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A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

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222	(01)	13,624.00	(02)	14,102.40	(03)	14,372.80	(04)	14,788.80	(05)	15,017.60	(06)	15,392.00
	(07)	15,787.20	(08)	16,182.40	(09)	16,577.60	(10)	16,993.60	(11)	17,409.60	(12)	17,846.40
	(13)	18,283.20	(14)	18,740.80	(15)	19,198.40	(16)	19,676.80	(17)	20,176.00		
223	(01)	15,017.60	(02)	15,392.00	(03)	15,787.20	(04)	16,182.40	(05)	16,577.60	(06)	16,993.60
	(07)	17,409.60	(08)	17,846.40	(09)	18,283.20	(10)	18,740.80	(11)	19,198.40	(12)	19,676.80
	(13)	20,176.00	(14)	20,675.20	(15)	21,195.20	(16)	21,715.20	(17)	22,276.80	(18)	22,838.40
224	(01)	17,846.40	(02)	19,676.80	(03)	21,715.20	(04)	24,003.20	(05)	24,585.60		
225	(01)	13,624.00	(02)	14,102.40	(03)	14,372.80	(04)	14,788.80	(05)	15,017.60	(06)	15,392.00
	(07)	15,787.20										
226	(01)	20,176.00	(02)	21,715.20	(03)	24,585.60	(04)	25,812.80				
231	(01)	18,283.20	(02)	18,740.80	(03)	19,198.40	(04)	19,676.80	(05)	20,176.00	(06)	20,675.20
	(07)	21,195.20	(08)	21,715.20	(09)	22,276.80	(10)	22,838.40	(11)	23,420.80	(12)	24,003.20
	(13)	24,585.60	(14)	25,209.60	(15)	25,812.80	(16)	26,457.60	(17)	27,123.20	(18)	27,809.60
232	(01)	6,489.60	(02)	6,656.00	(03)	6,947.20	(04)	7,176.00	(05)	7,571.20	(06)	7,820.80
	(07)	7,924.80	(08)	8,257.60	(09)	8,569.60	(10)	9,068.80	(11)	9,464.00	(12)	10,108.80
	(13)	10,608.00	(14)	11,169.60	(15)	11,481.60	(16)	11,752.00	(17)	12,584.00	(18)	13,582.40
235	(01)	23,420.80	(02)	24,585.60	(03)	25,812.80	(04)	27,123.20	(05)	28,516.80	(06)	32,281.60
	(07)	38,355.20										
236	(01)	8,840.00										
237	(01)	15,392.00	(02)	15,787.20	(03)	16,182.40	(04)	16,577.60	(05)	16,993.60	(06)	17,409.60
	(07)	17,846.40	(08)	18,283.20	(09)	18,740.80	(10)	19,198.40	(11)	19,676.80	(12)	20,176.00
	(13)	20,675.20	(14)	21,195.20	(15)	21,715.20	(16)	22,276.80	(17)	22,838.40	(18)	23,420.80
238	(01)	16,182.40	(02)	16,577.60	(03)	16,993.60	(04)	17,409.60	(05)	17,846.40	(06)	18,283.20
	(07)	18,740.80										
4246	(01)		(02)		(03)		(04)		(05)	18,288.00	(06)	18,736.80
	(07)	19,202.40	(08)	19,675.20	(09)	20,174.40	(10)	20,671.20	(11)	21,204.00	(12)	21,722.40
	(13)	22,272.00	(14)	22,840.80	(15)	23,419.20	(16)	23,992.80	(17)	24,595.20	(18)	25,200.00
	(19)	25,821.60	(20)	26,464.80	(21)	27,120.00	(22)	27,806.40				
4452	(01)		(02)		(03)		(04)		(05)	19,202.40	(06)	19,675.20
	(07)	20,174.40	(08)	20,671.20	(09)	21,204.00	(10)	21,722.40	(11)	22,272.00	(12)	22,840.80
	(13)	23,419.20	(14)	23,992.80	(15)	24,595.20	(16)	25,200.00	(17)	25,821.60	(18)	26,464.80
	(19)	27,120.00	(20)	27,806.40	(21)	28,516.80	(22)	29,224.80	(23)	29,954.40	(24)	30,724.80
	(25)	31,488.00	(26)	32,287.20								

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4650	(01)		(02)		(03)		(04)	19,675.20	(05)	20,174.40	(06)	20,671.20
	(07)	21,204.00	(08)	21,722.40	(09)	22,272.00	(10)	22,840.80	(11)	23,419.20	(12)	23,992.80
	(13)	24,595.20	(14)	25,200.00	(15)	25,821.60	(16)	26,464.80	(17)	27,120.00	(18)	27,806.40
	(19)	28,516.80	(20)	29,224.80	(21)	29,954.40	(22)	30,724.80				
4654	(01)		(02)		(03)		(04)	19,675.20	(05)	20,174.40	(06)	20,671.20
	(07)	21,204.00	(08)	21,722.40	(09)	22,272.00	(10)	22,840.80	(11)	23,419.20	(12)	23,992.80
	(13)	24,595.20	(14)	25,200.00	(15)	25,821.60	(16)	26,464.80	(17)	27,120.00	(18)	27,806.40
	(19)	28,516.80	(20)	29,224.80	(21)	29,954.40	(22)	30,724.80	(23)	31,488.00	(24)	32,287.20
	(25)	33,086.40	(26)	33,902.40								
4750	(01)		(02)		(03)		(04)	20,174.40	(05)	20,671.20	(06)	21,204.00
	(07)	21,722.40	(08)	22,272.00	(09)	22,840.80	(10)	23,419.20	(11)	23,992.80	(12)	24,595.20
	(13)	25,200.00	(14)	25,821.60	(15)	26,464.80	(16)	27,120.00	(17)	27,806.40	(18)	28,516.80
	(19)	29,224.80	(20)	29,954.40	(21)	30,724.80						
4753	(01)		(02)		(03)		(04)	20,174.40	(05)	20,671.20	(06)	21,204.00
	(07)	21,722.40	(08)	22,272.00	(09)	22,840.80	(10)	23,419.20	(11)	23,992.80	(12)	24,595.20
	(13)	25,200.00	(14)	25,821.60	(15)	26,464.80	(16)	27,120.00	(17)	27,806.40	(18)	28,516.80
	(19)	29,224.80	(20)	29,954.40	(21)	30,724.80	(22)	31,488.00	(23)	32,287.20	(24)	33,086.40
4850	(01)		(02)		(03)		(04)	20,671.20	(05)	21,204.00	(06)	21,722.40
	(07)	22,272.00	(08)	22,840.80	(09)	23,419.20	(10)	23,992.80	(11)	24,595.20	(12)	25,200.00
	(13)	25,821.60	(14)	26,464.80	(15)	27,120.00	(16)	27,806.40	(17)	28,516.80	(18)	29,224.80
	(19)	29,954.40	(20)	30,724.80								
4852	(01)		(02)		(03)		(04)	20,671.20	(05)	21,204.00	(06)	21,722.40
	(07)	22,272.00	(08)	22,840.80	(09)	23,419.20	(10)	23,992.80	(11)	24,595.20	(12)	25,200.00
	(13)	25,821.60	(14)	26,464.80	(15)	27,120.00	(16)	27,806.40	(17)	28,516.80	(18)	29,224.80
	(19)	29,954.40	(20)	30,724.80	(21)	31,488.00	(22)	32,287.20				
4856	(01)		(02)		(03)		(04)	20,671.20	(05)	21,204.00	(06)	21,722.40
	(07)	22,272.00	(08)	22,840.80	(09)	23,419.20	(10)	23,992.80	(11)	24,595.20	(12)	25,200.00
	(13)	25,821.60	(14)	26,464.80	(15)	27,120.00	(16)	27,806.40	(17)	28,516.80	(18)	29,224.80
	(19)	29,954.40	(20)	30,724.80	(21)	31,488.00	(22)	32,287.20	(23)	33,086.40	(24)	33,902.40
	(25)	34,735.20	(26)	35,589.60								
4860	(01)		(02)		(03)		(04)	20,671.20	(05)	21,204.00	(06)	21,722.40
	(07)	22,272.00	(08)	22,840.80	(09)	23,419.20	(10)	23,992.80	(11)	24,595.20	(12)	25,200.00
	(13)	25,821.60	(14)	26,464.80	(15)	27,120.00	(16)	27,806.40	(17)	28,516.80	(18)	29,224.80
	(19)	29,954.40	(20)	30,724.80	(21)	31,488.00	(22)	32,287.20	(23)	33,086.40	(24)	33,902.40
	(25)	34,735.20	(26)	35,589.60	(27)	36,489.60	(28)	37,389.60	(29)	38,347.20	(30)	39,290.40

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4952	(01)		(02)		(03)		(04)	21,204.00	(05)	21,722.40	(06)	22,272.00
	(07)	22,840.80	(08)	23,419.20	(09)	23,992.80	(10)	24,595.20	(11)	25,200.00	(12)	25,821.60
	(13)	26,464.80	(14)	27,120.00	(15)	27,806.40	(16)	28,516.80	(17)	29,224.80	(18)	29,954.40
	(19)	30,724.80	(20)	31,488.00	(21)	32,287.20						
5051	(01)		(02)		(03)		(04)	21,722.40	(05)	22,272.00	(06)	22,840.80
	(07)	23,419.20	(08)	23,992.80	(09)	24,595.20	(10)	25,200.00	(11)	25,821.60	(12)	26,464.80
	(13)	27,120.00	(14)	27,806.40	(15)	28,516.80	(16)	29,224.80	(17)	29,954.40	(18)	30,724.80
	(19)	31,488.00										
5054	(01)		(02)		(03)		(04)	21,722.40	(05)	22,272.00	(06)	22,840.80
	(07)	23,419.20	(08)	23,992.80	(09)	24,595.20	(10)	25,200.00	(11)	25,821.60	(12)	26,464.80
	(13)	27,120.00	(14)	27,806.40	(15)	28,516.80	(16)	29,224.80	(17)	29,954.40	(18)	30,724.80
	(19)	31,488.00	(20)	32,287.20	(21)	33,086.40	(22)	33,902.40				
5056	(01)		(02)		(03)		(04)	21,722.40	(05)	22,272.00	(06)	22,840.80
	(07)	23,419.20	(08)	23,992.80	(09)	24,595.20	(10)	25,200.00	(11)	25,821.60	(12)	26,464.80
	(13)	27,120.00	(14)	27,806.40	(15)	28,516.80	(16)	29,224.80	(17)	29,954.40	(18)	30,724.80
	(19)	31,488.00	(20)	32,287.20	(21)	33,086.40	(22)	33,902.40	(23)	34,735.20	(24)	35,589.60
5154	(01)		(02)		(03)	21,722.40	(04)	22,272.00	(05)	22,840.80	(06)	23,419.20
	(07)	23,992.80	(08)	24,595.20	(09)	25,200.00	(10)	25,821.60	(11)	26,464.80	(12)	27,120.00
	(13)	27,806.40	(14)	28,516.80	(15)	29,224.80	(16)	29,954.40	(17)	30,724.80	(18)	31,488.00
	(19)	32,287.20	(20)	33,086.40	(21)	33,902.40						
5256	(01)		(02)		(03)	22,272.00	(04)	22,840.80	(05)	23,419.20	(06)	23,992.80
	(07)	24,595.20	(08)	25,200.00	(09)	25,821.60	(10)	26,464.80	(11)	27,120.00	(12)	27,806.40
	(13)	28,516.80	(14)	29,224.80	(15)	29,954.40	(16)	30,724.80	(17)	31,488.00	(18)	32,287.20
	(19)	33,086.40	(20)	33,902.40	(21)	34,735.20	(22)	35,589.60				
5257	(01)		(02)		(03)	22,272.00	(04)	22,840.80	(05)	23,419.20	(06)	23,992.80
	(07)	24,595.20	(08)	25,200.00	(09)	25,821.60	(10)	26,464.80	(11)	27,120.00	(12)	27,806.40
	(13)	28,516.80	(14)	29,224.80	(15)	29,954.40	(16)	30,724.80	(17)	31,488.00	(18)	32,287.20
	(19)	33,086.40	(20)	33,902.40	(21)	34,735.20	(22)	35,589.60	(23)	36,489.60		
5268	(01)	22,272.00	(02)	22,840.80	(03)	23,419.20	(04)	23,992.80	(05)	24,595.20	(06)	25,200.00
	(07)	25,821.60	(08)	26,464.80	(09)	27,120.00	(10)	27,806.40	(11)	28,516.80	(12)	29,224.80
	(13)	29,954.40	(14)	30,724.80	(15)	31,488.00	(16)	32,287.20	(17)	33,086.40	(18)	33,902.40
	(19)	34,735.20	(20)	35,589.60	(21)	36,489.60	(22)	37,389.60	(23)	38,347.20	(24)	39,290.40
	(25)	40,252.80	(26)	41,258.40	(27)	42,266.40	(28)	43,339.20	(29)	44,416.80	(30)	45,501.60
	(31)	46,615.20	(32)	47,757.60								

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5359	(01)		(02)		(03)	22,840.80	(04)	23,419.20	(05)	23,992.80	(06)	24,595.20
	(07)	25,200.00	(08)	25,821.60	(09)	26,464.80	(10)	27,120.00	(11)	27,806.40	(12)	28,516.80
	(13)	29,224.80	(14)	29,954.40	(15)	30,724.80	(16)	31,488.00	(17)	32,287.20	(18)	33,086.40
	(19)	33,902.40	(20)	34,735.20	(21)	35,589.60	(22)	36,489.60	(23)	37,389.60	(24)	38,347.20
5458	(01)		(02)		(03)	23,419.20	(04)	23,992.80	(05)	24,595.20	(06)	25,200.00
	(07)	25,821.60	(08)	26,464.80	(09)	27,120.00	(10)	27,806.40	(11)	28,516.80	(12)	29,224.80
	(13)	29,954.40	(14)	30,724.80	(15)	31,488.00	(16)	32,287.20	(17)	33,086.40	(18)	33,902.40
	(19)	34,735.20	(20)	35,589.60	(21)	36,489.60	(22)	37,389.60				
5459	(01)		(02)		(03)	23,419.20	(04)	23,992.80	(05)	24,595.20	(06)	25,200.00
	(07)	25,821.60	(08)	26,464.80	(09)	27,120.00	(10)	27,806.40	(11)	28,516.80	(12)	29,224.80
	(13)	29,954.40	(14)	30,724.80	(15)	31,488.00	(16)	32,287.20	(17)	33,086.40	(18)	33,902.40
	(19)	34,735.20	(20)	35,589.60	(21)	36,489.60	(22)	37,389.60	(23)	38,347.20		
5460	(01)		(02)		(03)	23,419.20	(04)	23,992.80	(05)	24,595.20	(06)	25,200.00
	(07)	25,821.60	(08)	26,464.80	(09)	27,120.00	(10)	27,806.40	(11)	28,516.80	(12)	29,224.80
	(13)	29,954.40	(14)	30,724.80	(15)	31,488.00	(16)	32,287.20	(17)	33,086.40	(18)	33,902.40
	(19)	34,735.20	(20)	35,589.60	(21)	36,489.60	(22)	37,389.60	(23)	38,347.20	(24)	39,290.40
5461	(01)		(02)		(03)	23,419.20	(04)	23,992.80	(05)	24,595.20	(06)	25,200.00
	(07)	25,821.60	(08)	26,464.80	(09)	27,120.00	(10)	27,806.40	(11)	28,516.80	(12)	29,224.80
	(13)	29,954.40	(14)	30,724.80	(15)	31,488.00	(16)	32,287.20	(17)	33,086.40	(18)	33,902.40
	(19)	34,735.20	(20)	35,589.60	(21)	36,489.60	(22)	37,389.60	(23)	38,347.20	(24)	39,290.40
	(25)	40,252.80										
5559	(01)		(02)		(03)	23,992.80	(04)	24,595.20	(05)	25,200.00	(06)	25,821.60
	(07)	26,464.80	(08)	27,120.00	(09)	27,806.40	(10)	28,516.80	(11)	29,224.80	(12)	29,954.40
	(13)	30,724.80	(14)	31,488.00	(15)	32,287.20	(16)	33,086.40	(17)	33,902.40	(18)	34,735.20
	(19)	35,589.60	(20)	36,489.60	(21)	37,389.60	(22)	38,347.20				
5561	(01)		(02)		(03)	23,992.80	(04)	24,595.20	(05)	25,200.00	(06)	25,821.60
	(07)	26,464.80	(08)	27,120.00	(09)	27,806.40	(10)	28,516.80	(11)	29,224.80	(12)	29,954.40
	(13)	30,724.80	(14)	31,488.00	(15)	32,287.20	(16)	33,086.40	(17)	33,902.40	(18)	34,735.20
	(19)	35,589.60	(20)	36,489.60	(21)	37,389.60	(22)	38,347.20	(23)	39,290.40	(24)	40,252.80
5657	(01)		(02)	23,992.80	(03)	24,595.20	(04)	25,200.00	(05)	25,821.60	(06)	26,464.80
	(07)	27,120.00	(08)	27,806.40	(09)	28,516.80	(10)	29,224.80	(11)	29,954.40	(12)	30,724.80
	(13)	31,488.00	(14)	32,287.20	(15)	33,086.40	(16)	33,902.40	(17)	34,735.20	(18)	35,589.60
	(19)	36,489.60										
5660	(01)		(02)	23,992.80	(03)	24,595.20	(04)	25,200.00	(05)	25,821.60	(06)	26,464.80
	(07)	27,120.00	(08)	27,806.40	(09)	28,516.80	(10)	29,224.80	(11)	29,954.40	(12)	30,724.80
	(13)	31,488.00	(14)	32,287.20	(15)	33,086.40	(16)	33,902.40	(17)	34,735.20	(18)	35,589.60
	(19)	36,489.60	(20)	37,389.60	(21)	38,347.20	(22)	39,290.40				

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5661	(01)		(02)	23,992.80	(03)	24,595.20	(04)	25,200.00	(05)	25,821.60	(06)	26,464.80
	(07)	27,120.00	(08)	27,806.40	(09)	28,516.80	(10)	29,224.80	(11)	29,954.40	(12)	30,724.80
	(13)	31,488.00	(14)	32,287.20	(15)	33,086.40	(16)	33,902.40	(17)	34,735.20	(18)	35,589.60
	(19)	36,489.60	(20)	37,389.60	(21)	38,347.20	(22)	39,290.40	(23)	40,252.80		
5663	(01)		(02)	23,992.80	(03)	24,595.20	(04)	25,200.00	(05)	25,821.60	(06)	26,464.80
	(07)	27,120.00	(08)	27,806.40	(09)	28,516.80	(10)	29,224.80	(11)	29,954.40	(12)	30,724.80
	(13)	31,488.00	(14)	32,287.20	(15)	33,086.40	(16)	33,902.40	(17)	34,735.20	(18)	35,589.60
	(19)	36,489.60	(20)	37,389.60	(21)	38,347.20	(22)	39,290.40	(23)	40,252.80	(24)	41,258.40
	(25)	42,266.40										
5758	(01)		(02)	24,595.20	(03)	25,200.00	(04)	25,821.60	(05)	26,464.80	(06)	27,120.00
	(07)	27,806.40	(08)	28,516.80	(09)	29,224.80	(10)	29,954.40	(11)	30,724.80	(12)	31,488.00
	(13)	32,287.20	(14)	33,086.40	(15)	33,902.40	(16)	34,735.20	(17)	35,589.60	(18)	36,489.60
	(19)	37,389.60										
5760	(01)		(02)	24,595.20	(03)	25,200.00	(04)	25,821.60	(05)	26,464.80	(06)	27,120.00
	(07)	27,806.40	(08)	28,516.80	(09)	29,224.80	(10)	29,954.40	(11)	30,724.80	(12)	31,488.00
	(13)	32,287.20	(14)	33,086.40	(15)	33,902.40	(16)	34,735.20	(17)	35,589.60	(18)	36,489.60
	(19)	37,389.60	(20)	38,347.20	(21)	39,290.40						
5763	(01)		(02)	24,595.20	(03)	25,200.00	(04)	25,821.60	(05)	26,464.80	(06)	27,120.00
	(07)	27,806.40	(08)	28,516.80	(09)	29,224.80	(10)	29,954.40	(11)	30,724.80	(12)	31,488.00
	(13)	32,287.20	(14)	33,086.40	(15)	33,902.40	(16)	34,735.20	(17)	35,589.60	(18)	36,489.60
	(19)	37,389.60	(20)	38,347.20	(21)	39,290.40	(22)	40,252.80	(23)	41,258.40	(24)	42,266.40
5764	(01)	24,595.20	(02)	25,200.00	(03)	25,821.60	(04)	26,464.80	(05)	27,120.00	(06)	27,806.40
	(07)	28,516.80	(08)	29,224.80	(09)	29,954.40	(10)	30,724.80	(11)	31,488.00	(12)	32,287.20
	(13)	33,086.40	(14)	33,902.40	(15)	34,735.20	(16)	35,589.60	(17)	36,489.60	(18)	37,389.60
	(19)	38,347.20	(20)	39,290.40	(21)	40,252.80	(22)	41,258.40	(23)	42,266.40	(24)	43,339.20
5765	(01)		(02)	24,595.20	(03)	25,200.00	(04)	25,821.60	(05)	26,464.80	(06)	27,120.00
	(07)	27,806.40	(08)	28,516.80	(09)	29,224.80	(10)	29,954.40	(11)	30,724.80	(12)	31,488.00
	(13)	32,287.20	(14)	33,086.40	(15)	33,902.40	(16)	34,735.20	(17)	35,589.60	(18)	36,489.60
	(19)	37,389.60	(20)	38,347.20	(21)	39,290.40	(22)	40,252.80	(23)	41,258.40	(24)	42,266.40
	(25)	43,339.20	(26)	44,416.80								
5768	(01)		(02)	24,595.20	(03)	25,200.00	(04)	25,821.60	(05)	26,464.80	(06)	27,120.00
	(07)	27,806.40	(08)	28,516.80	(09)	29,224.80	(10)	29,954.40	(11)	30,724.80	(12)	31,488.00
	(13)	32,287.20	(14)	33,086.40	(15)	33,902.40	(16)	34,735.20	(17)	35,589.60	(18)	36,489.60
	(19)	37,389.60	(20)	38,347.20	(21)	39,290.40	(22)	40,252.80	(23)	41,258.40	(24)	42,266.40
	(25)	43,339.20	(26)	44,416.80	(27)	45,501.60	(28)	46,615.20	(29)	47,757.60		

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5960	(01)		(02)	25,821.60	(03)	26,464.80	(04)	27,120.00	(05)	27,806.40	(06)	28,516.80
	(07)	29,224.80	(08)	29,954.40	(09)	30,724.80	(10)	31,488.00	(11)	32,287.20	(12)	33,086.40
	(13)	33,902.40	(14)	34,735.20	(15)	35,589.60	(16)	36,489.60	(17)	37,389.60	(18)	38,347.20
	(19)	39,290.40										
5963	(01)		(02)	25,821.60	(03)	26,464.80	(04)	27,120.00	(05)	27,806.40	(06)	28,516.80
	(07)	29,224.80	(08)	29,954.40	(09)	30,724.80	(10)	31,488.00	(11)	32,287.20	(12)	33,086.40
	(13)	33,902.40	(14)	34,735.20	(15)	35,589.60	(16)	36,489.60	(17)	37,389.60	(18)	38,347.20
	(19)	39,290.40	(20)	40,252.80	(21)	41,258.40	(22)	42,266.40				
5964	(01)		(02)	25,821.60	(03)	26,464.80	(04)	27,120.00	(05)	27,806.40	(06)	28,516.80
	(07)	29,224.80	(08)	29,954.40	(09)	30,724.80	(10)	31,488.00	(11)	32,287.20	(12)	33,086.40
	(13)	33,902.40	(14)	34,735.20	(15)	35,589.60	(16)	36,489.60	(17)	37,389.60	(18)	38,347.20
	(19)	39,290.40	(20)	40,252.80	(21)	41,258.40	(22)	42,266.40	(23)	43,339.20		
6064	(01)		(02)	26,464.80	(03)	27,120.00	(04)	27,806.40	(05)	28,516.80	(06)	29,224.80
	(07)	29,954.40	(08)	30,724.80	(09)	31,488.00	(10)	32,287.20	(11)	33,086.40	(12)	33,902.40
	(13)	34,735.20	(14)	35,589.60	(15)	36,489.60	(16)	37,389.60	(17)	38,347.20	(18)	39,290.40
	(19)	40,252.80	(20)	41,258.40	(21)	42,266.40	(22)	43,339.20				
6165	(01)	26,464.80	(02)	27,120.00	(03)	27,806.40	(04)	28,516.80	(05)	29,224.80	(06)	29,954.40
	(07)	30,724.80	(08)	31,488.00	(09)	32,287.20	(10)	33,086.40	(11)	33,902.40	(12)	34,735.20
	(13)	35,589.60	(14)	36,489.60	(15)	37,389.60	(16)	38,347.20	(17)	39,290.40	(18)	40,252.80
	(19)	41,258.40	(20)	42,266.40	(21)	43,339.20	(22)	44,416.80				
6168	(01)	26,464.80	(02)	27,120.00	(03)	27,806.40	(04)	28,516.80	(05)	29,224.80	(06)	29,954.40
	(07)	30,724.80	(08)	31,488.00	(09)	32,287.20	(10)	33,086.40	(11)	33,902.40	(12)	34,735.20
	(13)	35,589.60	(14)	36,489.60	(15)	37,389.60	(16)	38,347.20	(17)	39,290.40	(18)	40,252.80
	(19)	41,258.40	(20)	42,266.40	(21)	43,339.20	(22)	44,416.80	(23)	45,501.60	(24)	46,615.20
6264	(01)	27,120.00	(02)	27,806.40	(03)	28,516.80	(04)	29,224.80	(05)	29,954.40	(06)	30,724.80
	(07)	31,488.00	(08)	32,287.20	(09)	33,086.40	(10)	33,902.40	(11)	34,735.20	(12)	35,589.60
	(13)	36,489.60	(14)	37,389.60	(15)	38,347.20	(16)	39,290.40	(17)	40,252.80	(18)	41,258.40
	(19)	42,266.40	(20)	43,339.20								
6265	(01)	27,120.00	(02)	27,806.40	(03)	28,516.80	(04)	29,224.80	(05)	29,954.40	(06)	30,724.80
	(07)	31,488.00	(08)	32,287.20	(09)	33,086.40	(10)	33,902.40	(11)	34,735.20	(12)	35,589.60
	(13)	36,489.60	(14)	37,389.60	(15)	38,347.20	(16)	39,290.40	(17)	40,252.80	(18)	41,258.40
	(19)	42,266.40	(20)	43,339.20	(21)	44,416.80						
6266	(01)	27,120.00	(02)	27,806.40	(03)	28,516.80	(04)	29,224.80	(05)	29,954.40	(06)	30,724.80
	(07)	31,488.00	(08)	32,287.20	(09)	33,086.40	(10)	33,902.40	(11)	34,735.20	(12)	35,589.60
	(13)	36,489.60	(14)	37,389.60	(15)	38,347.20	(16)	39,290.40	(17)	40,252.80	(18)	41,258.40
	(19)	42,266.40	(20)	43,339.20	(21)	44,416.80	(22)	45,501.60				

11/06/2008

S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
2 0 0 8   P A Y   P L A N  
A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAGE: 13

PAY  
GRADE

6365	(01)	27,806.40	(02)	28,516.80	(03)	29,224.80	(04)	29,954.40	(05)	30,724.80	(06)	31,488.00
	(07)	32,287.20	(08)	33,086.40	(09)	33,902.40	(10)	34,735.20	(11)	35,589.60	(12)	36,489.60
	(13)	37,389.60	(14)	38,347.20	(15)	39,290.40	(16)	40,252.80	(17)	41,258.40	(18)	42,266.40
	(19)	43,339.20	(20)	44,416.80								
6366	(01)	27,806.40	(02)	28,516.80	(03)	29,224.80	(04)	29,954.40	(05)	30,724.80	(06)	31,488.00
	(07)	32,287.20	(08)	33,086.40	(09)	33,902.40	(10)	34,735.20	(11)	35,589.60	(12)	36,489.60
	(13)	37,389.60	(14)	38,347.20	(15)	39,290.40	(16)	40,252.80	(17)	41,258.40	(18)	42,266.40
	(19)	43,339.20	(20)	44,416.80	(21)	45,501.60						
6367	(01)	27,806.40	(02)	28,516.80	(03)	29,224.80	(04)	29,954.40	(05)	30,724.80	(06)	31,488.00
	(07)	32,287.20	(08)	33,086.40	(09)	33,902.40	(10)	34,735.20	(11)	35,589.60	(12)	36,489.60
	(13)	37,389.60	(14)	38,347.20	(15)	39,290.40	(16)	40,252.80	(17)	41,258.40	(18)	42,266.40
	(19)	43,339.20	(20)	44,416.80	(21)	45,501.60	(22)	46,615.20				
6467	(01)	28,516.80	(02)	29,224.80	(03)	29,954.40	(04)	30,724.80	(05)	31,488.00	(06)	32,287.20
	(07)	33,086.40	(08)	33,902.40	(09)	34,735.20	(10)	35,589.60	(11)	36,489.60	(12)	37,389.60
	(13)	38,347.20	(14)	39,290.40	(15)	40,252.80	(16)	41,258.40	(17)	42,266.40	(18)	43,339.20
	(19)	44,416.80	(20)	45,501.60	(21)	46,615.20						
6468	(01)	28,516.80	(02)	29,224.80	(03)	29,954.40	(04)	30,724.80	(05)	31,488.00	(06)	32,287.20
	(07)	33,086.40	(08)	33,902.40	(09)	34,735.20	(10)	35,589.60	(11)	36,489.60	(12)	37,389.60
	(13)	38,347.20	(14)	39,290.40	(15)	40,252.80	(16)	41,258.40	(17)	42,266.40	(18)	43,339.20
	(19)	44,416.80	(20)	45,501.60	(21)	46,615.20	(22)	47,757.60				
6470	(01)	28,516.80	(02)	29,224.80	(03)	29,954.40	(04)	30,724.80	(05)	31,488.00	(06)	32,287.20
	(07)	33,086.40	(08)	33,902.40	(09)	34,735.20	(10)	35,589.60	(11)	36,489.60	(12)	37,389.60
	(13)	38,347.20	(14)	39,290.40	(15)	40,252.80	(16)	41,258.40	(17)	42,266.40	(18)	43,339.20
	(19)	44,416.80	(20)	45,501.60	(21)	46,615.20	(22)	47,757.60	(23)	48,924.00	(24)	50,119.20
6566	(01)	29,224.80	(02)	29,954.40	(03)	30,724.80	(04)	31,488.00	(05)	32,287.20	(06)	33,086.40
	(07)	33,902.40	(08)	34,735.20	(09)	35,589.60	(10)	36,489.60	(11)	37,389.60	(12)	38,347.20
	(13)	39,290.40	(14)	40,252.80	(15)	41,258.40	(16)	42,266.40	(17)	43,339.20	(18)	44,416.80
	(19)	45,501.60										
6568	(01)	29,224.80	(02)	29,954.40	(03)	30,724.80	(04)	31,488.00	(05)	32,287.20	(06)	33,086.40
	(07)	33,902.40	(08)	34,735.20	(09)	35,589.60	(10)	36,489.60	(11)	37,389.60	(12)	38,347.20
	(13)	39,290.40	(14)	40,252.80	(15)	41,258.40	(16)	42,266.40	(17)	43,339.20	(18)	44,416.80
	(19)	45,501.60	(20)	46,615.20	(21)	47,757.60						
6668	(01)	29,954.40	(02)	30,724.80	(03)	31,488.00	(04)	32,287.20	(05)	33,086.40	(06)	33,902.40
	(07)	34,735.20	(08)	35,589.60	(09)	36,489.60	(10)	37,389.60	(11)	38,347.20	(12)	39,290.40
	(13)	40,252.80	(14)	41,258.40	(15)	42,266.40	(16)	43,339.20	(17)	44,416.80	(18)	45,501.60
	(19)	46,615.20	(20)	47,757.60								

S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
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A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAY  
GRADE

6670	(01)	29,954.40	(02)	30,724.80	(03)	31,488.00	(04)	32,287.20	(05)	33,086.40	(06)	33,902.40
	(07)	34,735.20	(08)	35,589.60	(09)	36,489.60	(10)	37,389.60	(11)	38,347.20	(12)	39,290.40
	(13)	40,252.80	(14)	41,258.40	(15)	42,266.40	(16)	43,339.20	(17)	44,416.80	(18)	45,501.60
	(19)	46,615.20	(20)	47,757.60	(21)	48,924.00	(22)	50,119.20				
6768	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
	(19)	47,757.60										
6769	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
	(19)	47,757.60	(20)	48,924.00								
6770	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
	(19)	47,757.60	(20)	48,924.00	(21)	50,119.20						
6771	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
	(19)	47,757.60	(20)	48,924.00	(21)	50,119.20	(22)	51,376.80				
6772	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
	(19)	47,757.60	(20)	48,924.00	(21)	50,119.20	(22)	51,376.80	(23)	52,663.20	(24)	53,995.20
6774	(01)	30,724.80	(02)	31,488.00	(03)	32,287.20	(04)	33,086.40	(05)	33,902.40	(06)	34,735.20
	(07)	35,589.60	(08)	36,489.60	(09)	37,389.60	(10)	38,347.20	(11)	39,290.40	(12)	40,252.80
	(13)	41,258.40	(14)	42,266.40	(15)	43,339.20	(16)	44,416.80	(17)	45,501.60	(18)	46,615.20
	(19)	47,757.60	(20)	48,924.00	(21)	50,119.20	(22)	51,376.80	(23)	52,663.20	(24)	53,995.20
	(25)	55,327.20	(26)	56,685.60	(27)	58,084.80	(28)	59,517.60				
6869	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00										
6870	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00	(20)	50,119.20								

S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
2 0 0 8   P A Y   P L A N  
A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAY  
GRADE

6871	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00	(20)	50,119.20	(21)	51,376.80						
6872	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00	(20)	50,119.20	(21)	51,376.80	(22)	52,663.20	(23)	53,995.20		
6873	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00	(20)	50,119.20	(21)	51,376.80	(22)	52,663.20	(23)	53,995.20	(24)	55,327.20
	(25)	56,685.60										
6874	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00	(20)	50,119.20	(21)	51,376.80	(22)	52,663.20	(23)	53,995.20	(24)	55,327.20
	(25)	56,685.60	(26)	58,084.80	(27)	59,517.60						
6877	(01)	31,488.00	(02)	32,287.20	(03)	33,086.40	(04)	33,902.40	(05)	34,735.20	(06)	35,589.60
	(07)	36,489.60	(08)	37,389.60	(09)	38,347.20	(10)	39,290.40	(11)	40,252.80	(12)	41,258.40
	(13)	42,266.40	(14)	43,339.20	(15)	44,416.80	(16)	45,501.60	(17)	46,615.20	(18)	47,757.60
	(19)	48,924.00	(20)	50,119.20	(21)	51,376.80	(22)	52,663.20	(23)	53,995.20	(24)	55,327.20
	(25)	56,685.60	(26)	58,084.80	(27)	59,517.60	(28)	60,991.20	(29)	62,529.60	(30)	64,077.60
	(31)	65,690.40	(32)	67,375.20	(33)	69,098.40						
6970	(01)	32,287.20	(02)	33,086.40	(03)	33,902.40	(04)	34,735.20	(05)	35,589.60	(06)	36,489.60
	(07)	37,389.60	(08)	38,347.20	(09)	39,290.40	(10)	40,252.80	(11)	41,258.40	(12)	42,266.40
	(13)	43,339.20	(14)	44,416.80	(15)	45,501.60	(16)	46,615.20	(17)	47,757.60	(18)	48,924.00
	(19)	50,119.20										
6971	(01)	32,287.20	(02)	33,086.40	(03)	33,902.40	(04)	34,735.20	(05)	35,589.60	(06)	36,489.60
	(07)	37,389.60	(08)	38,347.20	(09)	39,290.40	(10)	40,252.80	(11)	41,258.40	(12)	42,266.40
	(13)	43,339.20	(14)	44,416.80	(15)	45,501.60	(16)	46,615.20	(17)	47,757.60	(18)	48,924.00
	(19)	50,119.20	(20)	51,376.80								
6972	(01)	32,287.20	(02)	33,086.40	(03)	33,902.40	(04)	34,735.20	(05)	35,589.60	(06)	36,489.60
	(07)	37,389.60	(08)	38,347.20	(09)	39,290.40	(10)	40,252.80	(11)	41,258.40	(12)	42,266.40
	(13)	43,339.20	(14)	44,416.80	(15)	45,501.60	(16)	46,615.20	(17)	47,757.60	(18)	48,924.00
	(19)	50,119.20	(20)	51,376.80	(21)	52,663.20	(22)	53,995.20				

S T A T E O F A L A B A M A  
PERSONNEL DEPARTMENT  
2008 PAY PLAN  
ANNUAL EQUIVALENT OF STEP RATES

PAY  
GRADE

6974	(01)	32,287.20	(02)	33,086.40	(03)	33,902.40	(04)	34,735.20	(05)	35,589.60	(06)	36,489.60
	(07)	37,389.60	(08)	38,347.20	(09)	39,290.40	(10)	40,252.80	(11)	41,258.40	(12)	42,266.40
	(13)	43,339.20	(14)	44,416.80	(15)	45,501.60	(16)	46,615.20	(17)	47,757.60	(18)	48,924.00
	(19)	50,119.20	(20)	51,376.80	(21)	52,663.20	(22)	53,995.20	(23)	55,327.20	(24)	56,685.60
	(25)	58,084.80	(26)	59,517.60								
6978	(01)	32,287.20	(02)	33,086.40	(03)	33,902.40	(04)	34,735.20	(05)	35,589.60	(06)	36,489.60
	(07)	37,389.60	(08)	38,347.20	(09)	39,290.40	(10)	40,252.80	(11)	41,258.40	(12)	42,266.40
	(13)	43,339.20	(14)	44,416.80	(15)	45,501.60	(16)	46,615.20	(17)	47,757.60	(18)	48,924.00
	(19)	50,119.20	(20)	51,376.80	(21)	52,663.20	(22)	53,995.20	(23)	55,327.20	(24)	56,685.60
	(25)	58,084.80	(26)	59,517.60	(27)	60,991.20	(28)	62,529.60	(29)	64,077.60	(30)	65,690.40
	(31)	67,375.20	(32)	69,098.40	(33)	70,888.80	(34)	72,686.40				
7071	(01)	33,086.40	(02)	33,902.40	(03)	34,735.20	(04)	35,589.60	(05)	36,489.60	(06)	37,389.60
	(07)	38,347.20	(08)	39,290.40	(09)	40,252.80	(10)	41,258.40	(11)	42,266.40	(12)	43,339.20
	(13)	44,416.80	(14)	45,501.60	(15)	46,615.20	(16)	47,757.60	(17)	48,924.00	(18)	50,119.20
	(19)	51,376.80										
7072	(01)	33,086.40	(02)	33,902.40	(03)	34,735.20	(04)	35,589.60	(05)	36,489.60	(06)	37,389.60
	(07)	38,347.20	(08)	39,290.40	(09)	40,252.80	(10)	41,258.40	(11)	42,266.40	(12)	43,339.20
	(13)	44,416.80	(14)	45,501.60	(15)	46,615.20	(16)	47,757.60	(17)	48,924.00	(18)	50,119.20
	(19)	51,376.80	(20)	52,663.20	(21)	53,995.20						
7073	(01)	33,086.40	(02)	33,902.40	(03)	34,735.20	(04)	35,589.60	(05)	36,489.60	(06)	37,389.60
	(07)	38,347.20	(08)	39,290.40	(09)	40,252.80	(10)	41,258.40	(11)	42,266.40	(12)	43,339.20
	(13)	44,416.80	(14)	45,501.60	(15)	46,615.20	(16)	47,757.60	(17)	48,924.00	(18)	50,119.20
	(19)	51,376.80	(20)	52,663.20	(21)	53,995.20	(22)	55,327.20	(23)	56,685.60		
7074	(01)	33,086.40	(02)	33,902.40	(03)	34,735.20	(04)	35,589.60	(05)	36,489.60	(06)	37,389.60
	(07)	38,347.20	(08)	39,290.40	(09)	40,252.80	(10)	41,258.40	(11)	42,266.40	(12)	43,339.20
	(13)	44,416.80	(14)	45,501.60	(15)	46,615.20	(16)	47,757.60	(17)	48,924.00	(18)	50,119.20
	(19)	51,376.80	(20)	52,663.20	(21)	53,995.20	(22)	55,327.20	(23)	56,685.60	(24)	58,084.80
	(25)	59,517.60										
7075	(01)	33,086.40	(02)	33,902.40	(03)	34,735.20	(04)	35,589.60	(05)	36,489.60	(06)	37,389.60
	(07)	38,347.20	(08)	39,290.40	(09)	40,252.80	(10)	41,258.40	(11)	42,266.40	(12)	43,339.20
	(13)	44,416.80	(14)	45,501.60	(15)	46,615.20	(16)	47,757.60	(17)	48,924.00	(18)	50,119.20
	(19)	51,376.80	(20)	52,663.20	(21)	53,995.20	(22)	55,327.20	(23)	56,685.60	(24)	58,084.80
	(25)	59,517.60	(26)	60,991.20	(27)	62,529.60						
7172	(01)	33,902.40	(02)	34,735.20	(03)	35,589.60	(04)	36,489.60	(05)	37,389.60	(06)	38,347.20
	(07)	39,290.40	(08)	40,252.80	(09)	41,258.40	(10)	42,266.40	(11)	43,339.20	(12)	44,416.80
	(13)	45,501.60	(14)	46,615.20	(15)	47,757.60	(16)	48,924.00	(17)	50,119.20	(18)	51,376.80
	(19)	52,663.20	(20)	53,995.20								

S T A T E   O F   A L A B A M A  
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A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAY  
GRADE

7173	(01)	33,902.40	(02)	34,735.20	(03)	35,589.60	(04)	36,489.60	(05)	37,389.60	(06)	38,347.20
	(07)	39,290.40	(08)	40,252.80	(09)	41,258.40	(10)	42,266.40	(11)	43,339.20	(12)	44,416.80
	(13)	45,501.60	(14)	46,615.20	(15)	47,757.60	(16)	48,924.00	(17)	50,119.20	(18)	51,376.80
	(19)	52,663.20	(20)	53,995.20	(21)	55,327.20	(22)	56,685.60				
7174	(01)	33,902.40	(02)	34,735.20	(03)	35,589.60	(04)	36,489.60	(05)	37,389.60	(06)	38,347.20
	(07)	39,290.40	(08)	40,252.80	(09)	41,258.40	(10)	42,266.40	(11)	43,339.20	(12)	44,416.80
	(13)	45,501.60	(14)	46,615.20	(15)	47,757.60	(16)	48,924.00	(17)	50,119.20	(18)	51,376.80
	(19)	52,663.20	(20)	53,995.20	(21)	55,327.20	(22)	56,685.60	(23)	58,084.80	(24)	59,517.60
7273	(01)	35,589.60	(02)	36,489.60	(03)	37,389.60	(04)	38,347.20	(05)	39,290.40	(06)	40,252.80
	(07)	41,258.40	(08)	42,266.40	(09)	43,339.20	(10)	44,416.80	(11)	45,501.60	(12)	46,615.20
	(13)	47,757.60	(14)	48,924.00	(15)	50,119.20	(16)	51,376.80	(17)	52,663.20	(18)	53,995.20
	(19)	55,327.20	(20)	56,685.60								
7274	(01)	35,589.60	(02)	36,489.60	(03)	37,389.60	(04)	38,347.20	(05)	39,290.40	(06)	40,252.80
	(07)	41,258.40	(08)	42,266.40	(09)	43,339.20	(10)	44,416.80	(11)	45,501.60	(12)	46,615.20
	(13)	47,757.60	(14)	48,924.00	(15)	50,119.20	(16)	51,376.80	(17)	52,663.20	(18)	53,995.20
	(19)	55,327.20	(20)	56,685.60	(21)	58,084.80	(22)	59,517.60				
7275	(01)	35,589.60	(02)	36,489.60	(03)	37,389.60	(04)	38,347.20	(05)	39,290.40	(06)	40,252.80
	(07)	41,258.40	(08)	42,266.40	(09)	43,339.20	(10)	44,416.80	(11)	45,501.60	(12)	46,615.20
	(13)	47,757.60	(14)	48,924.00	(15)	50,119.20	(16)	51,376.80	(17)	52,663.20	(18)	53,995.20
	(19)	55,327.20	(20)	56,685.60	(21)	58,084.80	(22)	59,517.60	(23)	60,991.20	(24)	62,529.60
7374	(01)	37,389.60	(02)	38,347.20	(03)	39,290.40	(04)	40,252.80	(05)	41,258.40	(06)	42,266.40
	(07)	43,339.20	(08)	44,416.80	(09)	45,501.60	(10)	46,615.20	(11)	47,757.60	(12)	48,924.00
	(13)	50,119.20	(14)	51,376.80	(15)	52,663.20	(16)	53,995.20	(17)	55,327.20	(18)	56,685.60
	(19)	58,084.80	(20)	59,517.60								
7375	(01)	37,389.60	(02)	38,347.20	(03)	39,290.40	(04)	40,252.80	(05)	41,258.40	(06)	42,266.40
	(07)	43,339.20	(08)	44,416.80	(09)	45,501.60	(10)	46,615.20	(11)	47,757.60	(12)	48,924.00
	(13)	50,119.20	(14)	51,376.80	(15)	52,663.20	(16)	53,995.20	(17)	55,327.20	(18)	56,685.60
	(19)	58,084.80	(20)	59,517.60	(21)	60,991.20	(22)	62,529.60				
7376	(01)	37,389.60	(02)	38,347.20	(03)	39,290.40	(04)	40,252.80	(05)	41,258.40	(06)	42,266.40
	(07)	43,339.20	(08)	44,416.80	(09)	45,501.60	(10)	46,615.20	(11)	47,757.60	(12)	48,924.00
	(13)	50,119.20	(14)	51,376.80	(15)	52,663.20	(16)	53,995.20	(17)	55,327.20	(18)	56,685.60
	(19)	58,084.80	(20)	59,517.60	(21)	60,991.20	(22)	62,529.60	(23)	64,077.60	(24)	65,690.40
7475	(01)	39,290.40	(02)	40,252.80	(03)	41,258.40	(04)	42,266.40	(05)	43,339.20	(06)	44,416.80
	(07)	45,501.60	(08)	46,615.20	(09)	47,757.60	(10)	48,924.00	(11)	50,119.20	(12)	51,376.80
	(13)	52,663.20	(14)	53,995.20	(15)	55,327.20	(16)	56,685.60	(17)	58,084.80	(18)	59,517.60
	(19)	60,991.20	(20)	62,529.60								

S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
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A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAY  
GRADE

7476	(01)	39,290.40	(02)	40,252.80	(03)	41,258.40	(04)	42,266.40	(05)	43,339.20	(06)	44,416.80
	(07)	45,501.60	(08)	46,615.20	(09)	47,757.60	(10)	48,924.00	(11)	50,119.20	(12)	51,376.80
	(13)	52,663.20	(14)	53,995.20	(15)	55,327.20	(16)	56,685.60	(17)	58,084.80	(18)	59,517.60
	(19)	60,991.20	(20)	62,529.60	(21)	64,077.60	(22)	65,690.40				
7477	(01)	39,290.40	(02)	40,252.80	(03)	41,258.40	(04)	42,266.40	(05)	43,339.20	(06)	44,416.80
	(07)	45,501.60	(08)	46,615.20	(09)	47,757.60	(10)	48,924.00	(11)	50,119.20	(12)	51,376.80
	(13)	52,663.20	(14)	53,995.20	(15)	55,327.20	(16)	56,685.60	(17)	58,084.80	(18)	59,517.60
	(19)	60,991.20	(20)	62,529.60	(21)	64,077.60	(22)	65,690.40	(23)	67,375.20	(24)	69,098.40
7478	(01)	39,290.40	(02)	40,252.80	(03)	41,258.40	(04)	42,266.40	(05)	43,339.20	(06)	44,416.80
	(07)	45,501.60	(08)	46,615.20	(09)	47,757.60	(10)	48,924.00	(11)	50,119.20	(12)	51,376.80
	(13)	52,663.20	(14)	53,995.20	(15)	55,327.20	(16)	56,685.60	(17)	58,084.80	(18)	59,517.60
	(19)	60,991.20	(20)	62,529.60	(21)	64,077.60	(22)	65,690.40	(23)	67,375.20	(24)	69,098.40
	(25)	70,888.80	(26)	72,686.40								
7576	(01)	41,258.40	(02)	42,266.40	(03)	43,339.20	(04)	44,416.80	(05)	45,501.60	(06)	46,615.20
	(07)	47,757.60	(08)	48,924.00	(09)	50,119.20	(10)	51,376.80	(11)	52,663.20	(12)	53,995.20
	(13)	55,327.20	(14)	56,685.60	(15)	58,084.80	(16)	59,517.60	(17)	60,991.20	(18)	62,529.60
	(19)	64,077.60	(20)	65,690.40								
7577	(01)	41,258.40	(02)	42,266.40	(03)	43,339.20	(04)	44,416.80	(05)	45,501.60	(06)	46,615.20
	(07)	47,757.60	(08)	48,924.00	(09)	50,119.20	(10)	51,376.80	(11)	52,663.20	(12)	53,995.20
	(13)	55,327.20	(14)	56,685.60	(15)	58,084.80	(16)	59,517.60	(17)	60,991.20	(18)	62,529.60
	(19)	64,077.60	(20)	65,690.40	(21)	67,375.20	(22)	69,098.40				
7578	(01)	41,258.40	(02)	42,266.40	(03)	43,339.20	(04)	44,416.80	(05)	45,501.60	(06)	46,615.20
	(07)	47,757.60	(08)	48,924.00	(09)	50,119.20	(10)	51,376.80	(11)	52,663.20	(12)	53,995.20
	(13)	55,327.20	(14)	56,685.60	(15)	58,084.80	(16)	59,517.60	(17)	60,991.20	(18)	62,529.60
	(19)	64,077.60	(20)	65,690.40	(21)	67,375.20	(22)	69,098.40	(23)	70,888.80	(24)	72,686.40
7579	(01)	41,258.40	(02)	42,266.40	(03)	43,339.20	(04)	44,416.80	(05)	45,501.60	(06)	46,615.20
	(07)	47,757.60	(08)	48,924.00	(09)	50,119.20	(10)	51,376.80	(11)	52,663.20	(12)	53,995.20
	(13)	55,327.20	(14)	56,685.60	(15)	58,084.80	(16)	59,517.60	(17)	60,991.20	(18)	62,529.60
	(19)	64,077.60	(20)	65,690.40	(21)	67,375.20	(22)	69,098.40	(23)	70,888.80	(24)	72,686.40
	(25)	74,479.20	(26)	76,348.80								
7677	(01)	43,339.20	(02)	44,416.80	(03)	45,501.60	(04)	46,615.20	(05)	47,757.60	(06)	48,924.00
	(07)	50,119.20	(08)	51,376.80	(09)	52,663.20	(10)	53,995.20	(11)	55,327.20	(12)	56,685.60
	(13)	58,084.80	(14)	59,517.60	(15)	60,991.20	(16)	62,529.60	(17)	64,077.60	(18)	65,690.40
	(19)	67,375.20	(20)	69,098.40								

11/06/2008

S T A T E   O F   A L A B A M A  
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A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

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PAY  
GRADE

7678	(01)	43,339.20	(02)	44,416.80	(03)	45,501.60	(04)	46,615.20	(05)	47,757.60	(06)	48,924.00
	(07)	50,119.20	(08)	51,376.80	(09)	52,663.20	(10)	53,995.20	(11)	55,327.20	(12)	56,685.60
	(13)	58,084.80	(14)	59,517.60	(15)	60,991.20	(16)	62,529.60	(17)	64,077.60	(18)	65,690.40
	(19)	67,375.20	(20)	69,098.40	(21)	70,888.80	(22)	72,686.40				
7679	(01)	43,339.20	(02)	44,416.80	(03)	45,501.60	(04)	46,615.20	(05)	47,757.60	(06)	48,924.00
	(07)	50,119.20	(08)	51,376.80	(09)	52,663.20	(10)	53,995.20	(11)	55,327.20	(12)	56,685.60
	(13)	58,084.80	(14)	59,517.60	(15)	60,991.20	(16)	62,529.60	(17)	64,077.60	(18)	65,690.40
	(19)	67,375.20	(20)	69,098.40	(21)	70,888.80	(22)	72,686.40	(23)	74,479.20	(24)	76,348.80
7680	(01)	43,339.20	(02)	44,416.80	(03)	45,501.60	(04)	46,615.20	(05)	47,757.60	(06)	48,924.00
	(07)	50,119.20	(08)	51,376.80	(09)	52,663.20	(10)	53,995.20	(11)	55,327.20	(12)	56,685.60
	(13)	58,084.80	(14)	59,517.60	(15)	60,991.20	(16)	62,529.60	(17)	64,077.60	(18)	65,690.40
	(19)	67,375.20	(20)	69,098.40	(21)	70,888.80	(22)	72,686.40	(23)	74,479.20	(24)	76,348.80
	(25)	78,319.20	(26)	80,287.20								
7778	(01)	45,501.60	(02)	46,615.20	(03)	47,757.60	(04)	48,924.00	(05)	50,119.20	(06)	51,376.80
	(07)	52,663.20	(08)	53,995.20	(09)	55,327.20	(10)	56,685.60	(11)	58,084.80	(12)	59,517.60
	(13)	60,991.20	(14)	62,529.60	(15)	64,077.60	(16)	65,690.40	(17)	67,375.20	(18)	69,098.40
	(19)	70,888.80	(20)	72,686.40								
7779	(01)	45,501.60	(02)	46,615.20	(03)	47,757.60	(04)	48,924.00	(05)	50,119.20	(06)	51,376.80
	(07)	52,663.20	(08)	53,995.20	(09)	55,327.20	(10)	56,685.60	(11)	58,084.80	(12)	59,517.60
	(13)	60,991.20	(14)	62,529.60	(15)	64,077.60	(16)	65,690.40	(17)	67,375.20	(18)	69,098.40
	(19)	70,888.80	(20)	72,686.40	(21)	74,479.20	(22)	76,348.80				
7780	(01)	45,501.60	(02)	46,615.20	(03)	47,757.60	(04)	48,924.00	(05)	50,119.20	(06)	51,376.80
	(07)	52,663.20	(08)	53,995.20	(09)	55,327.20	(10)	56,685.60	(11)	58,084.80	(12)	59,517.60
	(13)	60,991.20	(14)	62,529.60	(15)	64,077.60	(16)	65,690.40	(17)	67,375.20	(18)	69,098.40
	(19)	70,888.80	(20)	72,686.40	(21)	74,479.20	(22)	76,348.80	(23)	78,319.20	(24)	80,287.20
7879	(01)	47,757.60	(02)	48,924.00	(03)	50,119.20	(04)	51,376.80	(05)	52,663.20	(06)	53,995.20
	(07)	55,327.20	(08)	56,685.60	(09)	58,084.80	(10)	59,517.60	(11)	60,991.20	(12)	62,529.60
	(13)	64,077.60	(14)	65,690.40	(15)	67,375.20	(16)	69,098.40	(17)	70,888.80	(18)	72,686.40
	(19)	74,479.20	(20)	76,348.80								
7880	(01)	47,757.60	(02)	48,924.00	(03)	50,119.20	(04)	51,376.80	(05)	52,663.20	(06)	53,995.20
	(07)	55,327.20	(08)	56,685.60	(09)	58,084.80	(10)	59,517.60	(11)	60,991.20	(12)	62,529.60
	(13)	64,077.60	(14)	65,690.40	(15)	67,375.20	(16)	69,098.40	(17)	70,888.80	(18)	72,686.40
	(19)	74,479.20	(20)	76,348.80	(21)	78,319.20	(22)	80,287.20				
7881	(01)	47,757.60	(02)	48,924.00	(03)	50,119.20	(04)	51,376.80	(05)	52,663.20	(06)	53,995.20
	(07)	55,327.20	(08)	56,685.60	(09)	58,084.80	(10)	59,517.60	(11)	60,991.20	(12)	62,529.60
	(13)	64,077.60	(14)	65,690.40	(15)	67,375.20	(16)	69,098.40	(17)	70,888.80	(18)	72,686.40
	(19)	74,479.20	(20)	76,348.80	(21)	78,319.20	(22)	80,287.20	(23)	82,262.40	(24)	84,276.00

S T A T E   O F   A L A B A M A  
P E R S O N N E L   D E P A R T M E N T  
2 0 0 8   P A Y   P L A N  
A N N U A L   E Q U I V A L E N T   O F   S T E P   R A T E S

PAY  
GRADE

7980	(01)	50,119.20	(02)	51,376.80	(03)	52,663.20	(04)	53,995.20	(05)	55,327.20	(06)	56,685.60
	(07)	58,084.80	(08)	59,517.60	(09)	60,991.20	(10)	62,529.60	(11)	64,077.60	(12)	65,690.40
	(13)	67,375.20	(14)	69,098.40	(15)	70,888.80	(16)	72,686.40	(17)	74,479.20	(18)	76,348.80
	(19)	78,319.20	(20)	80,287.20								
7981	(01)	50,119.20	(02)	51,376.80	(03)	52,663.20	(04)	53,995.20	(05)	55,327.20	(06)	56,685.60
	(07)	58,084.80	(08)	59,517.60	(09)	60,991.20	(10)	62,529.60	(11)	64,077.60	(12)	65,690.40
	(13)	67,375.20	(14)	69,098.40	(15)	70,888.80	(16)	72,686.40	(17)	74,479.20	(18)	76,348.80
	(19)	78,319.20	(20)	80,287.20	(21)	82,262.40	(22)	84,276.00				
7982	(01)	50,119.20	(02)	51,376.80	(03)	52,663.20	(04)	53,995.20	(05)	55,327.20	(06)	56,685.60
	(07)	58,084.80	(08)	59,517.60	(09)	60,991.20	(10)	62,529.60	(11)	64,077.60	(12)	65,690.40
	(13)	67,375.20	(14)	69,098.40	(15)	70,888.80	(16)	72,686.40	(17)	74,479.20	(18)	76,348.80
	(19)	78,319.20	(20)	80,287.20	(21)	82,262.40	(22)	84,276.00	(23)	86,390.40	(24)	88,543.20
	(25)	90,724.80										
7983	(01)	50,119.20	(02)	51,376.80	(03)	52,663.20	(04)	53,995.20	(05)	55,327.20	(06)	56,685.60
	(07)	58,084.80	(08)	59,517.60	(09)	60,991.20	(10)	62,529.60	(11)	64,077.60	(12)	65,690.40
	(13)	67,375.20	(14)	69,098.40	(15)	70,888.80	(16)	72,686.40	(17)	74,479.20	(18)	76,348.80
	(19)	78,319.20	(20)	80,287.20	(21)	82,262.40	(22)	84,276.00	(23)	86,390.40	(24)	88,543.20
	(25)	90,724.80	(26)	92,992.80	(27)	95,359.20	(28)	97,766.40				
8081	(01)	52,663.20	(02)	53,995.20	(03)	55,327.20	(04)	56,685.60	(05)	58,084.80	(06)	59,517.60
	(07)	60,991.20	(08)	62,529.60	(09)	64,077.60	(10)	65,690.40	(11)	67,375.20	(12)	69,098.40
	(13)	70,888.80	(14)	72,686.40	(15)	74,479.20	(16)	76,348.80	(17)	78,319.20	(18)	80,287.20
	(19)	82,262.40	(20)	84,276.00								
8182	(01)	55,327.20	(02)	56,685.60	(03)	58,084.80	(04)	59,517.60	(05)	60,991.20	(06)	62,529.60
	(07)	64,077.60	(08)	65,690.40	(09)	67,375.20	(10)	69,098.40	(11)	70,888.80	(12)	72,686.40
	(13)	74,479.20	(14)	76,348.80	(15)	78,319.20	(16)	80,287.20	(17)	82,262.40	(18)	84,276.00
	(19)	86,390.40	(20)	88,543.20	(21)	90,724.80						
8183	(01)	55,327.20	(02)	56,685.60	(03)	58,084.80	(04)	59,517.60	(05)	60,991.20	(06)	62,529.60
	(07)	64,077.60	(08)	65,690.40	(09)	67,375.20	(10)	69,098.40	(11)	70,888.80	(12)	72,686.40
	(13)	74,479.20	(14)	76,348.80	(15)	78,319.20	(16)	80,287.20	(17)	82,262.40	(18)	84,276.00
	(19)	86,390.40	(20)	88,543.20	(21)	90,724.80	(22)	92,992.80	(23)	95,359.20	(24)	97,766.40
8384	(01)	64,077.60	(02)	65,690.40	(03)	67,375.20	(04)	69,098.40	(05)	70,888.80	(06)	72,686.40
	(07)	74,479.20	(08)	76,348.80	(09)	78,319.20	(10)	80,287.20	(11)	82,262.40	(12)	84,276.00
	(13)	86,390.40	(14)	88,543.20	(15)	90,724.80	(16)	92,992.80	(17)	95,359.20	(18)	97,766.40
	(19)	100,197.60	(20)	102,782.40	(21)	105,403.20						

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STATE OF ALABAMA  
PERSONNEL DEPARTMENT  
2008 PAY PLAN  
ANNUAL EQUIVALENT OF STEP RATES

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PAY  
GRADE

8485	(01) 69,098.40	(02) 70,888.80	(03) 72,686.40	(04) 74,479.20	(05) 76,348.80	(06) 78,319.20
	(07) 80,287.20	(08) 82,262.40	(09) 84,276.00	(10) 86,390.40	(11) 88,543.20	(12) 90,724.80
	(13) 92,992.80	(14) 95,359.20	(15) 97,766.40	(16) 100,197.60	(17) 102,782.40	(18) 105,403.20
	(19) 108,064.80	(20) 110,755.20	(21) 113,479.20			

STATE OF ALABAMA  
PERSONNEL DEPARTMENT  
2008 PAY PLAN  
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
657.70	15,784.80	7.59
674.00	16,176.00	7.78
690.70	16,576.80	7.97
707.90	16,989.60	8.17
725.30	17,407.20	8.37
743.30	17,839.20	8.58
762.00	18,288.00	8.79
780.70	18,736.80	9.01
800.10	19,202.40	9.23
819.80	19,675.20	9.46
840.60	20,174.40	9.70
861.30	20,671.20	9.94
883.50	21,204.00	10.19
905.10	21,722.40	10.44
928.00	22,272.00	10.71
951.70	22,840.80	10.98
975.80	23,419.20	11.26
999.70	23,992.80	11.54
1,024.80	24,595.20	11.82
1,050.00	25,200.00	12.12
1,075.90	25,821.60	12.41
1,102.70	26,464.80	12.72
1,130.00	27,120.00	13.04
1,158.60	27,806.40	13.37
1,188.20	28,516.80	13.71
1,217.70	29,224.80	14.05
1,248.10	29,954.40	14.40
1,280.20	30,724.80	14.77
1,312.00	31,488.00	15.14
1,345.30	32,287.20	15.52
1,378.60	33,086.40	15.91
1,412.60	33,902.40	16.30
1,447.30	34,735.20	16.70
1,482.90	35,589.60	17.11
1,520.40	36,489.60	17.54
1,557.90	37,389.60	17.98
1,597.80	38,347.20	18.44
1,637.10	39,290.40	18.89
1,677.20	40,252.80	19.35
1,719.10	41,258.40	19.84
1,761.10	42,266.40	20.32

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

STATE OF ALABAMA  
PERSONNEL DEPARTMENT  
2008 PAY PLAN  
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
1,805.80	43,339.20	20.84
1,850.70	44,416.80	21.35
1,895.90	45,501.60	21.88
1,942.30	46,615.20	22.41
1,989.90	47,757.60	22.96
2,038.50	48,924.00	23.52
2,088.30	50,119.20	24.10
2,140.70	51,376.80	24.70
2,194.30	52,663.20	25.32
2,249.80	53,995.20	25.96
2,305.30	55,327.20	26.60
2,361.90	56,685.60	27.25
2,420.20	58,084.80	27.93
2,479.90	59,517.60	28.61
2,541.30	60,991.20	29.32
2,605.40	62,529.60	30.06
2,669.90	64,077.60	30.81
2,737.10	65,690.40	31.58
2,807.30	67,375.20	32.39
2,879.10	69,098.40	33.22
2,953.70	70,888.80	34.08
3,028.60	72,686.40	34.95
3,103.30	74,479.20	35.81
3,181.20	76,348.80	36.71
3,263.30	78,319.20	37.65
3,345.30	80,287.20	38.60
3,427.60	82,262.40	39.55
3,511.50	84,276.00	40.52
3,599.60	86,390.40	41.53
3,689.30	88,543.20	42.57
3,780.20	90,724.80	43.62
3,874.70	92,992.80	44.71
3,973.30	95,359.20	45.85
4,073.60	97,766.40	47.00
4,174.90	100,197.60	48.17
4,282.60	102,782.40	49.41
4,391.80	105,403.20	50.67
4,502.70	108,064.80	51.95
4,614.80	110,755.20	53.25
4,728.30	113,479.20	54.56
4,844.90	116,277.60	55.90

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STATE OF ALABAMA  
PERSONNEL DEPARTMENT  
2008 PAY PLAN  
RATE COMPARISON TABLE

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SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
4,967.30	119,215.20	57.32
5,093.00	122,232.00	58.77
5,221.50	125,316.00	60.25
5,351.70	128,440.80	61.75
5,484.70	131,632.80	63.29
5,623.70	134,968.80	64.89
5,762.70	138,304.80	66.49
5,907.70	141,784.80	68.17
6,054.00	145,296.00	69.85
6,206.80	148,963.20	71.62
6,359.10	152,618.40	73.37
6,520.50	156,492.00	75.24
6,685.00	160,440.00	77.13
6,850.80	164,419.20	79.05
7,025.90	168,621.60	81.07
7,202.40	172,857.60	83.10
7,386.10	177,266.40	85.22
7,572.90	181,749.60	87.38
7,761.30	186,271.20	89.55
7,960.20	191,044.80	91.85
8,160.50	195,852.00	94.16
8,366.80	200,803.20	96.54
8,574.70	205,792.80	98.94

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